

Nerstrand Elementary School  
Board of Directors Meeting  
January 12, 2026; 3:30pm  
Nerstrand Media Center

Mission: Nerstrand Elementary School will empower students to be self-directed lifelong learners by providing a nurturing multi-age environment which fosters cooperation and character development.

1.0 Call to Order

1.1 Roll Call

2.0 Approve Agenda

3.0 Opportunity to Report any Board Conflicts of Interest

4.0 Approve Meeting Minutes

4.1 Approve December 8, 2025 Minutes

5.0 Community Comment

6.0 Reports

6.1 Director's Report

a) Student Achievement

b) NEO update including ties to Contract Goals

c) Director's Performance

6.2 Enrollment for 25-26; open enrollment for 26-27 has begun

K	1	2	3	4	5	Total
21	25 (closed)	22	24 (closed)	28 (closed)	10	130

K = 21      1 = 25      2-3 = 23 & 23      4-5 = 19 & 19

- 6.3 Finance Report
  - a) Monthly Financial Update;
  - b) Donations over \$500 per policy from Nov 10-Jan 12; No Vote
- 7.0 Policy
  - a) Policy 505 Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees - For Vote
  - b) Policy 507 Corporal Punishment & Prone Restraint - For Vote
  - c) Policy 508 Extended School Year for Certain Students with Individualized Education Plans - For Vote
  - d) Policy 510 School Activities - First Look
  - e) Policy 511 Student Fundraising - First Look
  - f) Policy 513 - Student Promotion, Retention & Program Design - First Look
- 8.0 New Business
  - 8.1 Review staffing;
    - A) Hire Brianna Melford, Music Teacher, Part-Time (41 days); \$34.17/hour; For Vote
  - 8.2 Review Board Survey for 25-26; Set Board Goal
  - 8.3 Review BOD Terms; Sarah, Carmen & Ali's terms end June 30, 2026
  - 8.4 Establish an Election Committee; 3 or less members
  - 8.5 Establish a Director Evaluation Committee: 3 or less members
- 9.0 Old Business
  - 9.1 Board Chair checks in with Member Peterson regarding board trainings. Remaining two are due June 2026.
- 10.0 Other
  - 10.1 Opportunity for BOD member comments on meeting:
    - Did we stay on track?
    - Strategic vs. micro-manage?
    - Everyone able to participate?

10.2 Next Board of Directors meeting is February 2, 2026 at 3:30 in the Nerstrand Media Center

11.0 Adjournment



Nerstrand Elementary School  
205 2nd St | PO Box 156  
Nerstrand MN 55053

## Board of Directors Meeting Minutes

Charter District #4055

December 8, 2025 | 3:30 p.m.

Nerstrand Elementary Media Center

Members Present	Members Absent	Staff Present	Other Attendees
Ali Bossmann (in 3:35)	Carmen Bonde	Nicole Musolf	
Andrea Peterson		Traci LaFerriere	
Carissa Erickson			
Sarah Johnson			
Paula Shroyer			
Terri Neumann			

1.0 Call to Order at 3:30 p.m.

1.1 Roll Call

2.0 Approve Agenda

Approved. First: Paula, Second: Sarah, Yay:5 , Nay: 0, Abstentions:0

3.0 Opportunity to Report any Board Conflicts of Interest

None noted

4.0 Approve Board Meeting Minutes

4.1 Approved November 10, 2025 Board Meeting Minutes

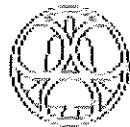
Approved. First: Terri, Second: Andrea, Yay: 5, Nay: 0, Abstentions: 0

Nerstrand Elementary Charter Authorizer is:

Novation Education Opportunities (NEO)

3432 Denmark Ave, Ste 130

Eagan, MN 55123



Nerstrand Elementary School  
205 2nd St | PO Box 156  
Nerstrand MN 55053

## 5.0 Community Comment

None noted

## 6.0 Reports

### 6.1 Director Report

#### a) News

- 5th Graders went to Eagle Bluff and the 4th graders took a trip to Big Woods State Park.
- Prairie students had their traditional Thanksgiving feast.
- The first trimester has been completed.
- Nerstrand Fire Chief Joe Johnson read to Kindergarten through 2nd grade students.
- The building sale has been completed and Grace Lutheran Church are our official landlords until the ABC has been completed.

#### b) Student Achievement

- Students are continuing to work in their intervention groups and are being progress monitored.

#### c) NEO Update

- NEO did their annual Learning Walk and comments were shared with staff.

#### d) Director Performance

Nerstrand Elementary Charter Authorizer is:  
Novation Education Opportunities (NEO)  
3432 Denmark Ave, Ste 130  
Eagan, MN 55123



Nerstrand Elementary School  
205 2nd St | PO Box 156  
Nerstrand MN 55053

- Staff had two professional development days this month, in which paraprofessional staff was trained on the READ ACT and teachers were trained on the new reading curriculum EL Open Up. Teachers also worked on report cards and progress reports.

## 6.2 Enrollment for 25-26

- Current enrollment for 2025-2026 is 130
- Kindergarten: 21, 1st: 25, 2nd:22, 3rd:24, 4th:28, 5th:10
- 1st, 3rd, & 4th grade are closed

## 6.3 Finance Report

- a) Monthly Financial Report by Traci LaFerriere  
Motion to approve Monthly Financial Report  
Motion approved. First: Sarah, Second: Terri,  
Yay: 6, Nay: 0, Abstentions: 0
- b) Vote on donations over \$500 from November 10- December, 2025  
No Vote

## 7.0 Policy

- a) Policy #427 Workload Limits for Certain Special Education Teachers  
Motion to approve Policy #427 Workload Limits for Certain Special Education Teachers  
Motion approved. First: Terri, Second: Paula, Yay: 6, Nay: 0,  
Abstentions: 0
- b) Policy #501 School Weapons  
Motion to approve Policy #501 School Weapons

Nerstrand Elementary Charter Authorizer is:  
Novation Education Opportunities (NEO)  
3432 Denmark Ave, Ste 130  
Eagan, MN 55123



Nerstrand Elementary School  
205 2nd St | PO Box 156  
Nerstrand MN 55053

Motion approved. First: Sarah, Second: Andrea, Yay: 6, Nay: 0,  
Abstentions: 0

c) Policy #502 Search of a Student's Locker, Desk, Possessions and Person

Motion to approve Policy #502 Search of a Student's Locker, Desk, Possessions and Person

Motion approved. First: Terri, Second: Paula, Yay: 6, Nay: 0,  
Abstentions: 0

d) Policy #504.5 Family Vacation Policy and Request Form

Motion to approve Policy #504.5 Family Vacation Policy and Request Form

Motion approved. First: Paula, Second: Sarah, Yay: 6, Nay: 0,  
Abstentions: 0

e) Policy 505 Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees - First Look

f) Policy 507 Corporal Punishment & Prone Restraint - First Look

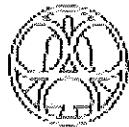
g) Policy 508 Extended School Year for Certain Students with Individualized Education Plans - First Look

## 8.0 New Business

### 8.1 Review Staffing

### 8.2 Building Update

-Building is officially sold. The ABC process will start in January.



Nerstrand Elementary School  
205 2nd St | PO Box 156  
Nerstrand MN 55053

- 8.3 Approve Building Lease with Grace Lutheran Church for December 2025-June 2028 for \$17,337.50 per month from December 2025-June 2026 and July 2026-June 2028 for \$15,816.67 per month  
Motion to approve Building Lease with Grace Lutheran Church  
Motion approved. First: Paula, Second: Andrea, Yay: 6, Nay: 0, Abstentions: 0
- 8.4 Ongoing Board Training in State Data Practices; Respond to Data Requests; Certificate signed.
- 8.5 Board to Complete Board Assessment by January 8, 2026; Use Google Form

## 9.0 Old Business

- 9.1 Board Chair checks in with Member Peterson regarding board trainings.

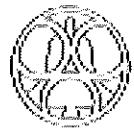
## 10.0 Other

- 10.1 Opportunity for BOD member comments on meeting:  
Did we stay on track? Strategic vs. micro-manage? Everyone able to participate? Yes, the meeting went well, good discussion and passing of motions.

- 10.2 Next Board of Directors meeting – January 12, 2026 at 3:30pm, Nerstrand Media Center

## 11.0 Adjournment

Motion to adjourn at 4:20 p.m.  
Approved. First: Terri, Second: Ali, Yay: 6, Nay: 0, Abstentions: 0



Nerstrand Elementary School  
205 2nd St | PO Box 156  
Nerstrand MN 55053

---

Carissa Erickson, Chairperson of the Board

---

Sarah Johnson, Clerk of the Board

Nerstrand Elementary Charter Authorizer is:  
Novation Education Opportunities (NEO)  
3432 Denmark Ave, Ste 130  
Eagan, MN 55123

**Director's Report:**

December came and went. We did several notable things. We participated in our annual Kwik Trip Fundraiser; we are always grateful for the community support. We hosted the Winter Concert - Sparkle & Glow. Students and staff did amazing. We honored our Special Education Teachers and Larry for Volunteer Appreciation Day 2025. We appreciate their important work that they do each and every day. We hosted our whole school Movie/PJ Day. This is always a well received day. We then left for Winter Break to recharge and spend time with family and friends.

**Student Achievement:**

Our students began their Winter FAST testing to include a/Reading, a/Math, and CBM assessments. Data will be available in February once all assessments are done. Most tests were completed in December, but some still needed to be completed in January. In addition, F&P testing will happen in January.

We had a teacher workday mid-month. Paras continued their reading training as part of the READ Act. Teachers continue learning more about the new reading curriculum.

**NEO Update including Contract Goals:**

We will be able to report on progress towards goals in February once mid-year testing is complete.

**Director's Performance:**

Staff continues to work on implementation of the Reading Curriculum; Director continues to observe classrooms.

**Nerstrand Elementary School #4055  
Financial Report to the School Board  
December 2025**

The following reports are provided for review: bank statements, journal entries listing, receipt listing, check listing, wire listing, bank reconciliation, outstanding payments listing, balance sheet and cashflow schedule.

The balance sheet shows the school has a \$777,751 cash balance that is sufficient to meet the school's expected obligations. Also, the school received \$7482 more than expected from the state for the prior year. The school's fund balance has the following restrictions: \$20,000 is restricted for student support personnel expenses, \$21,045 is restricted for medical assistance expenses and \$1986 is restricted for the Regal Eagles program.

The cashflow schedule shows December actual and January through June projected revenues and expenditures. The column to the right shows the projected end of year accruals which are primarily the 10% state aid holdback and payroll earned in FY2026 but paid after June 30. The actual column on the right shows expected variance from the budget.

The FY2026 budget is based on 119 adm. The cashflow actual has updated state revenues based on 130 adm and increased lease expense. Revenues and expenditures should be monitored to prevent actual from falling short of or exceeding budget.

The prior year general fund ending fund balance was \$792,437. The FY2026 actual general fund ending fund balance is expected to be \$757,380.

