

Nerstrand Elementary School Policy #415
Independent Charter School District #4055
Adopted: 9/10/2012

415 VOLUNTEER BACKGROUND CHECK POLICY

The safety and well-being of our students is of utmost importance to Nerstrand Elementary School. Parents/Guardians and students trust that Nerstrand Elementary School is a safe place for them and we do not take that trust lightly. We are committed to maintaining policies and procedures that create a safe environment for students to discover, connect and learn. As such, it is our policy to conduct criminal background checks on all volunteers. Carrying out criminal background checks provide a safeguard to ensure that students are provided a safe and nurturing environment.

Nerstrand Elementary School will conduct checks on every volunteer every three years. This policy includes ALL volunteers who work with students, regardless of the frequency of their volunteering. Volunteers are required to initiate the background check process, at their expense, before serving in a volunteer capacity. Further, they are required to update their status every three years thereafter. Scholarship funds to cover the cost of the background check are available through the Nerstrand Elementary School PTO on a confidential basis.