Nerstrand Elementary School Board of Directors Meeting August 11, 2025; 3:30pm Nerstrand Media Center

Mission: Nerstrand Elementary School will empower students to be self-directed lifelong learners by providing a nurturing multi-age environment which fosters cooperation and character development.

- 1.0 Call to Order 1.1 Roll Call
- 2.0 Approve Agenda
- 3.0 Opportunity to Report any Board Conflicts of Interest
- 4.0 Approve Meeting Minutes 4.1 Approve June 9, 2025 Minutes
- 5.0 Community Comment
- 6.0 Reports
 - 6.1 Director's Report
 - a) Student Achievement
 - b) NEO update including ties to Contract Goals
 - c) Director's Performance
 - Enrollment for 25-26; 6.2

K	1	2	3	4	5	Total
21	25 (closed)	21	25 (closed)	28 (closed)		130

$$K = 21$$

6.3 Finance Report

- a) Monthly Financial Update; Traci
- b) Donations over \$500 per policy from July 1-Aug 11; Vote

7.0 Policy

- a) Staff Handbook 25-26- Vote
- b) Student Handbook 25-26 Vote
- c) Language Access Plan Vote
- d) Policy #806 Crisis Management First Look
- e) Step-By-Step Crisis Management First Look
- f) Policy #721 Procurement Policy Vote

8.0 New Business

- 8.1 Review staffing; NA
- 8.2 Approve Reno Mothes, DAPE, \$100/hour with a \$10K ceiling, for 25-26 school year
- 8.3 Approve Faribault Public Schools, School Nutrition Program, for 25-26 school year
- 8.4 Approve Faribault Public Schools, LPN, 15 hours ceiling, includes salary/benefits, plus 8% admin fee
- 8.5 Approve Faribault Public Schools, Technology Support, July & August 2025 for hours worked, salary/benefits, plus 8% admin fee
- 8.6 Approve Faribault Public Schools, Custodian, .925 salary/benefits, plus 8% admin fee, for 25-26 school year
- 8.7 Approve Faribault Public Schools, Lease, July & August 2025 for \$13,687.50 per month.
- 8.8 Board to sign Lease Aid Certification Form
- 8.9 Review BOD Onboarding Document including Ethics Policy
- 8.10 Review BOD Board Development/Training Plan
- 8.11 Approve BOD Calendar
- 8.12 Approve 25-26 Board Roster
- 8.13 Discuss Principal Evaluation
- 8.14 Board to sign NEO Oath of Office

9.0 Old Business

9.1 Board Chair checks in with Director Peterson regarding

board trainings. Are the initial three done to be seated? One is due Jan 2026 and remaining two are due June 2026.

10,0 Other

- 10.1 Opportunity for BOD member comments on meeting:Did we stay on track?Strategic vs. micro-manage?Everyone able to participate?
- 10.2 Next Board of Directors meeting is September 8, 2025 at 3:30 in the Nerstrand Media Center

11.0 Adjournment

Board of Directors Meeting Minutes

Charter District #4055 June 9, 2025 | 3:30 p.m.

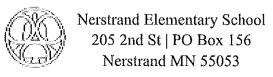
Nerstrand Elementary Media Center

Members Present	Members Absent	Staff Present	Other Attendees
Carmen Bonde		Nicole Musolf	
Ali Bossmann		Traci LaFerriere	
Carissa Erickson			
Sarah Johnson			
Terri Neumann			
Paula Shroyer			
Tara Vondrasek			

- 1.0 Call to Order at 3:35 p.m.
 - 1.1 Roll Call
- 2.0 Approve Agenda

Approved. First: Paula, Second: Sarah, Yay:7, Nay: 0, Abstentions: 0

- 3.0 Opportunity to Report any Board Conflicts of Interest None noted
- 4.0 Approve Board Meeting Minutes
 - 4.1 Approve May 12, 2025 Board Meeting Minutes Approved. First: Terri, Second: Paula, Yay: 7, Nay: 0, Abstentions: 0



5.0 Community Comment None noted

6.0 Reports

6.1 Director Report

a) News

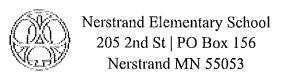
- Students delivered May Day Suncatchers to every house in Nerstrand
- Hosted Community Celebration and honored Bob Flom
- Board Elections took place and Carissa and Terri will remain on the board. Andrea will join as a teacher for a 3 year term
- 5th Grade Field Day & All School Fly Up day was a success
- All School Field Day & Color Run was postponed a week due to weather but was also a huge success
- Buck Ennis, Pepper's Dad, shared his love for drums with every class
- All classes went to the Peace Garden to migrate the monarchs, arctic terns, and stork
- 5th Graders performed a Pirate Play with Ben as director
- Last day of school was a success with award day, 5th grade graduation, picnic lunch at the Big Woods, and performance from Magician Justin

b) Student Achievement

- 5th Grade completed the Science MCA's
- 5th Grade graduation was held the last day of school

c) NEO Update

- All data, minus MCA information has been entered



- NEO needs to calculate data with prior year's data
- d) Director Performance
 - Director will focus on Domain 2 next year

6.2 Enrollment for 25-26

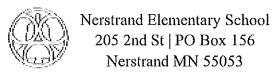
- Current enrollment for 2025-2026 is 131
- Kindergarten: 21, 1st: 25, 2nd:19, 3rd:25, 4th:29, 5th:12
- 1st, 3rd & 4th grade are closed

6.3 Finance Report

- a) Monthly Financial Report by Traci LaFerriere Motion to approve Monthly Financial Report Motion approved. First: Carmen, Second: Tara, Yay: 7, Nay: 0, Abstentions: 0
- b) Vote on donations over \$500 from May 12- June 3, 2025
 Motion to approve \$1,000 donation from Dennison Lions
 Motion approved. First: Paula, Second: Sarah, Yay: 7, Nay: 0,
 Abstentions: 0
 Motion to approve \$16,378.83 donation from NES PTO
 Motion approved. First: Carmen, Second: Sarah, Yay: 7, Nay:0,
 Abstentions: 0

7.0 Policy

- a) Policy 416 Drug, Alcohol & Cannabis Testing Motion to approve Policy 416 Drug, Alcohol & Cannabis Testing Motion approved. First: Terri, Second: Tara, Yay: 7, Nay: 0, Abstentions: 0
- b) Policy 417 Chemical Use & Abuse

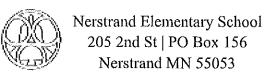


Motion to approve Policy 417 Chemical Use & Abuse Motion approved. First: Sarah, Second: Carmen, Yay: 7, Nay: 0, Abstentions: 0

 c) Policy 418 Drug Free Workplace & School Motion to approve Policy 418 Drug Free Workplace & School Motion approved. First: Paula, Second: Terri, Yay: 7, Nay: 0, Abstentions: 0

8.0 New Business

- 8.1 Review Staffing
 - a) Approve hiring Sammi Schweisthal, SPED Paraprofessional, effective August 27, 2025 at \$20.29/hour
 Motion to approve Sammi Schweisthal, SPED Para, 25-26 at \$20.29/hr
 Motion approved. First: Carmen, Second: Paula, Yay: 7, Nay: 0, Abstentions: 0
- 8.2 Review Performance Framework; end of year data Board reviewed Performance Framework results
- 8.3 Appointment of Officers to take effect as of next board meeting
 - a) Board Chair
 Motion to approve Carissa to continue as Board Chair
 Motion approved. First: Paula, Second: Ali, Yay: 7, Nay: 0,
 Abstentions: 0
 - b) Board Secretary Motion to approve Sarah Johnson as Board Secretary Motion approved. First: Terri, Second: Paula, Yay: 7, Nay:0, Abstentions: 0
 - c) Board Treasurer
 Motion to approve Carmen to continue as Board Treasurer
 Motion approved. First: Sarah, Second: Paula, Yay: 7, Nay: 0,