NERSTRAND ELEMENTARY SCHOOL #4055  
FY2026 Cashflow / Income Statement

	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Accrual	FY2026 Actual	FY2026 Budget
<b>GENERAL FUND</b>										
<b>REVENUES</b>										
Fees From Patrons	55.00	0.00	0.00	0.00	0.00	0.00	385.00	0.00	9,345.86	10,020.26
Med Assist Fr Dept of HS	2,010.82	0.00	0.00	0.00	0.00	0.00	5,989.18	0.00	8,000.00	8,000.00
Interest Earnings	2,264.02	1,900.00	1,800.00	1,700.00	1,600.00	1,500.00	1,135.38	0.00	24,535.64	21,120.41
Gifts And Bequests	1,631.00	300.00	0.00	0.00	0.00	0.00	36,970.82	0.00	46,500.00	47,000.00
Peace Garden Gift	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fundraising Expense	-15,612.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-15,612.00	-12,298.50
Fundraising Revenue	18,623.00	0.00	0.00	0.00	0.00	0.00	10,736.50	0.00	29,359.50	26,046.00
Endow Fund Apportion	0.00	0.00	0.00	3,009.26	0.00	0.00	0.00	0.00	6,103.50	6,103.50
General Education Aid	112,567.83	131,534.01	52,500.00	52,500.00	52,500.00	52,500.00	52,500.00	104,408.33	1,044,083.35	942,038.58
Facility Maintenance Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Literacy Incentive Aid	4,721.17	0.00	0.00	4,105.61	0.00	0.00	0.00	0.00	9,807.53	15,708.00
School Library Aid (Restricted)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Lease Aid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,000.00	147,825.00
Saint Support Personnel Aid (Equal Exp)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title I	0.00	1,700.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Spec Ed Fed Flow/Thru	0.00	13,075.00	1,608.97	0.00	0.00	0.00	0.00	0.00	1,700.06	4,500.88
Spec Ed EC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,405.35	25,405.35
Federal Aids & Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	823.96	823.96
REAP Direct Fed Aids&Grant	0.00	29,734.00	0.00	0.00	0.00	0.00	0.00	0.00	2,074.43	3,652.20
State Special Education Aid	0.00	14,755.98	13,719.09	89,914.49	50,331.92	35,945.90	74,284.03	0.00	29,734.00	31,242.00
<b>REVENUES TOTAL</b>	<b>126,260.84</b>	<b>192,999.05</b>	<b>69,528.06</b>	<b>153,303.79</b>	<b>108,469.42</b>	<b>89,945.90</b>	<b>358,463.60</b>	<b>148,487.58</b>	<b>1,843,157.21</b>	<b>441,135.37</b>
<b>EXPENDITURES</b>										
EDVSIONS SALARY & BENEFIT TOTAL	<b>103,416.24</b>	<b>101,353.17</b>	<b>103,030.68</b>	<b>104,828.18</b>	<b>103,030.68</b>	<b>103,030.68</b>	<b>102,784.78</b>	<b>1,176,045.06</b>	<b>1,143,219.25</b>	<b>164,250.00</b>
<b>FACILITY LEASE TOTAL</b>	<b>31,025.00</b>	<b>17,337.50</b>	<b>17,337.50</b>	<b>17,337.50</b>	<b>17,337.50</b>	<b>17,337.50</b>	<b>17,337.50</b>	<b>0.00</b>	<b>185,800.00</b>	<b>185,800.00</b>
<b>PURCHASED SERVICES</b>										
Consult Fees (Ed/Visions)	65.71	4,121.75	2,082.61	2,118.56	2,082.61	2,082.61	2,082.61	0.00	3,255.70	23,015.26
Marketing/Advert/Promo Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	204.00	204.00
Business Consult Fees	9,598.47	4,615.86	25.00	9,151.00	823.85	13.80	16,488.30	0.00	74,100.00	74,100.00
ABC Consult Svc	165.00	82.50	0.00	0.00	0.00	0.00	0.00	0.00	1,732.50	5,656.46
Phone	438.30	438.30	446.49	446.49	446.49	446.49	790.06	0.00	320.70	313.43
Postage & Parcel Svc	14.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	472.04
Technology Svc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.91	366.00
Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consult	6,745.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,299.03	47,699.15
Utility Services	1,712.06	571.36	301.08	1,956.68	2734.38	1,761.12	15,519.56	0.00	3,127.77	3,127.77
Maintenance	450.43	0.00	0.00	401.88	0.00	0.00	427.63	0.00	0.00	0.00
Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,171.60	0.00
Maintenance Peace Garden	532.95	0.00	0.00	0.00	0.00	0.00	436.69	0.00	436.69	0.00
Custodial Reimburse To Mn District	6,957.72	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	14,000.00	0.00	931.25	0.00
Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83,852.67	79,285.59
Elem non-student Consulting	251.80	498.40	202.44	148.78	0.00	276.80	196.26	0.00	15,108.88	13,864.62
Field Trips, Lycums, River Bend, admissions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,327.44	2,327.44
Field Trip Transportation	1,240.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,660.00	0.00
Music Contract	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,240.00	0.00
3rd Pty Biller Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.54
Contracted Speech Services	5,057.50	2,146.25	6,000.00	6,000.00	6,000.00	1,515.36	0.00	0.00	59,000.00	59,000.00
Trav/Conv/Conference	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,515.36	1,515.36
DHH Sp Ed Sal Pur F Other D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,961.94	8,856.00
DHH Sp Ed Benis	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,071.77	2,639.00
SLD Contracted Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.60	0.00
ASD Contracted Services	475.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,900.00	0.00
Dev Delay Contracted Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,010.25	1,000.00
ECSE Svc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.47	17.47

NERSTRAND ELEMENTARY SCHOOL #4055  
FY2026 Cashflow / Income Statement

NERSTRAND ELEMENTARY SCHOOL #4055  
FY2026 Cashflow / Income Statement

	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Accrual	FY2026 Actual	FY2026 Budget
<b>FUND 04</b>										
<b>REVENUES</b>										
Fees From Patrons	1,287.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,430.00	7,178.65
<b>REVENUES TOTAL</b>	<b>1,287.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,430.00</b>	<b>7,178.65</b>
<b>EXPENDITURES</b>										
EdVisions Regal Eagle Staff	921.38	682.21	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	0.00	9,537.47
Regal Eagles Sup/Mar Non-Instr.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.22
<b>EXPENDITURES TOTAL</b>	<b>921.38</b>	<b>682.21</b>	<b>1,100.00</b>	<b>1,100.00</b>	<b>1,100.00</b>	<b>1,100.00</b>	<b>1,100.00</b>	<b>1,100.00</b>	<b>0.00</b>	<b>9,651.69</b>
NET INCOME	365.62	-682.21	-1,100.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	4,877.00	7,543.97
<b>BEGINNING BALANCE</b>	<b>1,620.85</b>	<b>1,986.47</b>	<b>1,304.26</b>	<b>204.26</b>	<b>-895.74</b>	<b>-1,995.74</b>	<b>-3,095.74</b>	<b>-4,195.74</b>	<b>842.95</b>	<b>365.32</b>
<b>ENDING BALANCE</b>	<b>1,986.47</b>	<b>1,304.26</b>	<b>204.26</b>	<b>-895.74</b>	<b>-1,995.74</b>	<b>-3,095.74</b>	<b>-4,195.74</b>	<b>-621.26</b>	<b>707.00</b>	<b>341.68</b>

**Nerstrand Charter School #4055**  
**Outstanding Payments by Payment Date**

Bank: USB  
 Acct#: 152100023570

12/31/2025

Co	Pmt No	Pmt Type	Grp	Code	Vendor	Pmt Date	Check No	Amount
4055	8935	Check	1	1033	FARIBAULT TRANSPORTATION, I	12/15/2025	17228	1,240.00
	8945	Check	1	1738	E.O. JOHNSON CO. INC.	12/23/2025	17237	663.57
	8946	Check	1	1755	EVERGREEN THERAPY SOLUTIC	12/23/2025	17238	2,805.00
	8947	Check	1	1796	GRACE LUTHERAN CHURCH	12/23/2025	17239	17,337.50
	8943	Check	1	1545	KEYSTONE INTERPRETING SOLI	12/23/2025	17240	251.80
	8942	Check	1	1044	TARA VONDRASEK	12/23/2025	17241	32.15
					Bank		Total	22,330.02
							Total	\$22,330.02



## Detail Payment Register by Vendor

Check Number: 0-2147483647 Payment Date: 12/1/2025-12/31/2025 Period: 202606-202606 Void Status: N

Code	Rcd	Vendor	Bank	Check No	Check	Pmt/Void Date	Pmt Type
1796		GRACE LUTHERAN CHURCH		305 1st STREET	NERSTRAND, MN 55093		
PO#:		Voucher #:	USB	17239			
			E 01 005 850 000 348 335		December Rent	\$17,337.50	Check
			Voucher #:	9022 Invoice	Invoice No: 46001	12/23/2025	Paid Amt: \$17,337.50
							Check Amount: \$17,337.50
							Vendor Total: \$17,337.50
1133		INDEPENDENT SCHOOL DIST # 656			FARIBAULT PUBLIC SCHOOLS 710 17th St SW FARIBAULT, MN 55021		
PO#:		Voucher #:	USB	17230			
			E 01 005 850 000 348 335		Nov Rent	\$13,687.50	Check
			E 01 005 810 000 000 391		Nov Custodian	\$6,957.72	
			E 01 005 630 000 000 405		DNS triple3 Host	\$40.00	
			Voucher #:	9011 Invoice	Invoice No: 43913	12/15/2025	Paid Amt: \$20,685.22
							Check Amount: \$20,685.22
							Vendor Total: \$20,685.22
1722		INDIGO EDUCATION		2350 UNIVERSITY AVE W SUITE 200N ST PAUL, MN 55114			
PO#:		Voucher #:	USB	17231			
			E 01 010 420 000 419 303		8/28 director sped mileage	\$50.00	Check
			Voucher #:	9002 Invoice	Invoice No: 22012	12/15/2025	Paid Amt: \$50.00
							Check Amount: \$50.00
							Vendor Total: \$50.00
1545		KEystone INTERPRETING SOLUTIONS, INC		1799 HILLCREST AVENUE	ST. PAUL, MN 55116-2152		
PO#:		Voucher #:	USB	17240			
			E 01 010 203 000 000 305		12/11 ASL	\$151.80	Check
			E 01 010 203 000 000 305		12/11 ASL travel	\$100.00	
			Voucher #:	9019 Invoice	Invoice No: 2297-00042	12/23/2025	Paid Amt: \$251.80
							Check Amount: \$251.80
							Vendor Total: \$251.80
1792		ON THE MOVE THERAPY SERVICES LLC		PO BOX 22428	EAGAN, MN 55122-0428		
PO#:		Voucher #:	USB	17232			
			E 01 010 420 000 740 394		11/10-11/24 of	\$1,127.50	Check
			Voucher #:	8998 Invoice	Invoice No: 5050	12/15/2025	Paid Amt: \$1,127.50
							Check Amount: \$1,127.50
							Vendor Total: \$1,127.50
1412		RATWIK, ROSZAK, & MALONEY, PA		444 CEDAR STREET	SUITE 2100 ST PAUL, MN 55101		
		Voucher #:	USB	17233			
			E 01 005 110 000 000 305		10/1	\$385.00	Check

