

**Nerstrand Elementary School Policy 403**  
**Independent Charter School District #4055**  
*Adopted: 5/14/2007*

**403 EMPLOYMENT PRACTICES**

**I. PURPOSE**

The purpose of this policy is to provide guidance to the staff when circumstances arise to accommodate employee special requests.

**II. GENERAL STATEMENT OF POLICY**

Any requests for job sharing will be considered on a case by case basis and approved by the Director and the Nerstrand Board of Directors.