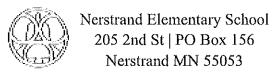


Abstentions: 0

- 8.4 Approve the following annual Banking Resolutions for 2025-2026 (8/1/25):
 - a) Designate Minnesota School District Liquid Asset Fund (US Bank) and Lake Country Community Bank as the Official School Depositories
 Motion to designate Minnesota School District Liquid Asset Fund (Us Bank) and Lake Country Community Bank as the Official School Depositories
 Motion approved. First: Carmen, Second: Terri, Yay: 7, Nay: 0, Abstentions: 0
 - b) Authorize Nicole Musolf (8/1/25) or Traci LaFerriere to sign for investments on behalf of Nerstrand Elementary School (e.g. CD's) Motion to authorize Nicole Musolf or Traci LaFerriere to sign for investments on behalf of Nerstrand Elementary School Motion approved. First: Terri, Second: Paula, Yay:7, Nay: 0, Abstentions: 0
 - c) Authorize Nicole Musolf (8/1/25) or Traci LaFerriere to make electronic funds transfers between school accounts (e.g. payroll) Motion to authorize Nicole Musolf or Traci LaFerriere to make electronic funds transfers between school accounts Motion approved. First: Sarah, Second: Carmen: Yay: 7, Nay: 0, Abstentions: 0
- 8.5 Approve use of REAP grant funds- Board authorized continued use of REAP funds in 2025-2026 to reduce class size as a long-term strategy to retain/ recruit effective teachers and to create a more effective learning environment and maximize one-on-one time with students

Motion to approve use of REAP grant funds Motion approved. First: Carmen, Second: Terri, Yay: 7, Nay: 0, Abstentions: 0

8.6 Approve Nicole Musolf as Identified Official with Authority effective



June 9, 2025

Motion to approve Nicole Musolf as Identified Official with Authority effective June 9, 2025

Motion approved. First: Terri, Second: Carmen, Yay: 7, Nay: 0,

Abstentions: 0

8.7 Approve the use of Ratwik, Roszak & Maloney as Legal Council for the 25-26 school year with Nicole Musolf, Traci LaFerriere and the Board Chair given designation to consult with them Motion to approve the use of Ratwik, Roszak & Maloney as Legal Council for the 25-26 school year with Nicole Musolf, Traci LaFerriere and the Board Chair given designation to consult with them

Motion approved. First: Paula, Second: Terri, Yay:7, Nay: 0,

Abstentions: 0

9.0 Old Business

10.0 Other

- 10.1 Opportunity for BOD member comments on meeting:
 Did we stay on track? Strategic vs. micro-manage? Everyone able to participate? Yes, the meeting went well, good discussion and passing of motions.
- 10.2 Next Board of Directors meeting August 11, 2025 at 3:30pm, Nerstrand Media Center

11.0 Adjournment

Motion to adjourn at 4:02p.m.

Approved. First: Tara, Second: Sarah, Yay: 7, Nay: 0, Abstentions: 0

Carissa Erickson, Chairperson of the Board
and an analysis of the Bound
ara Vondrasek, Clerk of the Board

Director's Report:

The 25-26 school year is upon us. We have been working hard this summer to get ready. We adopted a new reading curriculum called EL Open Up Resources so teachers have been taking some professional development training. We are eager to use the new program and see results. We are looking forward to welcoming around 130 students and 3 new staff.

Kinder-Go-Round will be held on September 2nd and 3rd with Paula. Back to School Open House will take place on September 2nd from 6:00-7:00pm. We are looking forward to seeing all our families.

Student Achievement:

Results for all MCAs will come in between August and October. Once they do, we will review.

New hire, Mikayla Sannes, has not completed READ Act Professional Development Training. She is registered for CORE and will begin classes in September. She will sign a Memorandum of Understanding this August that once she completes the training in May of 2026, she will get \$1000.00 from Literacy Aid money from MDE for completing this training. All other teachers received this money as well.

NEO Update including Contract Goals:

All data, minus MCA information, has been entered. NEO needs to calculate that now with our prior year's data. We can review it again once it is in there.

Director's Performance:

The Director will focus on Domain 2 next year which is Instruction. This will tie nicely with our adoption of the new reading curriculum.

Nerstrand Elementary School #4055 Financial Report to the School Board July 2025

Fiscal Year 2025

The fiscal year 2025 audit fieldwork was completed on July 24 and 25. The deadline for submitting unaudited UFARS data to MDE by September 15 was met. The next deadline is November 30 to submit audited UFARS data and the compliance table. The final audit document is due by December 31.

Fiscal Year 2026

The following June and July reports are provided for review: bank statements, journal entries listing, receipt listing, check listing, wire listing, bank reconciliation, outstanding payments listing, balance sheet and income statement.

The FY2025/FY2026 income statement shows the unaudited FY2025 revenues, expenditures, and ending balances in each fund and compares year to date (July only) revenues and expenditures to the FY2026 budget. Revenues and expenditures should be monitored to prevent actual from falling short of or exceeding budget.

The prior year ending general fund balance was \$35,718 more than the prior year revised budget #2 at \$792,437. The 04 fund balance ended at \$843 and did not require a transfer from the general fund. The beginning general fund balance is \$292,750 higher than the budgeted amount for FY2026 at \$792,437.