Check Number: 0-2147483647 Payment Date: 12/1/2025-12/31/2025 Period: 202606-202606 Void Status: N

Code	Rcd	Vendor	Bank	Check No	Check	Pmt/Void Date	Pmt Type
1412		RATWIK, ROSZAK, & MALONEY, PA	USB 17233	444 CEDAR STREET, SUITE 2100 ST PAUL, MN 55101			
PO#:		Voucher #:	E 01 005 110 019 000 305 10/6-8	Invoice No: 81124	12/15/2025	\$165.00	Paid Amt: \$550.00 Check Amount: \$550.00 Vendor Total: \$550.00
1785		RENO MOTHES	USB 17234	8683 JANERO AVES COTTAGE GROVE, MN 55016			
PO#:		Voucher #:	E 01 010 411 000 740 394 11/3-17 DAPE	Invoice No: NER-0004	12/15/2025	\$475.00	Paid Amt: \$475.00 Check Amount: \$475.00 Vendor Total: \$475.00
1793		SUMMITT FIRE PROTECTION	USB 17235	PO BOX 851675 MINNEAPOLIS, MN 55485-1675			
PO#:		Voucher #:	E 01 005 810 019 000 350 annual inspection	Invoice No: 3692654	12/15/2025	\$532.95	Paid Amt: \$532.95 Check Amount: \$532.95 Vendor Total: \$532.95
1044		TARA VONDRASEK	USB 17241	1601 ARMSTRONG ROAD NORTHFIELD, MN 55057			
PO#:		Voucher #:	E 01 010 203 000 000 430 science supplies	Invoice No: 20251223	12/23/2025	\$32.15	Paid Amt: \$32.15 Check Amount: \$32.15 Vendor Total: \$32.15
1703		TRACI LAFERRIERE	USB 17242	3535 S POINTE DR HASTINGS, MN 55033			
PO#:		Voucher #:	E 01 005 110 000 000 305 nov-dec	Invoice No: 20251210	12/23/2025	\$9,200.00	Paid Amt: \$9,200.00 Check Amount: \$9,200.00 Vendor Total: \$9,200.00



**NERSTRAND ELEMENTARY SCHOOL #4055**  
**Balance Sheet Through December 2025**

	<b>General Fund</b>	<b>Community Fund</b>	<b>Total Funds</b>
<b>Assets</b>			
Cash and investments	775,765.10	1,986.47	777,751.57
Accounts receivable	0.00	0.00	0.00
Due from governments	-7,482.22	0.00	-7,482.22
Prepaid items	0.00	0.00	0.00
<b>Total assets</b>	<b><u>768,282.88</u></b>	<b><u>1,986.47</u></b>	<b><u>770,269.35</u></b>
<b>Liabilities</b>			
Accounts payable	0.00	0.00	0.00
<b>Total liabilities</b>	<b><u>0.00</u></b>	<b><u>0.00</u></b>	<b><u>0.00</u></b>
<b>Net Assets</b>			
Unreserved	706,281.44	0.00	706,281.44
Nonspendable	20,956.08	0.00	20,956.08
Restricted Library Aid	0.00	0.00	0.00
Restricted Student Support Aid	20,000.00	0.00	20,000.00
Restricted	0.00	1,986.47	1,986.47
Reserved for Med Assist	21,045.36	0.00	21,045.36
<b>Total liabilities and net assets</b>	<b><u>768,282.88</u></b>	<b><u>1,986.47</u></b>	<b><u>770,269.35</u></b>

**Nerstrand Charter School #4055**  
**Journal Entry Listing**

Page 1 of 3  
 1/8/2026  
 21:37:52

JE Cd	Period	Date	St	Src	Ref	Description	Detail Desc	L	Fd	Org	Pro	Crs	Fin	O/S	Account Description	Debit Amount	Credit Amount
4641	202606	12/15/2025	P	JE	Dec Ed	EdVisions Dec EFT	EdVisions	B	01	101	000			USB Cash	0.00	0.00	
						EdVisions		B	01	101	000			USB Cash	0.00	103,481.95	
						EdVisions (Fd1)		B	01	206	000			Other Accts Payable	0.00	0.00	
						EdVisions (Fd4)		B	04	101	000			USB Cash	0.00	921.38	
						Musolf, Nicole		E	01	005	050	000	305	EdVisions School Administ:	9,887.46	0.00	
						EdVisions Pylr Svrc Fee 2%		E	01	005	105	000	305	Consult Fees (EdVisions)	65.71	0.00	
						Shroyer, Paula K		E	01	010	201	000	394	EdVisions Kinder Staff	8,434.12	0.00	
						Clark, Alyssa 4-5		E	01	010	203	000	394	EdVisions General Staff	4,797.32	0.00	
						Clark, A STD Payroll		E	01	010	203	000	394	EdVisions General Staff	285.74	0.00	
						Flom, Sara - Sub Tchr		E	01	010	203	000	394	EdVisions General Staff	252.46	0.00	
						Harris, Amy		E	01	010	203	000	394	EdVisions General Staff	0.00	0.00	
						Huber, Margaret-Sub Tchr		E	01	010	203	000	394	EdVisions General Staff	3,565.01	0.00	
						Huber Oct TRA credit		E	01	010	203	000	394	EdVisions General Staff	0.00	0.00	
						Johnson, Sarah 2-3		E	01	010	203	000	394	EdVisions General Staff	7,169.32	0.00	
						McCartell, Kate		E	01	010	203	000	394	EdVisions General Staff	82.57	0.00	
						Peterson, Andrea 4-5		E	01	010	203	000	394	EdVisions General Staff	7,787.08	0.00	
						Peterson, A Eagle Bluff Stipen		E	01	010	203	000	394	EdVisions General Staff	355.92	0.00	
						Temple, Innana 1		E	01	010	203	000	394	EdVisions General Staff	7,677.71	0.00	
						Temple Insur Adj		E	01	010	203	000	394	EdVisions General Staff	0.00	0.00	
						Temple, Linda		E	01	010	203	000	394	EdVisions General Staff	0.00	0.00	
						Turi, Carrie		E	01	010	203	000	394	EdVisions General Staff	293.79	0.00	
						Vondrasek, T 2-3		E	01	010	203	000	394	EdVisions General Staff	3,951.00	0.00	
						Waddell, Para @ Lunch		E	01	010	203	000	394	EdVisions General Staff	0.00	0.00	
						Vondrasek Class Sz		E	01	010	204	000	414	303	EdVisions Title II	1,653.72	0.00
						Vondrasek REAP 2-3		E	01	010	204	000	514	303	EdVisions REAP CSR - Fec	3,229.95	0.00
						Bonde, Carmen-PhyEd Tchr		E	01	010	240	000	394	EdVisions PhysEd Staff	5,599.90	0.00	
						Bonde, Linda-PE Sub		E	01	010	240	000	394	EdVisions PhysEd Staff	0.00	0.00	
						Sannes, Mikayla Sped Tchr		E	01	010	407	000	740	396	EdVisions Sp Ed Sal Pur F	4,877.23	0.00
						Sannes, Mikayla Sped Tchr		E	01	010	407	000	740	397	EdVisions Sp Ed Ben Pur F	982.11	0.00
						Schaefer, Nicole Sped Tchr		E	01	010	411	000	740	396	EdVisions Sp Ed Sal Pur F	5,283.65	0.00
						Schaefer, Nicole Sped Tchr		E	01	010	411	000	740	397	Sp Ed Ben Pur F Other D	1,646.43	0.00
						Schaefer, Nicole ESY		E	01	010	411	013	740	396	Sp Ed Sal Pur F Other D	0.00	0.00
						Schaefer, Nicole ESY		E	01	010	411	013	740	397	Sp Ed Ben Pur F Other D	0.00	0.00
						Bollinger-Sped Para Sub		E	01	010	420	000	740	396	EdVisions SpEd Staff	69.45	0.00
						Bonde, Rian-Sped Para		E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00
						Cook, Dana Sped Para		E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00
						Flom, Sara-Sped Para		E	01	010	420	000	740	396	EdVisions SpEd Staff	2,641.53	0.00
						Harris, Amy-Sped Para		E	01	010	420	000	740	396	EdVisions SpEd Staff	2,692.50	0.00

**Nerstrand Charter School #4055**  
**Journal Entry Listing**

JE Cd	Period	Date	St	Src	Ref	Description	Detail Desc	L Fd	Org	Pro	Crs	Fin	O/S	Account Description	Debit Amount	Credit Amount	
4641	202606	12/15/2025	P	JE	Dec Ed	Visions Dec EFT	Houghten-Eitzman, Laura	E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00
						Huber, Margaret-Sped Para	E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00	
						Hunt, Mary Sped Para Sub	E	01	010	420	000	740	396	EdVisions SpEd Staff	120.38	0.00	
						McCorkell, Kate	E	01	010	420	000	740	396	EdVisions SpEd Staff	2,759.04	0.00	
						Meyer, Samantha Sped Para Sub	E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00	
						Miller, Meghan	E	01	010	420	000	740	396	EdVisions SpEd Staff	2,445.53	0.00	
						Moreno	E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00	
						Pepin Julie Para Sub	E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00	
						Rosenhamer, Janine Para Sub	E	01	010	420	000	740	396	EdVisions SpEd Staff	50.93	0.00	
						Schweisenthal Para Sub	E	01	010	420	000	740	396	EdVisions SpEd Staff	2,485.53	0.00	
						Temple, Linda	E	01	010	420	000	740	396	EdVisions SpEd Staff	0.00	0.00	
						Turi Carrie	E	01	010	420	000	740	396	EdVisions SpEd Staff	2,168.97	0.00	
						Waddell, Cara-Sped Para	E	01	010	420	000	740	396	EdVisions SpEd Staff	324.10	0.00	
						Bollinger-Sped Para Sub	E	01	010	420	000	740	397	EdVisions SpEd Benefits	7.01	0.00	
						Bonde, Rian-Sped Para	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Cook, Dana Sped Para	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Flom, Sara-SpEd Para	E	01	010	420	000	740	397	EdVisions SpEd Benefits	1,169.25	0.00	
						Harris, Amy-SpEd Para	E	01	010	420	000	740	397	EdVisions SpEd Benefits	271.50	0.00	
						Houghten-Eitzman, Laura	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Huber, Margaret-Sped Para	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Hunt, Mary Sped Para Sub	E	01	010	420	000	740	397	EdVisions SpEd Benefits	12.17	0.00	
						McCorkell, Kate	E	01	010	420	000	740	397	EdVisions SpEd Benefits	278.53	0.00	
						Meyer, Samantha Sped Para Sub	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Miller, Meghan	E	01	010	420	000	740	397	EdVisions SpEd Benefits	241.25	0.00	
						Moreno	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Pepin Julie Para Sub	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Rosenhamer, Janine Para Sub	E	01	010	420	000	740	397	EdVisions SpEd Benefits	5.17	0.00	
						Schweisenthal Para Sub	E	01	010	420	000	740	397	EdVisions SpEd Benefits	236.72	0.00	
						Temple, Linda	E	01	010	420	000	740	397	EdVisions SpEd Benefits	0.00	0.00	
						Turi Carrie	E	01	010	420	000	740	397	EdVisions SpEd Benefits	210.03	0.00	
						Waddell, Cara-Sped Para	E	01	010	420	000	740	397	EdVisions SpEd Benefits	30.87	0.00	
						McCorkell, K ESY	E	01	010	420	013	740	396	ESY Para	0.00	0.00	
						Waddell, Cara-CEIS	E	01	010	422	013	740	397	ESY Para Fringe	0.00	0.00	
						Jans, Dana Secretary	E	01	010	605	000	000	394	EdVisions InstructionalSupp	4,977.03	0.00	
						Waddell, Cara-Media Para	E	01	010	620	000	343	396	Library Salary	2,000.00	0.00	
						Waddell, Cara - Media Para	E	01	010	620	000	343	397	Library Benefits	190.48	0.00	
						Schaefer, Nicole Read Trng	E	01	010	640	000	000	394	To Non-Ed Agency	0.00	0.00	

