



Nerstrand Elementary School
205 2nd St | PO Box 156
Nerstrand MN 55053

Board of Directors Meeting Minutes

Charter District #4055

September 8, 2025 | 3:30 p.m.

Nerstrand Elementary Media Center

Members Present	Members Absent	Staff Present	Other Attendees
Carmen Bonde		Nicole Musolf	
Andrea Peterson		Traci LaFerriere (via Zoom)	
Carissa Erickson			
Sarah Johnson			
Paula Shroyer			
Terri Neumann			
Ali Bossmann (3:35)			

1.0 Call to Order at 3:32 p.m.

1.1 Roll Call

2.0 Approve Agenda

Approved. First: Carmen, Second: Terri, Yay:6 , Nay: 0, Abstentions:0

3.0 Opportunity to Report any Board Conflicts of Interest

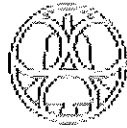
None noted

4.0 Approve Board Meeting Minutes

4.1 Approve August 11, 2025 Board Meeting Minutes

Approved. First: Terri, Second: Paula, Yay: 6, Nay: 0, Abstentions: 0

Nerstrand Elementary Charter Authorizer is:
Novation Education Opportunities (NEO)
3432 Denmark Ave, Ste 130
Eagan, MN 55123



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5.0 Community Comment

None noted

6.0 Reports

6.1 Director Report

a) News

- Staff returned on August 27th for professional development.

b) Student Achievement

- For math, in grades 3-5, our percentage of students as either proficient or exceeds is 57.4%
- For reading, in grades 3-5, our percentage of students as either proficient or exceeds is 55.3%.
- All Students in 3rd Grade are Reading at Grade Level - Spring 25 Data: State is 46.1 and NES is 50.0.
- By June 2027, NES will be 10 points above the State when comparing students in the free and reduced category on the math assessment - Spring 25 Data: State is 26.5 and NES is 50.0.

c) NEO Update

- All data, minus MCA information, has been entered. NEO needs to calculate that now with our prior year's data. We can review it again once it is in there.

d) Director Performance

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- Director will focus on Domain 2 this year

6.2 Enrollment for 25-26

- Current enrollment for 2025-2026 is 130
- Kindergarten: 21, 1st: 26, 2nd:22, 3rd:25, 4th:29, 5th:10
- 1st, 3rd & 4th grade are closed

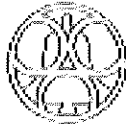
6.3 Finance Report

- a) Monthly Financial Report by Traci LaFerriere
Motion to approve Monthly Financial Report
Motion approved. First: Paula, Second: Carmen,
Yay: 7, Nay: 0, Abstentions: 0
- b) Vote on donations over \$500 from August 12- September 2, 2025
None

7.0 Policy

- a) Policy #806 Crisis Management
Motion to approve Policy #806 Crisis Management
Motion approved. First: Paula, Second: Sarah, Yay: 7, Nay: 0,
Abstentions: 0
- b) Step-By-Step Crisis Management
Motion to approve Step-By-Step Crisis Management
Motion approved. First: Terri, Second: Carmen, Yay: 7, Nay: 0,
Abstentions: 0
- c) Policy 419 Tobacco Free Environment - First Look
- d) Policy 420 Infectious Disease - First Look

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- e) Policy 421 Gifts to Employees or Board Members - First Look
- f) Policy 423 Employee-Student Relationship - First Look

8.0 New Business

- 8.1 Review Staffing
 - a) NA
- 8.2 Review By-laws
 - a) No changes
- 8.3 Building Update
- 8.4 On-going Board Training- Employment (Retain & Maintain Records)
 - a) Certificate signed

9.0 Old Business

- 9.1 Board Chair checks in with Member Peterson regarding board trainings.

10.0 Other

- 10.1 Opportunity for BOD member comments on meeting:
Did we stay on track? Strategic vs. micro-manage? Everyone able to participate? Yes, the meeting went well, good discussion and passing of motions.

- 10.2 Next Board of Directors meeting – October 20, 2025 at 3:30pm,
Nerstrand Media Center

11.0 Adjournment

Motion to adjourn at 4:29 p.m.

Approved. First: Paula, Second: Terri, Yay: 7, Nay: 0, Abstentions: 0

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Carissa Erickson, Chairperson of the Board

Sarah Johnson, Clerk of the Board

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