NERSTRAND ELEMENTARY SCHOOL #4055 FY2025 FY2026 Income Statement

	FY2025 Actual	FY2026 Jul-25	FY2026 Budget
GENERAL FUND REVENUES			
Fees From Patrons	8,415.00	220.00	10,020.26
Med Assist Fr Dept of HS	12,509.69	0.00	8,000.00
Interest Earnings	24,864,21	2,597.47	21,120.41
Gifts And Bequests	53,140.05	700.00	47,000.00
Peace Garden Gift	500.00	0.00	0.00
Misc Local Revenue Fundraising Expense	274,951.38 -14,499.53	0.00 0.00	0.00 -12,298.50
Fundraising Revenue	23,815.08	0.00	26,046.00
Endow Fund Apportion	6,690.97	0.00	6,103.00
General Education Aid	795,440.14	102,113.12	942,038.58
Facility Maintenance Revenue	13,683.12	0.00	15,708.00
Literacy incentive Aid	9,807.53	0.00	9,807.53
School Library Aid (Restricted)	20,000,00	0.00	20,000.00
Building Lease Aid	136,209.24	0.00	147,825.00
Read Act Literacy Aid Tchr Comp Read Act Trng	3,914.12 3,533.88	0.00 0.00	0.00 0.00
Title II	4,500.88	0.00	4,500.88
Spec Ed Fed FlowThru	20,684.22	0.00	25,405.35
Spec Ed EC	576.67	0.00	823.96
Federal Aids & Grant	3,381.51	0.00	3,652.20
REAP Direct Fed Aid&Grant	31,242.00	0.00	31,242.00
State Special Education Aid	394,044.49	0.00	441,135.37
REVENUES TOTAL	1,827,404.65	105,630.59	1,748,130.04
EXPENDITURES			
EDVISIONS SALARY & BENEFIT TOTAL	965,841.34	0.00	1,143,219.25
FACILITY LEASE TOTAL	164,250.00	0.00	164,250.00
PURCHASED SERVICES			
Consult Fees (EdVisions)	19,462.65	0.00	23,015.26
Marketing/Advert/Promo Fees	200.00	0.00	204.00
Business Consult Fees	71,995.28 247,50	. 9,213.73	74,100.00
ABC Consult Svc Phone	5,435.93	82,50 654,01	0.00 5,656.46
Postage & Parcel Svc	512,82	23.25	313,43
Postage & Parcel Svc	9.35	0.00	0.00
Technology Svc	381.88	0.00	472.04
Consult	0.00	3,933.00	0.00
Utility Services	45,692.72	1,267.62	47,699.15
Maintenance	2,962.87	778.33	3,127.77
Custodial Reimburse To Mn District	78,253,30	0,00	79,285.59
Insurance Elem non-student Consulting	13,592.76 1,979,38	15,108.88 0,00	13,864.62 2,327.44
Field Trips, Lyceums, River Bend, admissions	2,502.30	0.00	0.00
Fleld Trip Transportation	1,190,00	0.00	0.00
Music Contract	4,224.00	0.00	6,208.07
3rd Pty Biller Fees	10.00	0.00	27.54
Contracted Speech Services	43,469.00	0.00	59,000.00
Trav/Conv/Conference	1,515.36	0.00	1,000.00
DHH Sp Ed Sal Pur F Other D	8,961.94	0.00	8,856.00
DHH Sp Ed Benis	2,071.77	0,00	2,639.00
ASD Contracted Services Dev Delay Contracted Services	831.75 91.30	0.00	0.00 1,000.00
ECSE Svc	498.15	0.00	743.87
Fed Sub-contr under \$25k	21,150.00	5,000.00	24,000.00
SpEd Repair & Maintenance	0.00	99.86	0.00
Tran-Contract/Pub	5,508.36	0.00	5,618.53
Contracted SpEd Specialists, Psyc, OT	43,670.00	2,310.00	39,500.00
Trav/Conv/Conference	180,00	0.00	153.00
StaffDev - Travel+Conferences PURCHASED SERVICES TOTAL	3,258.98	2,393.00 40,864.18	2,093.00 400,904.77
FORGINGED GERVICES TOTAL	379,859.35	70,004.10	TUU, JU4.11

NERSTRAND ELEMENTARY SCHOOL #4055 FY2025 FY2026 Income Statement

	FY2025 Actual	FY2026 Jul-25	FY2026 Budget
ellani ice			
SUPPLIES Marketing Supplies	0.00	525.00	0.00
Sup/Mat Non-Instr.	179.07	0.00	280,50
Software - JMC, RegionV	4,985.71	1,390.02	5,085.42
Non Instruct Tech Supplies	10.99	0.00	11.21
Tech Non Instr Software/License	40.00	0.00	40.80
Sup/Mat Non-Instr.	94.00	0.00	510,00
Sup/Mat Non-Instr.	548.14	133.24	488.80
Sup/Mat Non-Instr. Peace Garden Supplies	2,296.04 0.00	0.00 0.00	3,398.13 63.31
Music Non-instruct supplies	204.03	0.00	221.83
Library Non instruct supplies	867,32	0.00	1,099.92
Library Supplies Walmart Grant	270.56	0.00	0.00
Library Non instruct software	1,212.49	0.00	1,236.74
Instructional software	2,817,28	2,448.00	2,873,63
Sup/Mat N-Indiv Inst Instruct Tech Supplies	6,706.30 363.20	2,115.01	10,200.00
Textbooks/Workbooks	20,175.04	0.00 0.00	0.00 26,923.00
Textbooks/Workbooks	3,914.12	0.00	0.00
Instruct Tech Equip	3,788.76	0.00	5,000.00
PhysEd/Health-Supplies	0.00	0.00	510,00
Music Instructional software	225.30	0.00	264.79
Music Sup/Mat N-Indiv Inst	181.97	0.00	185.61
Library Supplies	562.23	0.00	198,80
Library Bks Walmart Grant Library Aid Supplies Placeholder	230.51 740.06	0.00 0.00	0.00
MA Supplies Non-Instruct	0.00	3,980.00	1,129.54 0.00
SpEd Forms MA Software/Bill Fees	926.75	0.00	945.29
SpEd supplies	98.07	37.96	39.77
SpEd Forms Software	1,113.80	0.00	1,136.08
SpEd Forms Software	75.00	0.00	76.50
EC SpEd Instruct Supplies	78.52	0.00	80.09
SpEd Sup/Mat N-Indiv Inst Staff Dev Software	185.01 150.00	787.74	48.09
SUPPLIES TOTAL	53,040.27	0.00 11,416.97	0.00 62,047.85
OUT LIEU TOTAL	30,040.27	11,410.51	02,041,05
CAPITAL EXPENDITURES			
Princ LT Tech Leases	2,557.68	213.14	2,557.68
CAPITAL EXPENDITURES TOTAL	2,557.68	213.14	2,557.68
OTHER EXPENDITURES			
BOD Fees to Authorizer	11,467.58	0.00	14,267.94
Dues/Membership - MSBA,MACS, RegionV	2,725.00	3,568.25	2,725.00
OTHER EXPENDITURES TOTAL	14,192.58	3,568.25	16,992.94
OTHER FINANCING USES TOTAL EXPENDITURES TOTAL	0.00	0.00	0.00
NET INCOME	1,579,741.22 247,663.43	56,062.54 49,568.05	1,789,972.49 -41,842.45
BEGINNING BALANCE	544,773.60	792,437.03	499,687.36
ENDING BALANCE	792,437.03	842,005.08	457,844.91
FUND BALANCE AS % OF EXPENDITURES	50.16%	•	25.58%
FUND 04			
REVENUES			
Fees From Patrons	6,484.00	0.00	7,178.65
REVENUES TOTAL	6,484.00	0.00	7,178.65
EVDENDITUDEO			
EdVisions Regal Foots Staff	7 670 40	0.00	7 540 07
EdVisions Regal Eagle Staff EXPENDITURES TOTAL	7,572.43 7,572.43	0,00 0,00	7,543.97 7,543.97
NET INCOME	-1,088.43	0.00	-365,32
BEGINNING BALANCE	1,931.38	842.95	707.00
ENDING BALANCE	842.95	842.95	341.68

Nerstrand Charter School #4055

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Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

		\$33.28		;	\$37.96						\$3,376.12																					\$2,706.24
		nt: \$33.28 Check Amount:	The state of the s	\$37.96	Check Amount: Vendor Total:					\$3,376.12	Check Amount:																				\$2,706.24	Check Amount:
Pmt Type	Wire	Paid Amt: Check	Wire	Paid Amt:	Check		Wire			Paid Amt:	Check	Wire																			Paid Amt:	Check
		\$33.28	\$37.96					\$3,788.76	(\$412.64)				\$412.64	\$739.26	\$1,023.31	\$0.00	\$42.03	\$43.23	\$118.60	\$41.50	\$0.00	\$0.00	\$94.68	\$190.99	(\$412.64)	\$412.64	(\$190.99)	\$190.99	(\$412.64)	\$412.64		
Pmt/Void Date		acks 7/23/2025		7/30/2025						6/25/2025			romebooks		nirts	epaid									omebooks						6/26/2025	
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Nerstrand Charter School #4055