Nerstrand Charter School #4055  
 Journal Entry Listing

Page 3 of 3  
 1/8/2026  
 21:37:52

JE Cd	Period	Date	St	Src	Ref	Description	Detail Desc	L	Fd	Org	Pro	Crs	Fin	O/S	Account Description	Amount	Debit	Credit	Amount
4641	202606	12/15/2025	P	JE	Dec Ed	EdVisions Dec EFT	Musolf, Nicole Literacy	E	01	010	640	000	312	185	Literacy Aids Tchr Trng	0.00	0.00	0.00	0.00
							Musolf, Nicole Literacy Trng	E	01	010	640	000	356	185	Read Act Literacy	0.00	0.00	0.00	0.00
							Shroyer, Paula Literacy	E	01	010	640	000	356	185	Read Act Literacy	0.00	0.00	0.00	0.00
							Temple, Innana Literacy	E	01	010	640	000	356	185	Read Act Literacy	0.00	0.00	0.00	0.00
							Vondrasek, T Literacy	E	01	010	640	000	356	185	Read Act Literacy	0.00	0.00	0.00	0.00
							Johnson, Sarah Read Trng	E	01	010	640	000	357	185	Read Act Tchr Comp Trng	0.00	0.00	0.00	0.00
							Peterson, Andrea Read Trng	E	01	010	640	000	357	185	Read Act Tchr Comp Trng	0.00	0.00	0.00	0.00
							Bollinger, Heather RE Sub	E	04	005	570	000	000	394	EdVisions Regal Eagle Staff	0.00	0.00	0.00	0.00
							Harris, Amy RE Sub	E	04	005	570	000	000	394	EdVisions Regal Eagle Staff	53.36	0.00	0.00	0.00
							Miller, Meghan RE Sub	E	04	005	570	000	000	394	EdVisions Regal Eagle Staff	89.04	0.00	0.00	0.00
							Schweisthal, RE	E	04	005	570	000	000	394	EdVisions Regal Eagle Staff	0.00	0.00	0.00	0.00
							Turi, Carrie	E	04	005	570	000	000	394	EdVisions Regal Eagle Staff	778.98	0.00	0.00	0.00
															\$104,403.33	\$104,403.33			

## Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch Rct No	Receipt Type	Receipt St Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2036	4055	LCCB	2064	Credit A	12/08/25	Check	1	Miscellaneous				18,623.00	0.00	
Miscel						4055	R 01	000 000 000 000 000	620		Kwik Trip Fundraising			
						4055	R 04	000 000 000 000 000	050		RE Broin	161.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Leister	40.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Pick	178.00	0.00	
						4055	R 01	000 000 000 000 000	096		PTO Gift for Eagle Bluff	1,386.00	0.00	
											Receipt Total:	\$20,388.00	\$0.00	
											Deposit Total:	\$20,388.00	\$0.00	
2037	4055	LCCB	2065	Credit A	12/23/25	Check	1	Miscellaneous						
Gift Fee RE						4055	R 01	000 000 000 000 000	096		Gift Blackbaud	100.00	0.00	
						4055	R 01	000 000 000 000 000	050		Fees Schrot	55.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Parkos	21.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Wyatt B	105.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Mason	67.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Bonde	196.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Jones	98.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Wagner	154.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Geibe	115.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Leister	40.00	0.00	
						4055	R 04	000 000 000 000 000	050		RE Allaster	112.00	0.00	
											Receipt Total:	\$1,063.00	\$0.00	
											Deposit Total:	\$1,063.00	\$0.00	
2038	4055	USB	2066	Credit A	12/31/25	Wire	1	Miscellaneous						
interest						4055	R 01	000 000 000 000 000	092		Interest Earnings	1,389.51	0.00	
											Receipt Total:	\$1,389.51	\$0.00	
											Deposit Total:	\$1,389.51	\$0.00	
2039	4055	USB	2067	Credit V	12/15/25	Wire	1	Miscellaneous						
interest						4055	R 01	000 000 000 000 000	092		Interest Earnings	374.51	0.00	
											Receipt Total:	\$374.51	\$0.00	

**Nerstrand Charter School #4055**  
**Receipt Listing Report with Detail by Deposit**

Deposit Co	Bank	Batch Rct No	Receipt Type	Receipt St Date	Pmt Type	Check No	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2039	4055	USB IDEAS	Credit A	12/15/25	Wire	1	MDE					60,020.23	0.00	
				4055 R 01 000 000 000 000 211			General Education Aid					<b>\$60,020.23</b>	<b>\$0.00</b>	
Original Receipt # 2067			Credit V	12/15/25	Check-V	1	Miscellaneous					<b>(\$374.51)</b>	<b>0.00</b>	
				4055 R 01 000 000 000 000 092								<b>(\$374.51)</b>	<b>\$0.00</b>	
2040	4055	USB interest	Credit A	12/31/25	Wire	1	Miscellaneous					374.51	0.00	
				4055 R 01 000 000 000 000 092			Interest Earnings					<b>\$374.51</b>	<b>\$0.00</b>	
2041	4055	USB IDEAS	Credit A	12/30/25	Wire	1	MDE					<b>\$374.51</b>	<b>\$0.00</b>	
				4055 R 01 000 000 000 000 211			General Education Aid					<b>52,547.60</b>	<b>0.00</b>	
				4055 R 01 000 000 000 312 300			Literacy Incentive Aid					<b>4,721.17</b>	<b>0.00</b>	
2042	4055	USB MA	Credit A	12/03/25	Wire	1	Miscellaneous					<b>\$57,268.77</b>	<b>\$0.00</b>	
				4055 R 01 000 000 000 372 071			Med Assist Fr Dept of HS					<b>\$2,010.82</b>	<b>0.00</b>	
2043	4055	LCCB Mightycause	Credit A	12/10/25	Wire	1	Miscellaneous					<b>\$2,010.82</b>	<b>\$0.00</b>	
				4055 R 01 000 000 000 096			Mightycause					<b>145.00</b>	<b>0.00</b>	
												<b>\$145.00</b>	<b>\$0.00</b>	
												<b>\$145.00</b>	<b>\$0.00</b>	
												<b>\$143,159.84</b>	<b>\$0.00</b>	

12/31/2025

Audit No	Statement Date	Co	Bank Code	Bank Name/Description
1340	12/31/2025	4055	USB	US BANK CHECKING ACCOUNT

Worksheet has been Finalized

Statement Amount 710,672.08

Deposits in Transit 0.00

Outstanding Payments

Checks 22,330.02

Wires 0.00

SHR - Payments 0.00

SHR - Third Party 0.00

Cash 0.00

ACH 0.00

**Adjustment Amount** 

Amount Per Bank 688,342.06

Co L Fd Org Pro Crs Fin O/S  
4055 B 01 101 000Ty  
FGL Account Balance 

Difference 0.00

Adjustments

00/00/0000

Audit No	Statement Date	Co	Bank Code	Bank Name/Description
1341	12/31/2025	4055	LCCB	Lake Country Community Bank
				Lake Country Community Bank

Worksheet has been Finalized

Statement Amount 89,409.51

Deposits In Transit 0.00

Outstanding Payments

Checks 0.00

Wires 0.00

SHR - Payments 0.00

SHR - Third Party 0.00

Cash 0.00

ACH 0.00

**Adjustment Amount** 0.00

Amount Per Bank 89,409.51

Co L Fd Org Pro Crs Fin O/S  
4055 B 01 101 003Ty  
FGL Account Balance 89,409.51

Difference 0.00

## Adjustments

00/00/0000

Check Number: 0-2147483647 Payment Date: 12/1/2025 Period: 202606-202606 Void Status: N

Code	Rcd	Vendor	Bank	Check No	Check Date	Pmt/Void Date	Pmt Type
1795	CAHILL BISTRO	LCCB	632 2nd STREET	KENYON, MN 55946			Wire
PO#:	Voucher #:	E 01 010 203 000 000 401	9017 Invoice	holiday party supplies	12/12/2025	\$418.78	Paid Amt: \$418.78
							Check Amount: \$418.78
							Vendor Total: \$418.78
1732	CAPITAL ONE	LCCB	PO BOX 4069	CAROL STREAM, IL 60197-4069			Wire
		E 01 010 203 000 000 401		Amazon lunch cards & whtbird cleaner		\$61.12	
		E 01 010 420 000 740 433		Amazon headphones		\$129.95	
		E 01 010 203 000 000 430		Amazon paint brushes		\$24.80	
		E 01 010 203 000 000 430		Amazon paper		\$58.61	
		E 01 010 203 000 000 430		Amazon color bk		\$10.70	
		E 01 005 110 000 000 401		Amazon card stock		\$19.94	
		E 01 005 110 000 000 329		USPS		\$14.90	
		E 01 010 640 000 000 366		Cntr Responsive		\$259.00	
		E 01 005 720 000 000 401		Amazon hth supplies		\$17.99	
		E 01 010 203 000 000 430		Amazon supplies		\$243.42	
		E 01 010 203 000 000 401		Amazon supplies		\$50.78	
		E 01 010 258 000 000 401		BH Photo recorder		\$159.99	
		9021 Invoice	Invoice No: 20251124		12/19/2025		
							Paid Amt: \$1,051.20
							Check Amount: \$1,051.20
							Vendor Total: \$1,051.20
1737	KWIK TRIP, INC.	LCCB	,				Wire
PO#:	Voucher #:	R 01 000 000 000 619	9001 Invoice	Fundraiser	12/5/2025	\$15,612.00	Paid Amt: \$15,612.00
							Check Amount: \$15,612.00
							Vendor Total: \$15,612.00
1673	METRONET INC	LCCB	PO BOX 630546	CINCINNATI, OH 45263-0546			Wire
PO#:	Voucher #:	E 01 005 110 000 000 320	9003 Invoice	Phone	12/15/2025	\$239.00	Paid Amt: \$239.00
							Check Amount: \$239.00

