

**Nerstrand Elementary School Policy #500**  
**Independent Charter School District #4055**

*Adopted: 11/10/2008*

*Revised: 1/9/2012*

**500 Student Discipline Policy**

**I. STATEMENT OF POLICY**

It is the position of the Nerstrand Elementary School that a fair and equitable school-wide discipline policy will contribute to the quality of a student's educational experience. Without discipline in the schools, learning cannot occur. Therefore, the school-wide student discipline policy has been adopted.

The Nerstrand Board of Directors and administration will support school personnel who, in dealing with students on disciplinary matters, act in accordance with state statute, state board of education regulations, and this policy.

**II. EXPECTATIONS OF STUDENTS**

- A. Students are responsible for their behavior. They are responsible for knowing and obeying all school rules and regulations.
- B. A Behavior Plan Committee of students will be formed each school year, including two students (one older and one younger) from each homeroom. The Committee will meet with the School Director and discuss the current Behavior Plan, including positive things about the plan as well as areas of concern.
- C. The Building Behavior Plan will be sent home with each family at the beginning of the school year and each family is asked to sit down and read and discuss the plan together as a family and sign the last page and return it to school. At this time, the current Behavior Plan is as follows:

Nerstrand Elementary School is committed to promoting learning within an environment of care and concern for one another.

*At Nerstrand Elementary School, we celebrate and appreciate our individual differences and expect the following behaviors:*

**-RESPECT YOURSELF, OTHERS AND EVERYTHING AROUND US AT SCHOOL**

**-SHOW SELF-CONTROL AND STAY ON TASK**

- D. In an effort to sustain an environment that promotes courtesy and respect for individuals, Nerstrand Elementary School students will be recognized for exemplary behavior by receiving an “I Got Caught” slip. When a student receives one of these slips, he or she signs the “tear-off” section at the bottom and places it in a homeroom collection box. The top section of the slip may be brought home with “bragging rights” to share with parents. Weekly drawings will be held (one per homeroom) with an individual from each homeroom receiving a special pencil. All adults in the building will be on the look-out for students who show courtesy and respect so that they can be rewarded.
- E. The student committee also designed a “Consequence Form”, called a Problem Solving Plan that is used for serious or recurring problem behaviors that interfere with the safety or learning of others or oneself. After completing the top half of the plan, the student will take the plan home and complete the bottom section with parents, returning it to school the next day. The “PSP” form provides for meaningful opportunities for home and school to work together in creating positive behavior changes.
- F. In accordance with the Minnesota Pupil Fair Dismissal Act, students of Nerstrand Elementary School may be suspended, expelled, or excluded for the reasons delineated below in addition to other situations which fall within the grounds contained in the Minnesota Fair Dismissal Act:
- i. Grounds for dismissal. A student may be dismissed on any of the following grounds:
    1. Willful violation of any reasonable school regulation;
    2. Willful conduct that significantly disrupts the rights of others to an education, or the ability of school personnel to perform their duties, or school sponsored extracurricular activities; or
    3. Willful conduct that endangers the student or other students, or surrounding persons, including school employees, or property of the school.

In addition to the grounds for suspension, expulsion or exclusion, Nerstrand Elementary School may take other disciplinary action for any violation of school rules or other disruptive or dangerous conduct.

In these cases, parents may be asked to come to school to pick up their child within a reasonable time frame.

#### Legal Reference

Ref: Minn. Stat. §§ 121A.40 to 121A.56 “Pupil Fair Dismissal Act.”