Page 2 of 4 8/11/2025 12:19 AM

Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

										\$2,516.84	\$8,599.20					\$5,000.00	\$5,000.00				\$239.00				\$207.70				\$207.70	ł		9	\$239.00	\$893.40
Pmt Type	Wire									Paid Amt: \$2,516.84 Check Amount: \$2	Vendor Total: \$8		Wire		Paid Amt: \$5,000.00	Check Amount: \$5	Vendor Total: \$5		Wire		Paid Amt: \$239.00 Check Amount:	Wire		Paid Amt: \$207.70	Check Amount:	Wire		Paid Amt: \$207.70	Check Amount:	Wire		9.00	Check Amount:	Vendor Total:
		\$23.25	\$39.86	\$274.51	\$195.48	\$1,575.73	(\$190.99)	\$450.00	\$89.00					\$5,000.00						\$239.00		The state of the s	\$207.70				\$207.70				\$239.00	_		
Pmt/Void Date								t back	÷	7/21/2025		4UL, MN 55114		posit	7/8/2025						6/5/2025	The second secon		6/5/2025				7/11/2025	:			7/18/2025		
	PO BOX 4069 CAROL STREAM, IL 60197-4069	postage	sped laptop repair	sajiddns	seilddns beds		n AR v8866	3P Learn to credit back	fees to credit back	20250721		VE W SUITE 200N ST PAUL, MN 55114		FY26 Director Deposit	21604			PO BOX 630546 CINCINNATI, OH 45263-0546			1677211		Phone	1705956			yluly 1	1705956			July	1677211		
	69 CAROLSTI	000 000 328	000 419 350	000 000 430	000 740 433	000 000 430				Invoice No: 20250721		2550 UNIVERSITY AVE		000 419 303	Invoice No: 21604			630546 CINCIN		005 110 000 000 320	Invoice No: 167		000 000 320	Invoice No: 1705956			000 000 320	Invoice No: 1705956			000 000 320	Invoice No: 167		
Check Bank No	PO BOX 40	E 01 005 110	E 01 010 420	E 01 010 203	E 01 010 420	E 01 010 203	B 01 115 000	B 01 115 000	B 01 115 000	8888 Invoice			CCCB	E 01 010 420	8852 Invoice			PO BOX	CCB	E 01 005 110	8833 Invoice	LCCB	E 01 005 110	8834 Invoice		SOOT	E 01 005 110	8886 Invoice		rccB	E 01 005 110	8887 Invoice		
Vendor	CAPITAL ONE									Voucher #:		INDIGO EDUCATION			Voucher #:			METRONET INC	-		Voucher #:			Voucher #:		_		Voucher #:	A Balabala , manner manner manner manner	_		Voucher #:		
Code Rcd	1732									PO#:		1722			PO#:			1673			.			# # #				PO#;		-		# # # # # # # # # # # # # # # # # # #		

Nerstrand Charter School #4055

Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

Page 3 of 4 8/11/2025 12:19 AM

			\$133.24	\$133.24			\$158.20	\$158.20					\$59.06	\$59.06	•				\$375.00	\$375.00				\$3,980.00	\$3,980.00				\$13.83
				15				₩					₩.	G					₩	₩				83,9	83,9				ه)
			\$133.24 mount:	Vendor Total:			\$158.20 mount:	Vendor Total:				\$59.06	mount:	Vendor Total:				\$375.00	mount:	Vendor Total:			\$3,980.00	mount:	Vendor Total:			\$13.83	mount:
₩ (du du		Amt: \$13: Check Amount:	Vendo	4	,	Amt: \$15i Check Amount:	Vendo		¢)		\mt:	Check Amount:	Vendo		đi.		\mt:	Check Amount:	Vendo	d	ı,	\mt:	Check Amount:	Vendo		đ.	\mt:	Check Amount:
Pmt Type	Wire		Paid Amt: Ch		Wire		Paid Amt: CF			Wire		Paid Amt:				Wire		Paid Amt:			Wire		Paid Amt:				Wire	Paid Amt:	
		\$133.24				\$158.20					\$59.06						\$375.00					\$3,980.00						\$13.83	
																						₩							
									1																				
Pmt/Void Date			7/24/2025				7/17/2025					7/17/2025						7/22/2025					7/16/2025					6/18/2025	-
ı.	MN 55057	seilddns i	7		96	S.	7				ស	7					n tests	7					7					9	
	NORTHFIELD, MN 55057	gym floor sanding supplies			PO BOX 409496 ATLANTA, GA 30384-9496	sped assessments					sped assessments				P.O. BOX 7410058 ITASCA, IL 60674-5058		woodcock johnson tests					sped partitions							
	S	gym flo	0724		ANTA, GA	s bed s	0717		PO BOX 679029 DALLAS, TX 75267-9029		sbeda	.710			SCA, IL 6		woode	Invoice No: rcpt 1791-8818				d peds	0-607840					fee 0616	
	1680 HIGHWAY 3	401	Invoice No: 20250724		496 ATL	433	Invoice No: 20250717		AS, TX 7		433	Invoice No: 3094710			0058 ITA	!	433	No: rcpt			*	401	Invoice No: 33450-607840					000 000 305 fe Invoice No: 20250616	
	1680 H	000 000 401	Invoice) BOX 409	000 740 433	Invoice		029 DALI		000 740 433	Invoice			. BOX 741	1	01 010 420 000 740 433	Invoice			_	010 400 000 372 401	Invoice					01 005 110 000 000 305 58 Invoice Invoice No: 2	
Check No		005 810	/oice		Ĭ.	010 420	/oice		BOX 679		010 420	/oice			P.O	;	010 420	/aice			RTITIONS	010 400	/oice					005 110 /oice	
C Bank	NT N SAVE LCCB	E 01 005	8884 Invoice		ATION LCCB	E 01	8869 Invoice			ECCB	Б	8865 invoice			TS		Б	8883 Invoice			NRTABLE PA LCCB	5	8868 Invoice			۴		E 01 005 8858 Invoice	
ΔĎ	ELD RENI		Voucher #:		I EDUCAT L(Voucher #:			3		Voucher #:			E INSIGH	ב		Voucher #:			LEX POR L		Voucher #:				⋽	Voucher #:	
Vendor	NORTHFIELD RENT N SAVE LCCB		Vouc		PEARSON EDUCATION LCCB		Vouc		PRO-ED, INC			Vouc			RIVERSIDE INSIGHTS			Nouc			SCREENFLEX PORTABLE PARTITIONS LCCB		Vouc			USBANK		Nonc	
Rcd			42		-		4.2					44						di:			•		42					u.	
Code	1780	,	#Od		1175		90 #		1224			PO#:			1626		1	# 0 0			1775		PO#:			1700		P	

Nerstrand Charter School #4055

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Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

		Check	Pmt/Void	ď.	ıt .	
Code Rcd Vendor	Vendor	Bank No	Date	Τy	Type	
1700	USBANK	6				
		USB		Wire	re	
		E 01 005 110 000 000 305 svcfee	,	\$13.73		
PQ#	Voucher #:	8885 Invoice Invoice No: 20250715	7/15/2025	Paid	Paid Amt: \$13.73	
					Check Amount:	\$13.73
					Vendor Total:	\$27.56
1017	XCEL ENERGY	PO BOX 9477 MINNEAPOLIS, MN 55484-9477				
		USB		Wire	re	
		E 01 005 810 000 000 330 4/28-5/27	\$2,0	\$2,324.58		
#0d	Voucher #:	8843 Invoice Invoice No: 929545119	6/5/2025	Paid	Paid Amt: \$2,324.58	
					Check Amount:	\$2,324.58
		USB		Wire	re	
		E 01 005 810 000 000 330 5/27-6/26	3,158	\$1,656.62		
PO#:	Voucher #:	8859 Invoice Invoice No: 933830321	7/13/2025	Paid	Paid Amt: \$1,656.62	
			•		Check Amount:	\$1,656.62
	:				Vendor Total:	\$3,981.20
					Report Total:	\$23,278.10