Check Number: 0-2147483647 Payment Date: 12/1/2025-12/31/2025 Period: 202606-202606 Void Status: N

Code	Rcd	Vendor	Bank	Check No	Check	Pmt/Void Date	Pmt Type
1673		METRONET INC	LCCB	PO BOX 630546	CINCINNATI, OH 45263-0546		
PO#:		Voucher #:	E 01 005 110 000 000 320	Invoice No: 1705956		\$199.30	
					12/11/2025	Paid Amt: \$199.30	Check Amount: \$199.30
						Vendor Total: \$438.30	
1492		ON THE MOVE - THERAPY SERVICES	USB	12524 NORWAY POINT	BURNSVILLE, MN 55337		
PO#:		Voucher #:	E 01 010 420 000 740 394	Invoice No: 5013	void v8961	\$2,392.50	
					12/15/2025	Paid Amt: (\$2,392.50)	Check Amount: (\$2,392.50)
						Vendor Total: (\$2,392.50)	
1792		ON THE MOVE THERAPY SERVICES LLC	USB	PO BOX 22428	EAGAN, MN 55122-0428		
PO#:		Voucher #:	E 01 010 420 000 740 394	Invoice No: 5013	chg vendor	\$2,392.50	
					12/15/2025	Paid Amt: \$2,392.50	Check Amount: \$2,392.50
						Vendor Total: \$2,392.50	
1175		PEARSON EDUCATION	LCCB	PO BOX 409496	ATLANTA, GA 30334-9496		
PO#:		Voucher #:	E 01 010 420 000 740 433	Invoice No: 20251222	BASC tests	\$129.20	
					12/22/2025	Paid Amt: \$129.20	Check Amount: \$129.20
						Vendor Total: \$129.20	
1700		USBANK	USB	,			
PO#:		Voucher #:	E 01 005 110 000 000 305	Invoice No: 20251212	fee	\$13.47	
					12/12/2025	Paid Amt: \$13.47	Check Amount: \$13.47
						Vendor Total: \$13.47	



**Nerstrand Elementary School Policy 505  
Independent Charter School District #4055  
*Adopted:***

**505 DISTRIBUTION OF NONSCHOOL-SPONSORED  
MATERIALS ON SCHOOL PREMISES BY STUDENTS AND  
EMPLOYEES**

**I. PURPOSE**

The purpose of this policy is to protect the exercise of students' and employees' free speech rights, taking into consideration the educational objectives and responsibilities of the charter school.

**II. GENERAL STATEMENT OF POLICY**

A. The charter school recognizes that students and employees have the right to express themselves on school property. This protection includes the right to distribute, at a reasonable time and place and in a reasonable manner, nonschool-sponsored material.

B. To protect First Amendment rights, while at the same time preserving the integrity of the educational objectives and responsibilities of the charter school, the school board adopts the following regulations and procedures regarding distribution of nonschool-sponsored material on school property and at school activities.

**III. DEFINITIONS**

A. "Distribute" or "Distribution" means circulation or dissemination of material by means of handing out free copies, selling or offering copies for sale, accepting donations for copies, posting or displaying material, or placing material in internal staff or student mailboxes.

B. "Libelous" is a false and unprivileged statement about a specific individual that tends to harm the individual's reputation or to lower that individual in the esteem of the community.

C. "Material and substantial disruption" of a normal school activity means:

1. Where the normal school activity is an educational program of the charter school for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.

2. Where the normal school activity is voluntary in nature (including school athletic events, school plays and concerts, and lunch periods) "material and substantial disruption" is defined as student rioting, unlawful seizures of property, conduct inappropriate to the event, participation in a school boycott, demonstration, sit-in, stand-in, walk-out, or other related forms of activity.

For expression to be considered disruptive, specific facts must exist upon which the likelihood of disruption can be forecast including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

D. "Minor" means any person under the age of eighteen (18).

E. "Nonschool-sponsored material" or "unofficial material" includes all materials or objects intended for distribution, except school newspapers, employee newsletters, literary magazines, yearbooks, and other publications funded and/or sponsored or authorized by the school. Examples of nonschool-sponsored materials include, but are not limited to, leaflets, brochures, buttons, badges, flyers, petitions, posters, and underground newspapers whether written by students or employees or others, and tangible objects.

F. "Obscene to minors" means:

1. The average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;

2. The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, or lewd exhibition of the genitals; and

3. The material, taken as a whole, lacks serious literary, artistic, political, or scientific value for minors.

G. "School activities" means any activity sponsored by the school including, but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, band concerts, school plays and other theatrical productions, and in-school lunch periods.

#### **IV. GUIDELINES**

A. Students and employees of the charter school have the right to distribute, at reasonable times and places as set forth in this policy, and in a reasonable manner, nonschool-sponsored material.

B. Requests for distribution of nonschool-sponsored material will be reviewed by the administration on a case-by-case basis. However, distribution of the materials listed below is always prohibited. Material is prohibited that:

1. is obscene to minors;

2. is libelous or slanderous;

3. is pervasively indecent or vulgar or contains any indecent or vulgar language or representations, with a determination made as to the appropriateness of the material for the age level of students to which it is intended;

4. advertises or promotes any product or service not permitted to minors by law;

5. advocates violence or other illegal conduct;

6. constitutes insulting or fighting words, the very expression of which injures or harasses other people (e.g., threats of violence, defamation of character or of a person's race, religious, or ethnic origin);
7. presents a clear and present likelihood that, either because of its content or the manner of distribution, it will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities, will cause the commission of unlawful acts or the violation of lawful school regulations.

C. Distribution by students and employees of nonschool-sponsored materials on charter school property are subject to reasonable time, place, and manner restrictions set forth below. In making decisions regarding the time, place, and manner of distribution, the administration will consider factors including, but not limited to, the following:

1. whether the material is educationally related;
2. the extent to which distribution is likely to cause disruption of or interference with the charter school's educational objectives, discipline, or school activities;
3. whether the materials can be distributed from the office or other isolated location so as to minimize disruption of traffic flow in hallways;
4. the quantity or size of materials to be distributed;
5. whether distribution would require assignment of charter school staff, use of charter school equipment, or other resources;
6. whether distribution would require that nonschool persons be present on the school grounds;
7. whether the materials are a solicitation for goods or services not requested by the recipients.

## **V. TIME, PLACE, AND MANNER OF DISTRIBUTION**

- A. No nonschool-sponsored material shall be distributed during and at the place of a normal school activity if it is reasonably likely to cause a material and substantial disruption of that activity.
- B. Distribution of nonschool-sponsored material is prohibited when it blocks the safe flow of traffic within corridors and entrance ways of the school, and school parking lots. Distribution shall not impede entrance to or exit from school premises in any way.
- C. No one shall coerce a student or staff member to accept any publication.
- D. The time, place, and manner of distribution will be solely within the discretion of the administration, consistent with the provisions of this policy.

## **VI. PROCEDURES**

- A. Any student or employee wishing to distribute (as defined in this policy) nonschool-sponsored material must first submit for approval a copy of the material to the principal at least 24 hours in advance of desired distribution time, together with the following information:
  1. Name and phone number of the person submitting the request and, if a student, the room number of his or her first-period class.
  2. Date(s) and time(s) of day intended for distribution.
  3. Location where material will be distributed.
  4. If material is intended for students, the grade(s) of students to whom the distribution is intended.
- B. Within one school day, the principal will review the request and render a decision. In the event that permission to distribute the material is denied or limited, the person submitting the request should be informed in writing of the reasons for the denial or limitation.
- C. If the person submitting the request does not receive a response within one school day, the person shall contact the office to verify that the lack of response was not due to an inability to locate the person.

D. If the person is dissatisfied with the decision of the principal, the person may submit a written request for appeal to the executive director. If the person does not receive a response within three (3) school days (not counting Saturdays, Sundays, and holidays) of submitting the appeal, the person shall contact the office of the executive director to verify that the lack of response is not due to an inability to locate the person.

E. Permission or denial of permission to distribute material does not imply approval or disapproval of its contents by either the school, the administration of the school, the school board, or the individual reviewing the material submitted.

## **VII. DISCIPLINARY ACTION**

A. Distribution by any student of nonschool-sponsored material prohibited herein or in violation of the provisions of time, place, and manner of distribution as described above will be halted and disciplinary action will be taken in accordance with the charter school's Student Discipline Policy.

B. Distribution by any employee of nonschool-sponsored material prohibited herein or in violation of the provisions of time, place, and manner of distribution as described above will be halted and appropriate disciplinary action will be taken, in accordance with any individual contract, collective bargaining agreement, charter school policies and procedures, and/or governing statute.

C. Any other party violating this policy will be requested to leave the school property immediately and, if necessary, the police will be called.

## **VIII. NOTICE OF POLICY TO STUDENTS AND EMPLOYEES**

A copy of this policy will be published in student handbooks and posted in school buildings.

## **IX. IMPLEMENTATION**

The charter school administration may develop any additional guidelines and procedures necessary to implement this policy for submission to the school board for approval. Upon approval by the school board, such guidelines and procedures shall be an addendum to this policy.

***Legal References:***

- U. S. Const., amend. I
- Hazelwood School District v. Kuhlmeier*, 484 U.S. 260 (1988)
- Bethel Sch. Dist. No. 403 v. Fraser*, 478 U.S. 675 (1986)
- Tinker v. Des Moines Indep. Sch. Dist.*, 393 U.S. 503 (1969)
- Bystrom v. Fridley High School*, 822 F.2d 747 (8th Cir. 1987)
- Roark v. South Iron R-1 School Dist.*, 573 F.3d 556 (8th Cir. 2009)
- Victory Through Jesus Sports Ministry Foundation v. Lee's Summit R-7 School Dist.*, 640 F.3d 329 (8th Cir. 2011), cert. denied 565 U.S. 1036 (2011)

***Cross References:***

- MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of Charter School Employees)
- MSBA/MASA Model Policy 506 (Student Discipline)
- MSBA/MASA Model Policy 512 (School-Sponsored Student Publications)
- MSBA/MASA Model Policy 904 (Distribution of Materials on Charter School Property by Nonschool Persons)

**Nerstrand Elementary School Policy 507**  
**Independent Charter School District #4055**  
*Adopted:*

**507 CORPORAL PUNISHMENT AND PRONE RESTRAINT**

**I. PURPOSE**

The purpose of this policy is to describe limitations on the use of corporal punishment and prone restraint upon a student.

**II. GENERAL STATEMENT OF POLICY**

No employee or agent of the charter school shall inflict corporal punishment or use prone restraint upon a student except as provided below.