Nerstrand Charter School #4055 Receipt Listing Report with Detail by Deposit

0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 \$0.00 Unapplied Amount 0.0 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 Applied Amount 3,360.00 100.10 44.00 132.00 165.00 110.00 32.00 55.00 25.00 77.00 11.11 495.00 101.83 37.93 2,690.00 55.00 1,000.00 44.00 16,378.83 \$24,209.59 \$24,209.59 36,831.89 \$895.21 \$46,188.49 \$46,188.49 9,356.60 Invoice Amount Deposit Total: Deposit Total: Receipt Total: Receipt Total: Receipt Total: Inv Type Inv Date Inv No State Special Education Aid PTO gift for tech & literacy Customer PTO gift for yr end treats Lions Gift f/ticket heist Lions Gift f/meat raffel PTO gift for popsicles Fundraising Revenue Fundraising Revenue Miscellaneous Miscellaneous Gifts And Bequests Fees From Patrons Building Lease Aid PTO gift for yrbks RE Wagner MDE RE Allaster RE Localio RE Parkos RE Allaster RE Jones RE Bonde RE Yunker Flynn Gift RE Bond Pmt Type Grp Code 960 960 960 620 050 960 960 050 960 360 300 020 050 020 960 620 050 050 92 050 000 000 000 020 000 348 000 000 000 000 740 000 Check Wire Check No 000 000 000 000 000 000 000 000 000 000 000 000 000 000 000 000 000 R 04 000 R 04 000 R 04 000 R 04 000 R 01 000 R 01 000 R 01 000 R 01 000 R 04 000 R 04 000 R 04 000 R 01 000 R 04 000 R 04 000 R 01 000 4055 R 01 000 R 01 000 06/18/25 06/18/25 Receipt 06/03/25 St Date 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 4055 ⋖ ⋖ ۲ Receipt 2024 Credit 2026 Credit Bank Batch Rct No Type 2025 Credit PTO ColorRun Fees Lions RE LCCB 4055 LCCB USB 4055 4055 Deposit Co RE Gifts Yrbk IDEAS 1997

\$0.00

\$895.21

Deposit Total:

00:17:21

Nerstrand Charter School #4055 Receipt Listing Report with Detail by Deposit

Deposit Co Ba	Bank Batch Rct No	Receipt Type	Receipt St Date	Check No	Pmt Type Grp	Grp Code	Customer	Inv No Date	Inv Invoice Type Amount	ice Applied	Unapplied	
1999 4055 LCCB	ХСВ											
FY26 Fees FY25 RE		2027 Credit A 06/30/25	A 06/30/25		Check 1	Misc	Miscellaneous					
			4055 B 01	1 230 000		FY26 Rafe	FY26 Rafel & Carlos Fees			110.00	0.00	_
			4055 B 01	1 230 000		FY26 Beverly Fees	erly Fees			55.00	0.00	_
			4055 B 01	11 230 000		FY26 Purris Fees	is Fees			55.00	00:00	_
			4055 R 04	000 000	000 000 020	FY25 RE M	FY25 RE Kielmeyers			187.00		_
			4055 R 04	000 000	000 000 020	FY25 RE E	FY25 RE Bonde Jones			93.50		_
			4055 R 04	000 000	000 000 020	FY25 RE Bossmann	Sossmann			44.00	0.00	_
									Receipt Total:	\$544.50	\$0.00	[7 73]
									Deposit Total:	ıl: \$544.50	\$0.00	1757
4055	USB											
IDEAS	202	2028 Credit A 06/30/25	A 06/30/25		Wire 1	MDE						
			4055 R 01	000 000	000 348 300	Building Lease Aid	ease Aid			37,869.01	00.00	_
			4055 R 01	000 000	000 343 300	Library Aid				3,666.68	0.00	_
			4055 R 01	000 000	000 373 300	Student Support Aid	pport Aid			12,000.00	0.00	_
									Receipt Total:	\$53,535.69	\$0.00	
									Deposit Total:	1: \$53,535.69	\$0.00	
2001 4055 US	USB											ı
interest	2029		Credit A 06/30/25		Wire 1	Misc	Miscellaneous					
			4055 R 0	4055 R 01 000 000 000	00 000 092	Interest Earnings	rmings			234.11	00.00	_
									Receipt Total:	\$234.11	\$0.00	
i.	ç								Deposit Total:	11: \$234.11	\$0.00	(7 45 7)
ZUUZ 4UOO UOB Interest		2030 Credit A 06/30/25	06/30/25		Wire 1	Misce	Miscellaneous					
			4055 R 0	4055 R 01 000 000 000	00 000 005	Interest Earnings	rmings			2,338.68	00.00	_
									Receipt Total:	\$2,338.68	\$0.00	
2000	0								Deposit Total:	11: \$2,338.68	\$0.00	(A)
4033 Fin 419	20	1 Cradit A	Credit A 08/19/95		Wire 1	ШСЖ						
		}	4055 R 0	4055 R 01 000 000 000	00 419 400	Fin 419				4.037.50	0.00	_
			1	1 1 1	!	ř			Receipt Total:	9	0	
									וימים ולוניים ו			_

\$0.00

Deposit Total: \$4,037.50

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Nerstrand Charter School #4055 Receipt Listing Report with Detail by Deposit

Unapplied Amount	0.00	0.00	80.00 0.00	00.00 00.00 00.00	\$0.00 \$0.00 \$0.00	\$0.00 0.00
Applied Amount	1,424.51	\$1,424.51 \$1,424.51 5,941.75	\$5,941.75	\$51,117.85 \$51,117.85 25.00 105.00 100.00	\$230.00 \$230.00 \$0,995.27 \$50,995.27	\$50,995.27 500.00 100.00
Invoice Amount	1	Deposit Total:	Deposit Total:	Deposit Total:	Receipt Total: Deposit Total: Receipt Total:	Deposit Total:
Inv Type					-	_
lnv Date						
Inv No						
Customer	MDE Med Assist Fr Dept of HS	Miscellaneous Med Assist Fr Dept of HS	MDE General Education Aid	Miscellaneous FY25 Xcel Gift FY25 Xcel Gift FY26 Blackbaud Gift	MDE General Education Aid	Miscellaneous Allina Gift Haynes Gift
Receipt Peceipt Pmt No Type St Date Check No Type Grp Code	2032 Credit A 06/04/25 Wire 1 4055 R 01 000 000 372 071 M	2033 Credit A 06/18/25 Wire 1 4055 R 01 000 000 000 372 071 M	2034 Credit A 07/15/25 Wire 1 4055 R 01 000 000 000 211 G	2035 Credit A 07/16/25 Wire 1 4055 R 01 000 000 000 000 096 F 4055 R 01 000 000 000 096 F 4055 R 01 000 000 000 096 F	2036 Credit A 07/30/25 Wire 1 4055 R 01 000 000 000 211 G	2037 Credit A 07/30/25 Check 1 4055 R 01 000 000 000 000 096 A 4055 R 01 000 000 000 006 PH
Deposit Co Bank Batch Rct No	2004 4055 USB MA 2055 USB	2005 4055 USB MA 20	2006 4055 USB IDEAS 20	2007 4055 LCCB FY25 & FY26 Gifts 20	2008 4055 USB IDEAS 22	2009 4055 LCCB FY25 RE & FY26 gifts 2/

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Nerstrand Charter School #4055 Receipt Listing Report with Detail by Deposit

Unapplied Amount			0.00	\$0.00	\$0.00			0.00	\$0.00	\$0.00			0.00	\$0.00	\$0.00			0.00	\$0.00
Applied L Amount			21.00	\$621.00	\$621.00			2,251.31	\$2,251.31	\$2,251.31			346.16	\$346.16	\$346.16			509.62	\$509.62
Invoice Amount				Receipt Total:	Deposit Total:				Receipt Total:	Deposit Total:				Receipt Total:	Deposit Total:				Receipt Total:
Inv Type				Rec	Der				Rec	Det				Rec	Dep				Rec
inv Date																			
Inv No																			
Customer		Miscellaneous	FY25 RE Bossmann				Miscellaneous	Interest Earnings				Miscellaneous	Interest Earnings				Miscellaneous	FY25 Fin 425	
Grp Code		_	FY251				<	interes				~	Interes				~	FY25 F	
Pmt Type Gr		Check 1	000 020				Wire 1	000 092				Wire 1	000 092				Wire 1		
Check No		O	R 04 000 000 000 000				>	R 01 000 000 000 000				>	000 000 00				\$	22 000	
Receipt St Date		2037 Credit A 07/30/25	4055 R 04 0(2038 Credit A 07/31/25	4055 R 01 0(2039 Credit A 07/31/25	4055 R 01 000 000 000 000				2040 Credit A 07/17/25	4055 B 01 122 000	
Receipt 7 Type		7 Credit					8 Credit					9 Credit					0 Credit		
Receipt Bank Batch Rct No Type		203					203					203					204		
Bank	4055 LCCB	26 gifts				asn s					SUSB					. USB			
Deposit Co		FY25 RE & FY26 gifts				4055	st				4055	st				4055	FY25 Fin 425		
Depc	2009	FY25				2010	Interest				2011	Interest				2012	FY25		

\$509.62

Deposit Total: Report Total: r_br_outchk

Nerstrand Charter School #4055 Outstanding Payments by Payment Date

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Bank:

LCCB

Acct#:

6/30/2025

Со	Pmt No	Pmt Type	Grp Code	Vendor	Pmt Date	Check No	Amount
4055	8787	Check	1 1391	BUREAU OF CRIMINAL APPREHE	06/30/2025	2748	16.00
				Bank		Total	16.00
						Total	\$16.00

r_br_outchk

Nerstrand Charter School #4055 **Outstanding Payments by Payment Date**

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Bank: Acct#: LCCB

7/31/2025

Co	Pmt No	Pmt Type	Grp Code	Vendor	Pmt Date	Check No	Amount
4055	8802	Wire	1 1187	AMAZON.COM	07/30/2025		37.96
					Bank	Total	37.96

r_br_outchk

Nerstrand Charter School #4055 Outstanding Payments by Payment Date

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Bank: USB

Acct#: 152100023570

7/31/2025

Со	Pmt No	Pmt Type	Grp	Code	Vendor	Pmt Date	Check No	Amount
4055	8799	Check	1	1776	CHARMTECH LABS LLC (CAPTI)	07/17/2025	17152	800.00
	8811	Check	1	1778	BRAUN INTERTEC CORPORATIO	07/30/2025	17158	3,933.00
	8805	Check	1	1006	CITY OF NERSTRAND	07/30/2025	17159	249.28
	8809	Check	1	1593	DANA JANS	07/30/2025	17160	231.49
	8806	Check	1	1351	FLOM DISPOSAL SERVICE	07/30/2025	17161	301.08
	8808	Check	1	1492	ON THE MOVE - THERAPY SERVI	07/30/2025	17162	2,310.00
	8807	Check	1	1412	RATWIK, ROSZAK, & MALONEY, F	07/30/2025	17163	82.50
	8810	Check	1	1703	TRACI LAFERRIERE	07/30/2025	17164	9,200.00
					Bank		Total	17,107.35
							Total	\$17,145.31

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Debit Credit Amount Amount	0.00 87,940.20	0.00 535.73	8,582.78 0.00	1,734.82 0.00	7,849.89 0.00	0.00 0.00	6,459.35 0.00	5,485.87 0.00	986.96	902.73 0.00	0.00 00.00	0.00 00.00	7,205.39 0.00	2,889.19 0.00	0.00 00.00	0.00 0.00	238.65 0.00	8,258.24 0.00	0.00 0.00	0.00 0.00	0.00 0.00	3,857.31 0.00	0.00 00.00	3,322.40 0.00	625.43 0.00	0.00 0.00	0.00 0.00	4,729.92 0.00	1,550.34 0.00	713.02 0.00	493.94 0.00	0.00 0.00	0.00 0.00	2,716.02 0.00	2.279.86 0.00	
Diamont Description Amo	USB Cash	USB Cash	EdVisions School Administra 8,58	Consult Fees (EdVisions) 1,73	EdVisions Kinder Staff 7,84	EdVisions General Staff	EdVisions General Staff 6,45	EdVisions General Staff 5,48	EdVisions General Staff 98	EdVisions General Staff 90	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff 7,20	EdVisions General Staff 2,88	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff 23	EdVisions General Staff 8,25	EdVisions General Staff	EdVisions Title II	EdVisions REAP CSR - Fec	EdVisions PhysEd Staff 3,85	EdVisions PhysEd Staff	EdVisions Sp Ed Sal Pur F (3,32	EdVisions Sp Ed Ben Pur F 62	Sp Ed Sal Pur F Other D	Sp Ed Ben Pur F Other D	EdVisions Sp Ed Sal Pur F (4,72	Sp Ed Ben Pur F Other D 1,55	EdVisions SpEd Staff 71	EdVisions SpEd Staff 49	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff 2,71	EdVisions SpEd Staff 2,27	
L Fd Org Pro Crs Fin O/S	B 01 101 000	B 04 101 000	E 01 005 050 000 000 305	E 01 005 105 000 000 305	E 01 010 201 000 000 394	E 01 010 203 000 000 394	ra E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 203 000 000 394	E 01 010 204 000 414 303	E 01 010 204 000 514 303	r E 01 010 240 000 000 394	E 01 010 240 000 000 394	E 01 010 407 000 740 396	E 01 010 407 000 740 397	E 01 010 407 013 740 396	E 01 010 407 013 740 397	E 01 010 411 000 740 396	E 01 010 411 000 740 397	E 01 010 420 000 740 396	, E 01 010 420 000 740 396	E 01 010 420 000 740 396	E 01 010 420 000 740 396	E 01 010 420 000 740 396	E 01 010 420 000 740 396	
Detail Desc	EdVisions (Fd1)	EdVisions (Fd4)	Musolf, Nicole	EdVisions Pyrl Srvce Fee	Shroyer, Paula	Harris, Amy	Huber, Margaret-GenEd Para	Johnson, Sarah	McBride 20% gen ed	McCorkell, Kate	McCorkeil, Kate	McGregor, Kelly	Peterson, Andrea	Temple, Innana	Temple Insur Adj	Temple, Linda	Turi, Carrie	Vondrasek, T	Waddell, Para @ Lunch	Vondrasek Class Sz	Vondrasek REAP	Bonde, Carmen-PhyEd Tchr	Bonde, Linda-PE Sub	McBride, Philip	McBride, Philip	McBride, Philip-ESY	McBride, Philip-ESY	Schaefer, Nicole Sped Tchr	Schaefer, Nicole Sped Tchr	Bollinger-Sped Para	Bonde, Carmen-SpEd Para	Bonde, Riann-Sped Para	Cook, Dana Sped Para	Flom, Sara-SpEd Para	Harris, Amy-SpEd Para	
JE Cd Period Date St Src Ref Description	4515 202512 06/04/2025 P JE June ErEdVisions June EFT																																			