**III. DEFINITIONS**

1. "Corporal punishment" means conduct involving:
  - a. hitting or spanking a person with or without an object; or
  - b. unreasonable physical force that causes bodily harm or substantial emotional harm.
2. "Employee or agent of the district" does not include a school resource officer as defined in Minnesota Statutes, section 626.8482, subdivision 1, paragraph (c).
3. "Prone restraint" means placing a child in a face-down position.

**IV. PROHIBITIONS**

1. An employee or agent of the charter school shall not inflict corporal punishment or cause corporal punishment to be inflicted upon a pupil to reform unacceptable conduct or as a penalty for unacceptable conduct.
2. An employee or agent of the charter school shall not use prone restraint.

3. An employee or agent of the charter school shall not use prone or compressive restraint except that the restrictions on prone and compressive restraints do not apply under the circumstances enumerated in Minnesota Statutes, section 609.06, subdivision 1(1). All peace officers, including those who are school resource officers or otherwise agents of a charter school, may use force as reasonably necessary to carry out official duties, including, but not limited to, making arrests and enforcing orders of the court.

3. An employee or agent of the charter school, including a school resource officer, security personnel, or police officer contracted with a charter school, shall not inflict any form of physical holding that restricts or impairs a pupil's ability to breathe; restricts or impairs a pupil's ability to communicate distress; places pressure or weight on a pupil's head, throat, neck, chest, lungs, sternum, diaphragm, back, or abdomen; or results in straddling a pupil's torso.

4. Conduct that violates this Article is not a crime under Minnesota Statutes, section 645.241, but may be a crime under Minnesota Statutes, chapter 609 if the conduct violates a provision of Minnesota Statutes, chapter 609. Conduct that violates IV.1 above is not per se corporal punishment under the statute. Nothing in this Minnesota Statutes, section 121A.58 or 125A.0941 precludes the use of reasonable force under Minnesota Statutes, section 121A.582. The use of reasonable force as set forth in Section V does not authorize conduct prohibited pursuant to Minnesota Statutes, section 125A.0942.

## **V. REASONABLE FORCE**

1. Reasonable force may be used upon or toward the person of another without the other's consent when the following circumstance exists or the actor reasonably believes it to exist:

a. when used by a teacher, school principal, school employee, school bus driver, or other agent of the school in the exercise of lawful authority, to restrain a child or pupil to prevent bodily harm or death to the child, pupil, or another.

2. Reasonable force may be used upon or toward the person of a child without the child's consent when the following circumstance exists or the actor reasonably believes it to exist:

a. when used by a teacher, school principal, school employee, school bus driver, other agent of the district, or other member of the instructional, support, or supervisory staff of a public school upon or toward a child or pupil when necessary to restrain the child or pupil to prevent bodily harm or death to the child, pupil. Nothing in Minnesota Statutes, section 609.379 limits any other authorization to use reasonable force including but not limited to authorizations under Minnesota Statutes, section 121A.582, subdivision 1, and section 609.06, subdivision 1.

3. A teacher, school principal, and other school staff may use reasonable force under the conditions set forth in Policy 506 (Student Discipline).

## VI. VIOLATION

Employees who violate the provisions of this policy shall be subject to disciplinary action as appropriate. Any such disciplinary action shall be made pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, and charter school policies. Violation of this policy may also result in civil or criminal liability for the employee.

### *Legal References:*

- Minn. Stat. § 121A.58 (Corporal Punishment)
- Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)
- Minn. Stat. § 125A.0941 (Definitions)
- Minn. Stat. § 125A.0942 (Standards for Restrictive Procedures)
- Minn. Stat. § 124E.03 (Applicable Law)
- Minn. Stat. § 609.06 (Authorized Use of Force)
- Minn. Stat. § 609.379 (Permitted Actions)
- Minn. Stat. § 626.8482 (School Resource Officers; Duties; Training; Model Policy)
- Minn. Stat. § 645.241 (Punishment for Prohibited Acts)

### *Cross References:*

- MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of Charter School Employees)
- MSBA/MASA Model Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)
- MSBA/MASA Model Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)

MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 507.5 (School Resource Officers)

**Nerstrand Elementary School Policy 508**  
**Independent Charter School District #4055**  
*Adopted:*

**508 EXTENDED SCHOOL YEAR FOR CERTAIN STUDENTS  
WITH INDIVIDUALIZED EDUCATION PROGRAMS**

**I. PURPOSE**

The purpose of this policy is to ensure that the charter school complies with the overall requirements of law as mandated for certain students subject to individualized education programs (IEPs) when necessary to provide a free appropriate public education (FAPE).

**II. GENERAL STATEMENT OF POLICY**

**A. Extended School Year Services Must Be Available to Provide a FAPE**

The charter school shall provide extended school year (ESY) services to a student who is the subject of an IEP if the student's IEP team determines the services are necessary during a break in instruction in order to provide a FAPE.

**B. Extended School Year Determination**

At least annually, the IEP team must determine that a student is in need of ESY services if the student meets any of the following conditions:

1. There will be significant regression of a skill or acquired knowledge from the student's level of performance on an annual goal that requires more than the length of the break in instruction to recoup unless the IEP team determines a shorter time for recoupment is more appropriate; OR

2. Services are necessary for the student to attain and maintain self-sufficiency because of the critical nature of the skill addressed by an annual goal, the student's age and level of development, and the timeliness for teaching the skill; OR

3. The IEP team otherwise determines, given the student's unique needs, that ESY services are necessary to ensure the pupil receives a FAPE.

C. Required Factors Schools Must Consider in Making ESY Determinations

The IEP team must decide ESY eligibility using information including:

1. Prior observations of the student's regression and recoupment over the summer;
2. Observations of the student's tendency to regress over extended breaks in instruction during the school year; and
3. Experience with other students with similar instructional needs.

D. Additional Factors to Consider, Where Relevant

In making its determination of ESY needs, the following factors must be considered, when relevant:

1. The student's progress and maintenance of skills during the regular school year.
2. The student's degree of impairment.
3. The student's rate of progress.
4. The student's behavioral or physical problems.
5. The availability of alternative resources.
6. The student's ability and need to interact with nondisabled peers.
7. The areas of the student's curriculum which need continuous attention.
8. The student's vocational needs.

E. No Unilateral Decisions

In the course of providing ESY services to children with disabilities, the charter school may not unilaterally limit the type, amount, or duration of those services.

F. Services to Nonresident Students Temporarily Placed in Charter School

A charter school may provide ESY services to nonresident children with disabilities temporarily placed in the charter school in accordance with applicable state law.

*Legal References:*

Minn. Stat. §§ 124D.12-127 or 128 (Learning Year Programs)

Minn. Stat. § 124E.03, Subd. 6 (Applicable Law)

Minn. Stat. § 125A.14 (Extended School Year)

Minn. Rules Part 3525.0755 20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Act) 34 C.F.R. Part 300 (Assistance to States for the Education of Students with Disabilities)

*Cross References:* None

## **510 SCHOOL ACTIVITIES**

### **I. PURPOSE**

The purpose of this policy is to impart to students, employees, and the community the charter school's policy related to the student activity program.

### **II. GENERAL STATEMENT OF POLICY**

Charter school activities provide additional opportunities for students to pursue special interests that contribute to their physical, mental, and emotional well-being. They are of secondary importance in relationship to the formal instructional program; however, they complement the instructional program in providing students with additional opportunities for growth and development.

### **III. RESPONSIBILITY**

A. The charter school board expects all students who participate in school-sponsored activities to represent the school and community in a responsible manner. All rules pertaining to student conduct and student discipline extend to school activities.

B. The school board expects all spectators at school sponsored activities, including parents, employees, and other members of the public, to behave in an appropriate manner at those activities. Students and employees may be subject to discipline and parents and other spectators may be subject to sanctions for engaging in misbehavior or inappropriate, illegal, or unsportsmanlike behavior at these activities or events.

C. The executive director shall be responsible for disseminating information needed to inform students, parents, staff, and the community of the opportunities available within the school activity program and the rules of participation.

D. Those students who participate in Minnesota State High School League (MSHSL) activities must also abide by the league rules. Those employees who conduct MSHSL activities shall be responsible for familiarizing students and parents with all applicable rules, penalties, and opportunities.

E. The executive director shall be responsible for conducting an annual evaluation of school activity programs and presenting the results and any recommendations to the school board.

F. The school board will ensure that any funds raised for extracurricular activities will be spent only on extracurricular activities.

**Legal References:** Minn. Stat. § 123B.49 (Extracurricular Activities; Insurance)

**Cross References:** MSBA/MASA Model Policy 503 (Student Attendance)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 713 (Student Activity Accounting)

**Nerstrand Elementary School Policy 511**  
**Independent Charter School District #4055**  
*Adopted:*

## **511 STUDENT FUNDRAISING**

### **I. PURPOSE**

The purpose of this policy is to address student fundraising efforts.

### **II. GENERAL STATEMENT OF POLICY**

The charter school board recognizes a desire and a need by some student organizations for fundraising. The charter school board also recognizes a need for some constraint to prevent fundraising activities from becoming too numerous and overly demanding on employees, students, and the general public.

### **III. RESPONSIBILITY**

A. The building administrators shall be responsible for developing recommendations to the executive director that will result in a level of activity deemed acceptable by employees, parents, and students. Fundraising must be conducted in a manner that will not result in embarrassment on the part of individual students, employees, or the school.

B. All fundraising activities must be approved, in advance, by the administration. Participation in nonapproved activities shall be considered a violation of charter school policy.

C. The executive director shall be responsible for providing coordination of student fundraising throughout the charter school as deemed appropriate.

D. The charter school expects all students who participate in approved fundraising activities to represent the school, the student organization, and the

community in a responsible manner. All rules pertaining to student conduct and student discipline extend to student fundraising activities.

E. The charter school expects all employees who plan, supervise, coordinate, or participate in student fundraising activities to act in the best interests of the students and to represent the school, the student organization, and the community in a responsible manner.

#### **IV. ANNUAL REPORT**

The executive director shall report to the charter school board, at least annually, on the nature and scope of student fundraising activities approved pursuant to this policy.

**Legal References:** Minn. Stat. § 120A.20 (Age Limitations; Pupils)

Minn. Stat. § 124E.03 (Applicable Law)

Minn. Stat. § 123B.36 (Authorized Fees)

**Cross References:** MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 713 (Student Activity Accounting)

**Nerstrand Elementary School Policy 513**  
**Independent Charter School District #4055**  
*Adopted:*

## **513 STUDENT PROMOTION, RETENTION, AND PROGRAM DESIGN**

### **I. PURPOSE**

The purpose of this policy is to provide guidance to professional staff, parents, and students regarding student promotion, retention, and program design.

### **II. GENERAL STATEMENT OF POLICY**

The charter school board expects all students to achieve at an acceptable level of proficiency. Parental assistance, tutorial and remedial programs, counseling, and other appropriate services shall be coordinated and utilized to the greatest extent possible to help students succeed in school.

#### **A. Promotion**

Students who achieve at levels deemed acceptable by local and state standards shall be promoted to the next grade level at the completion of each school year.

#### **B. Retention**

Retention of a student may be considered when professional staff and parents feel that it is in the best interest of the student. Physical development, maturity, and emotional factors shall be considered, as well as scholastic achievement. The executive director's decision shall be final.

#### **C. Program Design**

1. The executive director, with participation of the professional staff and parents, shall develop and implement programs to challenge students that are consistent with the needs of students at every level. A process to

assess and evaluate students for program assignment shall be developed in coordination with such programs. Opportunities for special programs and placement outside of the charter school shall also be developed as additional options. All programs will be aligned with creating comprehensive achievement and civic readiness.

2. The charter school may identify students, locally develop programs and services addressing instructional and affective needs, provide staff development, and evaluate programs to provide gifted and talented students with challenging and appropriate educational programs and services.

3. The charter school must adopt guidelines for assessing and identifying students for participation in gifted and talented programs and services consistent with Minnesota Statutes, section 120B.11. The guidelines should include the use of:

- a. multiple objective criteria; and
- b. assessments and procedures that are valid and reliable, fair, and based on current theory and research. Assessments and procedures should be sensitive to under-represented groups, including, but not limited to, low-income, minority, twice-exceptional, and English learners.

4. The charter school must adopt procedures for the academic acceleration of gifted and talented students. These procedures will include how the charter school will:

- a. assess a student's readiness and motivation for acceleration; and
- b. match the level, complexity, and pace of the curriculum to a student to achieve the best type of academic acceleration for that student.

5. The charter school must adopt procedures consistent with Minnesota Statutes, section 124D.02 for early admission to kindergarten or first grade of gifted or talented learners consistent with Minnesota

Statutes, section 120B.11, subdivision 2, clause (2). The procedures must be sensitive to underrepresented groups.

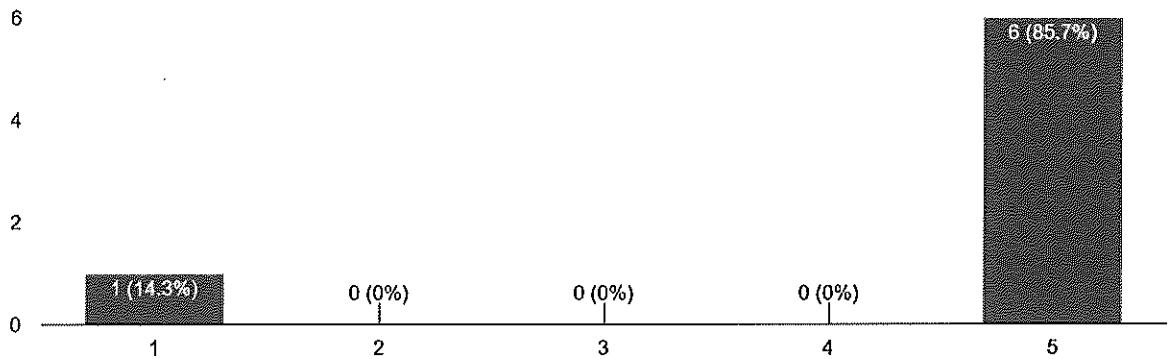
**Legal References:** Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)  
Minn. Stat. § 120B.15 (Gifted and Talented Students Program)  
Minn. Stat. § 124E.03 (Applicable Law)  
Minn. Stat. § 124D.02 (School Board Powers; Enrollment)

**Cross References:** MSBA/MASA Model Policy 613 (Graduation Requirements)  
MSBA/MASA Model Policy 614 (Charter School Testing Plan and Procedure)  
MSBA/MASA Model Policy 615 (Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students)  
MSBA/MASA Model Policy 618 (Assessment of Student Achievement)  
MSBA/MASA Model Policy 620 (Credit for Learning)

## Board Survey Results for 2025-2026

The Board has developed a mission and vision statement for the school.

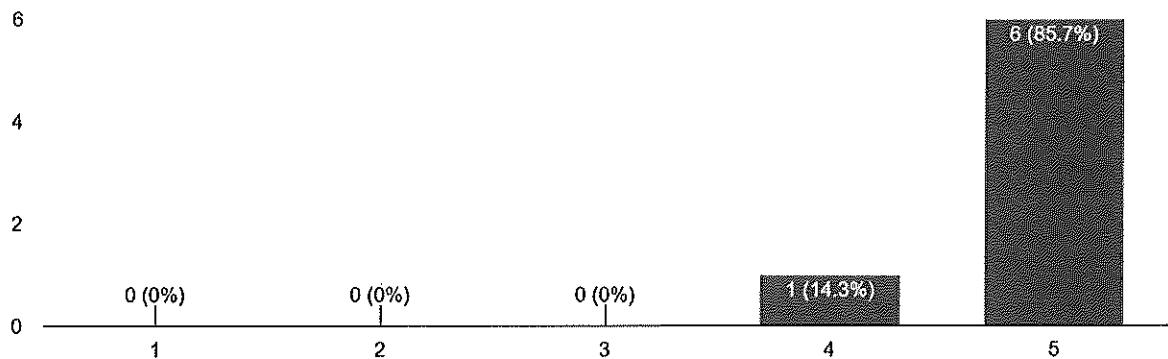
7 responses



Last year, we scored 100% (meaning everyone said agree or strongly agree)

The Board has developed a strategic plan (short and long term).

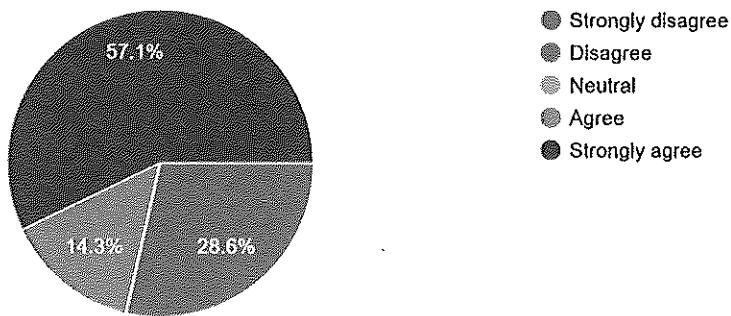
7 responses



Last year, we scored 100% (meaning everyone said agree or strongly agree)

The Board monitors the implementation of the strategic plan (short and long term).

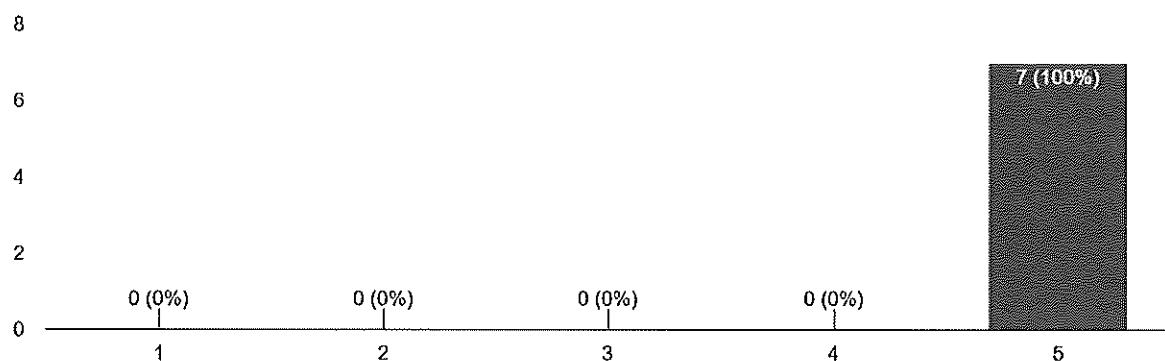
7 responses



Last year, we scored 57% agree or strongly agree.

The Board has adopted academic & other student achievement goals.

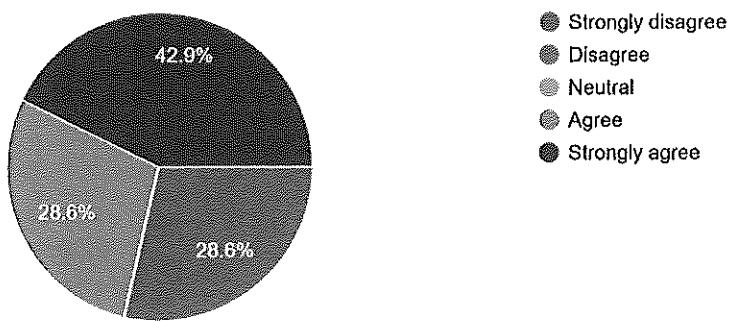
7 responses



Last year, we scored 100% (meaning everyone said agree or strongly agree)

The Board has adopted programs/policies to ensure diverse needs and interests of all students are addressed ensuring equity.

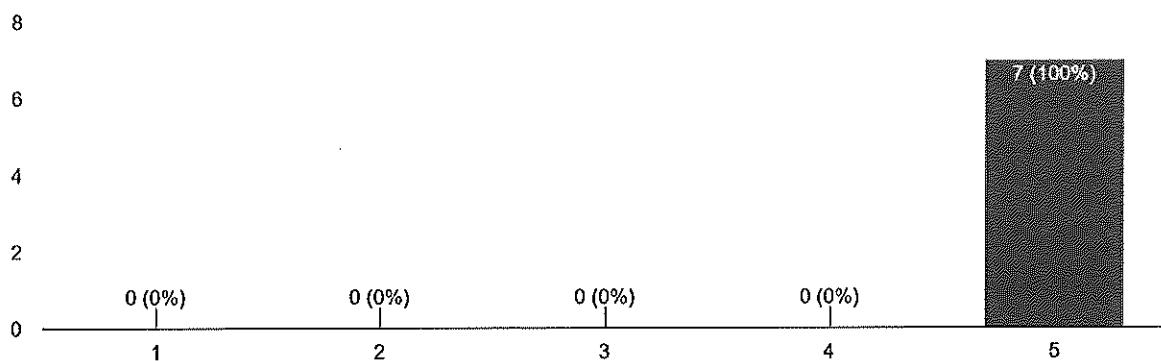
7 responses



Last year, we scored 100% (meaning everyone said agree or strongly agree)

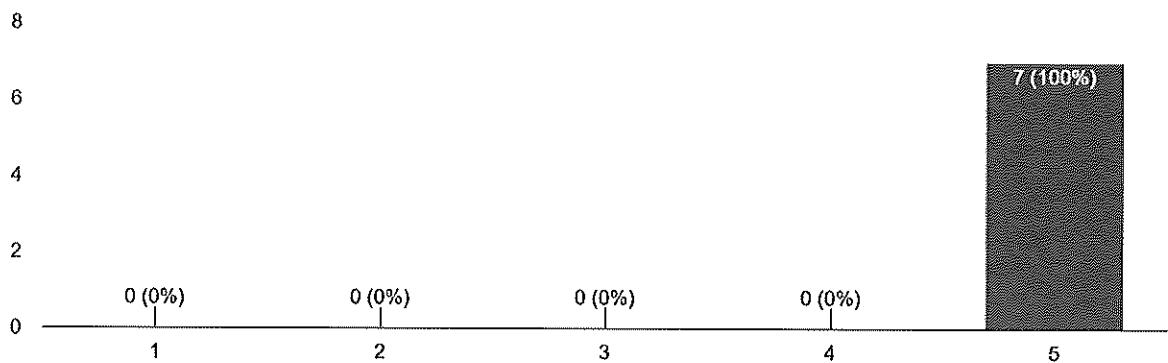
The Board monitors that all reports to MDE and NEO are filed on time.