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Date St Src Ref Description	Detail Desc	L Fd Org Pro Crs Fin O/S Ac	Account Description	Debit Amount	Credit Amount
P JE June ErEdVisions June EFT	McCorkell, Kate	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	1,677,51	0.00
	Meyer, S	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	0.00	0.00
	Miller, Meghan	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	2,194.62	00.0
	Moreno	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	0.00	0.00
	Pepin Julie Para Sub	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	240.76	0.00
	Reuvers, Suzanne	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	0.00	0.00
	Schweisthal Para Sub	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	00'0	0.00
	Temple, Linda	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	0.00	0.00
	Turi Carrie	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	1,763.66	0.00
	Waddell, Cara-Sped Para	E 01 010 420 000 740 396 Ed	EdVisions SpEd Staff	0.00	0.00
	Bollinger -Sped Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	71.91	0.00
	Bonde, Carmen-SpEd Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	216.70	0.00
	Bonde, Riann-Sped Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	0.00
	Cook, Dana Sped Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	0.00
	Flom, Sara-SpEd Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	3,089.04	0.00
	Harris, Amy-SpEd Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	255.52	0.00
	Houghten-Eitzman, Laura	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	181.16	0.00
	Huber, Margaret-GenEd Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	0.00
	Hunt, Mary Sped Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	24.27	0.00
	McCorkell, Kate	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	186.28	0.00
	Meyer, S	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	0.00
	Miller, Meghan	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	214.03	0.00
	Moreno	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	0.00
	Pepin Julie Para Sub	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	24.26	0.00
	Reuvers, Suzanne	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	00.00
	Schweisthal Para Sub	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	00:00
	Temple, Linda	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	00:0
	Turi Carrie	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	167.28	00.00
	Waddell, Cara-Sped Para	E 01 010 420 000 740 397 Ed	EdVisions SpEd Benefits	0.00	0.00
	McCorkell, K ESY	E 01 010 420 013 740 396 ES	ESY Para	0.00	0.00
	Reuvers, S ESY	E 01 010 420 013 740 396 ES	ESY Para	0.00	00.00
	McCorkell, K ESY	E 01 010 420 013 740 397 ES	ESY Para Fringe	0.00	00.0
	Reuvers, S ESY	E 01 010 420 013 740 397 ES	ESY Para Fringe	0.00	0.00
	McCorkell, Kate	E 01 010 422 000 425 303 CE	CEIS para	00.0	0.00
	Waddell, Cara-CEIS	E 01 010 422 000 425 303 CE	CEIS para	294.80	00.0
	Jans, Dana	E 01 010 605 000 000 394 Ed	EdVisions InstructionalSupp	4,419.09	0.00
	Waddell, Cara-Media Para	E 01 010 620 000 343 396 Lib	Library Salary	0.00	0.00
	Waddell, Cara - Media Para	E 01 010 620 000 343 397 Lib	Library Benefits	0.00	0.00

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Credit Amount	00-0	00'0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00-0	00:00	\$88,475.93	00.0	49.27	\$49.27	00.0	00.0	0.00	0.00	0.00	3,914.12	\$3,914.12	0.00	0.20	\$0.20	00.00	0.00	0.00	0.00	5.89	28,551.17	2.94	3,191.31	\$31,751.31
Debit Amount	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	535.73	\$88,475.93	49.27	00.0	\$49.27	448.00	466.12	1,000.00	1,000.00	1,000.00	0.00	\$3,914.12	0.20	0.00	\$0.20	2.94	5.89	3,191.31	28,551.17	00.0	0.00	0.00	0.00	\$31,751.31
Account Description	Literacy Aid Tchr Trng	Read Act Literacy	Read Act Literacy	Read Act Literacy	Read Act Literacy	Read Act Literacy	Read Act Tchr Comp Trng	Read Act Tchr Comp Trng	Read Act Tchr Comp Trng	Read Act Tchr Comp Trng	EdVisions Regal Eagle Staff	EdVisions Regal Eagle Staff	EdVisions Regal Eagle Staff	EdVisions Regal Eagle Staff		EdVisions General Staff	CEIS para		Literacy Incentive PD	Literacy Incentive PD	Literacy Incentive PD	Literacy Incentive PD	Literacy Incentive PD	Read Act Literacy		EdVisions General Staff	CEIS para		Due Fm Mn Children	Due Fm Mn Children	Due Fm Mn Children	Due Fm Mn Children	General Education Aid	General Education Aid	Building Lease Aid	State Special Education Aid	
s/0	185	185	185	185	185	185	185	185	185	185	394	394	394	394		394	303		394	394	394	394	394	185		394	303						211	211	300	360	
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Detail Desc	Musolf, Nicole Literacy	Musolf, Nicole Literacy Trng	Schaefer, Nicole Literacy Trng	Shroyer, Paula Literacy	Temple, Innana Literacy	Vondrasek, T Literacy	Johnson, Sarah Read Trng	McBride Read Trng	Peterson, Andrea Read Trng	Schaefer, Nicole Read Trng	Bollinger, Heather RE Sub	Gilmore, Greta-Regal Eagle Sut E	Schweisthal, RE	Turi, Carrie		Waddell Fringe lunch supervise E	Waddell Fringe lunch supervise E		N Musolf Lit Training	N Schaefer Lit Training	P Shroyer Lit Training	l Temple Lit Training	T Vondrasek Lit Training	recode to fin 312		Waddell Fringe lunch supervise E	Waddell Fringe lunch supervise E		11/30 IDEAS	1/30 IDEAS	415 IDEAS	4/30 IDEAS	1/30 IDEAS	4/30 IDEAS	11/30 IDEAS	4/15 IDEAS	
Period Date St Src Ref Description	202512 06/04/2025 P JE June ErEdVisions June EFT															202512 06/05/2025 P JE fin425 rfin 425 recode			202512 06/05/2025 P JE fin 356 fin 356 recode							202512 06/05/2025 P JE fin425 rfin 425 recode			202512 06/05/2025 P JE IDEAS IDEAS PYADJ								
JE Cd	4515															4521			4522							4524			4526								

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Credit Amount	0.00	7,157.19	\$7,157.19	61,503.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00:00	0.00	0.00
Debît Amount	7,157.19	0.00	\$7,157.19	0.00	0.00	8,592.47	1,205.95	7,915.51	0.00	00.00	5,533.38	996.67	00.00	00.00	0.00	7,267.62	2,918.75	0.00	0.00	0.00	8,316.08	0.00	0.00	0.00	4,015.59	0.00	3,322.40	664.27	0.00	00:00	4,729.92	1,601.36	0.00	00:00	00:00	0.00	00:00	0.00
O/S Account Description	General Education Aid	State Special Education Aid		Other Accts Payable	USB Cash	EdVisions School Administra	Consult Fees (EdVisions)	EdVisions Kinder Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions General Staff	EdVisions Title II	EdVisions REAP CSR - Fec	EdVisions PhysEd Staff	EdVisions PhysEd Staff	EdVisions Sp Ed Sal Pur F (EdVisions Sp Ed Ben Pur F	Sp Ed Sal Pur F Other D	Sp Ed Ben Pur F Other D	EdVisions Sp Ed Sal Pur F (Sp Ed Ben Pur F Other D	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff
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Detail Desc	MOE adj	MOE adj		EdVisions (Fd1)	EdVisions (Fd4)	Musolf, Nicole	EdVisions Pyrl Srvce Fee	Shroyer, Paula	Harris, Amy	Huber, Margaret-GenEd Para	Johnson, Sarah	McBride 20% gen ed	McCorkell, Kate	McCorkell, Kate	McGregor, Kelly	Peterson, Andrea	Temple, Innana	Temple Insur Adj	Temple, Linda	Turi, Carrie	Vondrasek, T	Waddell, Para @ Lunch	Vondrasek Class Sz	Vondrasek REAP	Bonde, Carmen-PhyEd Tchr	Bonde, Linda-PE Sub	McBride, Philip	McBride, Philip	McBride, Philip-ESY	McBride, Philip-ESY	Schaefer, Nicole Sped Tchr	Schaefer, Nicole Sped Tchr	Bollinger-Sped Para	Bonde, Carmen-SpEd Para	Bonde, Riann-Sped Para	Cook, Dana Sped Para	Flom, Sara-SpEd Para	Harris, Amy-SpEd Para
JE Cd Period Date St Src Ref Description	4527 202512 06/18/2025 P JE MOE arMOE adj IDEAS 6/20			4534 202513 06/30/2025 P JE July Ed EdVisions July EFT																																		