7 responses



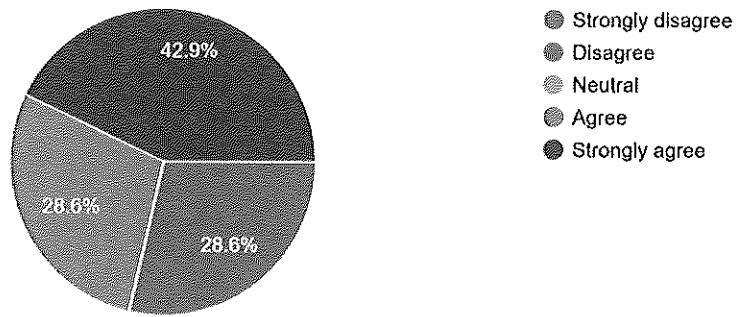
Last year, we scored 85% for agree or strongly agree.

The Board monitors the financial statements monthly including cash flow and budget to actual.  
7 responses



Last year, we scored 100% (meaning everyone said agree or strongly agree)

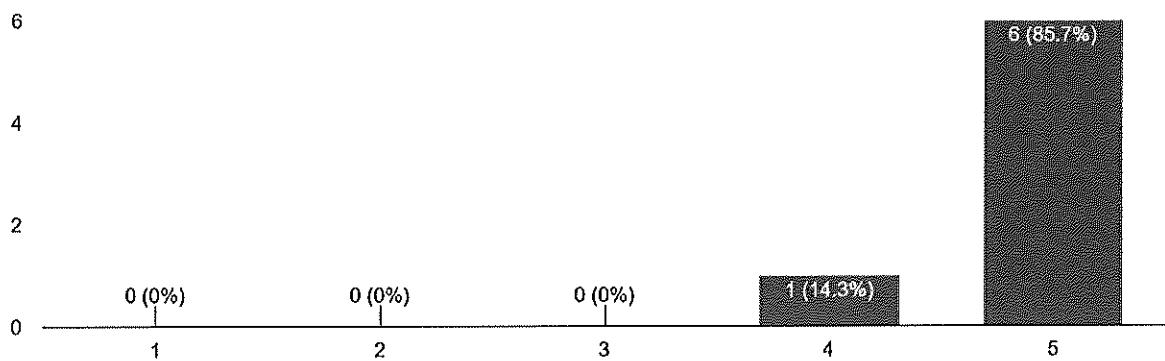
The Board establishes committees to help carry out leadership work of the board.  
7 responses



Last year, we scored 86% of agree and strongly agree.

The Board has developed and defined the roles and responsibility of both the board and executive director so each area knows their respective roles and responsibilities.

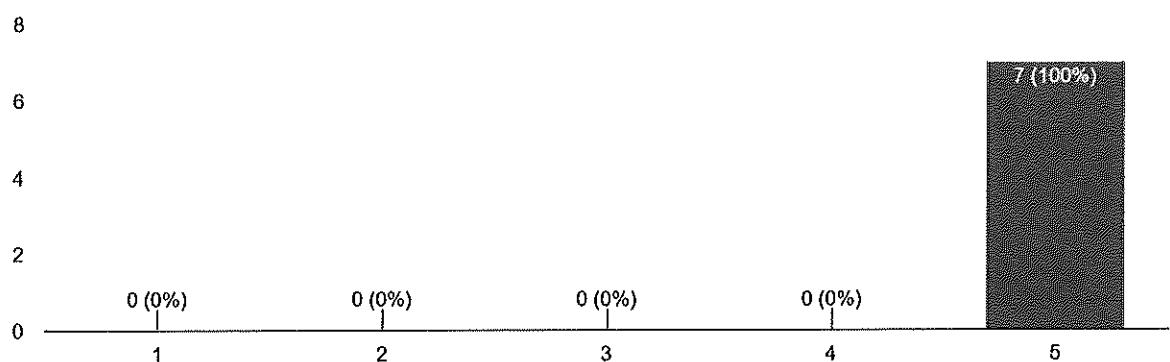
7 responses



Last year, we scored 100% including both agree and strongly agree.

The Board has an establish criteria to evaluate the executive director.

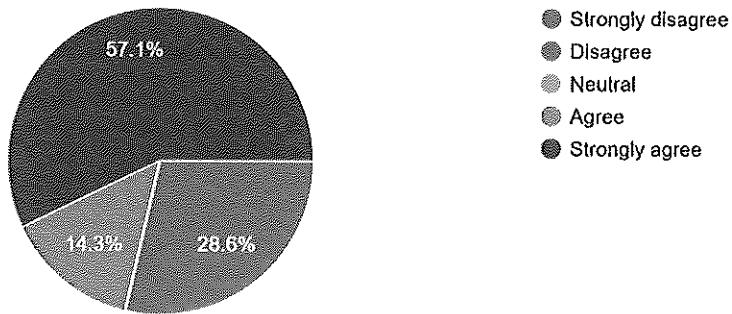
7 responses



Last year, we scored 100% including both agree and strongly agree.

The Board has a process for annually reviewing policies.

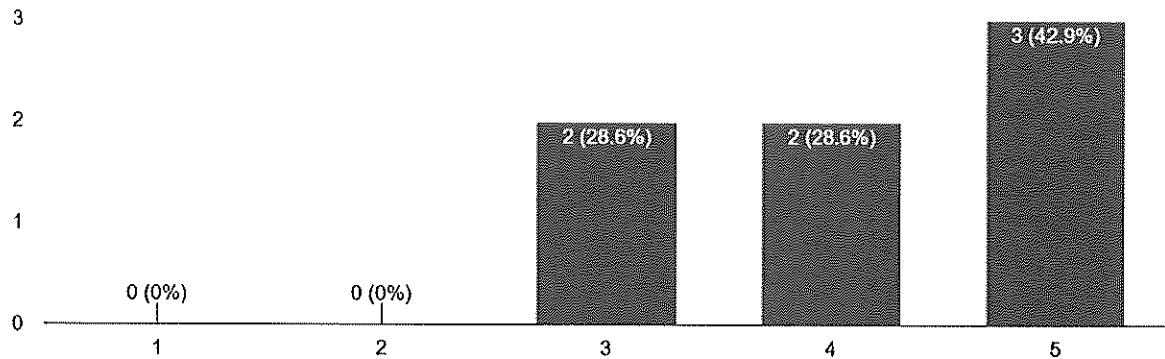
7 responses



Last year, we scored 100% including both agree and strongly agree.

The Board adopts goals to guide annual student recruitment plan.

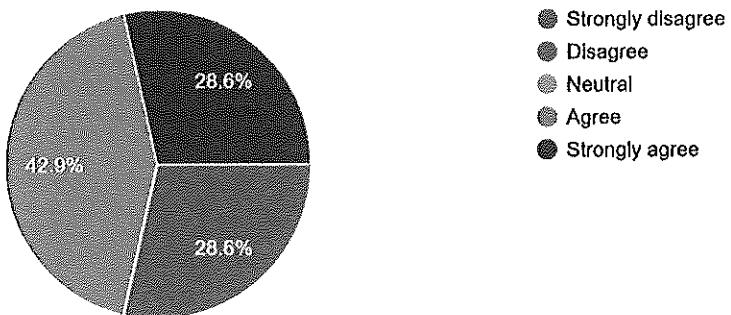
7 responses



Last year, we scored 57% of agree and strongly agree.

The Board has written expectations for each of its board committees.

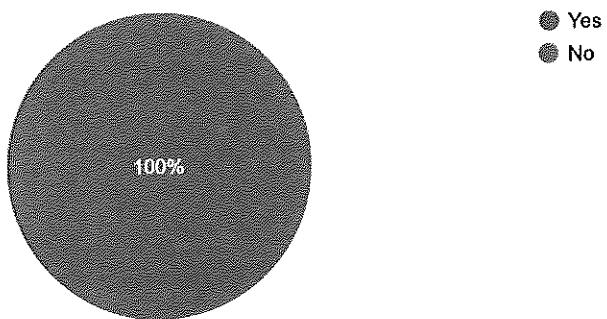
7 responses



Last year, we scored 57% of agree or strongly agree. This year, we scored 71.5%. This was then our board goal for the next year. As a result, we wrote out board committee guidelines/expectations for each group as they worked last year. This included finance, board election and director evaluation. The board should discuss continuing this goal or electing another one, or adding to this.

I am able to contribute to the Board's work in a meaningful way.

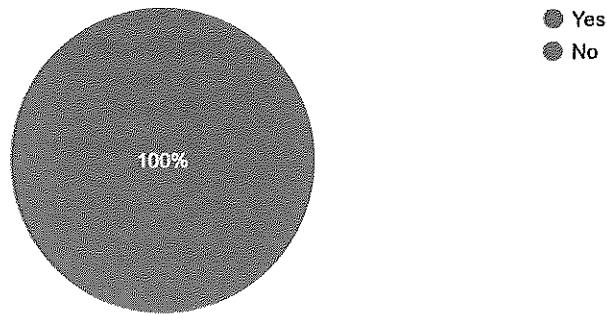
7 responses



Last year, 100%

**I understand my responsibilities as a board member.**

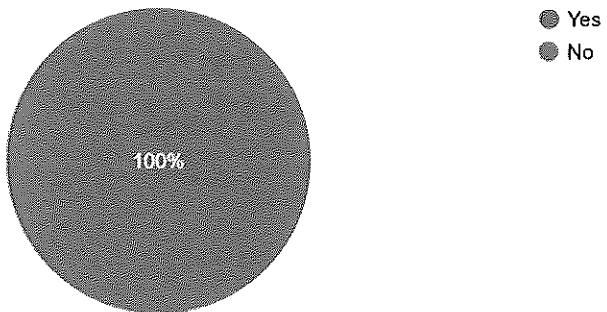
7 responses



Last year, 100%.

**Overall, I am satisfied with my experience on the board.**

7 responses



Last year, 100%.

List 2-3 goals for the board for the next 12 months

Continue working to establish the ABC for the building. Continue recruitment to keep kinder filled for the future.

Continue to support and guide the development of the ABC as needed

Board members should keep in mind what questions and wonderings are relevant to board business and those that are not.

- 1- everyone get to mtg on time or before
- 2- keep getting policies gone through and updated