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Account Description	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd Staff	EdVisions SpEd	EdVisions SpEd	EdVisions SpEd Staff	EdVisions SpEd	EdVisions SpEd	EdVisions SpEd	EdVisions SpEd Staff	EdVisions SpEd	EdVisions SpEd Staff	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	EdVisions SpEd Benefits	∃SY Para	ESY Para	ESY Para Fringe	ESY Para Fringe	CEIS para	CEIS para							
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Detail Desc	Houghten-Eitzman, Laura	Huber, Margaret-GenEd Para	Hunt, Mary Sped Para	McCorkell, Kate	Meyer, S	Milier, Meghan	Moreno	Pepin Julie Para Sub	Reuvers, Suzanne	Schweisthal Para Sub	Temple, Linda	Turi Carrie	Waddell, Cara-Sped Para	Bollinger -Sped Para	Bonde, Carmen-SpEd Para	Bonde, Riann-Sped Para	Cook, Dana Sped Para	Flom, Sara-SpEd Para	Harris, Amy-SpEd Para	Houghten-Eitzman, Laura	Huber, Margaret-GenEd Para	Hunt, Mary Sped Para	McCorkell, Kate	Meyer, S	Miller, Meghan	Moreno	Pepin Julie Para Sub	Reuvers, Suzanne	Schweisthal Para Sub	Temple, Linda	Turi Carrie	Waddell, Cara-Sped Para	McCorkell, K ESY	Reuvers, S ESY	McCorkell, K ESY	Reuvers, S ESY	McCorkell, Kate	Waddell, Cara-CEIS
JE Cd Period Date St Src Ref Description	4534 202513 06/30/2025 P JE July Ed EdVisions July EFT																																					

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Src	Detail Desc	Fd Org Pro Crs Fin		Debit Amount	Credit Amount
P JE July Ed EdVisions July EFT		605 000 000	394 EdVisions InstructionalSupp	4,423.30	0.00
	Waddell, Cara-Media Para	E 01 010 620 000 343 3	396 Library Salary	0.00	0.00
	Waddell, Cara - Media Para	E 01 010 620 000 343 3	397 Library Benefits	0.00	0.00
	Musolf, Nicole Literacy	E 01 010 640 000 312 1	185 Literacy Aid Tchr Tmg	00.0	0.00
	Musolf, Nicole Literacy Trng	E 01 010 640 000 356 1	185 Read Act Literacy	00.0	0.00
	Schaefer, Nicole Literacy Trng	E 01 010 640 000 356	185 Read Act Literacy	0.00	0.00
	Shroyer, Paula Literacy	E 01 010 640 000 356 1	185 Read Act Literacy	00.00	00.00
	Temple, Innana Literacy	E 01 010 640 000 356 1	185 Read Act Literacy	0.00	0.00
	Vondrasek, T Literacy	E 01 010 640 000 356 1	185 Read Act Literacy	0.00	0.00
	Johnson, Sarah Read Trng	E 01 010 640 000 357 1	185 Read Act Tchr Comp Trng	0.00	0.00
	McBride Read Trng	E 01 010 640 000 357 1	185 Read Act Tchr Comp Trng	00.0	0.00
	Peterson, Andrea Read Trng	E 01 010 640 000 357 1	185 Read Act Tchr Comp Tmg	0.00	0.00
	Schaefer, Nicole Read Trng	E 01 010 640 000 357 1	185 Read Act Tchr Comp Trng	0.00	00.00
	Bollinger, Heather RE Sub	E 04 005 570 000 000 3	394 EdVisions Regal Eagle Staff	0.00	00'0
	Gilmore, Greta-Regal Eagle Sut E	04 005 570 000 000	394 EdVisions Regal Eagle Staff	00.0	0.00
	Schweisthal, RE	04 005 570 000 000	394 EdVisions Regal Eagle Staff	00.0	0.00
	Turi, Carrie	E 04 005 570 000 000 3	394 EdVisions Regal Eagle Staff	0.00	0.00
				\$61,503.27	\$61,503.27
202513 06/30/2025 P JE Aug Ed EdVisions Aug EFT	EdVisions (Fd1)	B 01 206 000	Other Accts Payable	0.00	61,503.27
	EdVisions (Fd4)	B 04 101 000	USB Cash	0.00	0.00
	Musoif, Nicole	E 01 005 050 000 000 3	305 EdVisions School Administra	8,592.47	0.00
	EdVisions Pyri Srvce Fee	E 01 005 105 000 000 3	305 Consult Fees (EdVisions)	1,205.95	0.00
	Shroyer, Paula	E 01 010 201 000 000 3	394 EdVisions Kinder Staff	7,915.51	0.00
	Harris, Amy	E 01 010 203 000 000 3	394 EdVisions General Staff	00.0	0.00
	Huber, Margaret-GenEd Para	E 01 010 203 000 000	394 EdVisions General Staff	0.00	0.00
	Johnson, Sarah	E 01 010 203 000 000 3	394 EdVisions General Staff	5,533.38	0.00
	McBride 20% gen ed	E 01 010 203 000 000 3	394 EdVisions General Staff	996.67	0.00
	McCorkell, Kate	E 01 010 203 000 000 3	394 EdVisions General Staff	00.0	0.00
	McCorkeli, Kate	E 01 010 203 000 000 3	394 EdVisions General Staff	0.00	0.00
	McGregor, Kelly	E 01 010 203 000 000 3	394 EdVisions General Staff	00.00	00.00
	Peterson, Andrea	E 01 010 203 000 000 3	394 EdVisions General Staff	7,267.62	0.00
	Temple, Innana	E 01 010 203 000 000 3	394 EdVisions General Staff	2,918.75	0.00
	Temple Insur Adj	E 01 010 203 000 000 3	394 EdVisions General Staff	0.00	00.00
	Temple, Linda	E 01 010 203 000 000 38	394 EdVisions General Staff	0.00	0.00
	Turi, Carrie	E 01 010 203 000 000 3	394 EdVisions General Staff	0.00	00'0
	Vondrasek, T	E 01 010 203 000 000 3	394 EdVisions General Staff	8,316.08	00:0
	Waddell, Para @ Lunch	E 01 010 203 000 000 3	394 EdVisions General Staff	0.00	00.0
	Vondrasek Class Sz	E 01 010 204 000 414 30	303 EdVisions Title II	0.00	00.00

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Credit Amount	0.00	0.00	00.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00-0	00.00	0.00	0.00	0.00	0.00	00.0	00.0	0.00	0.00	0.00	00.0	0.00	00.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	0.00	0.00	0.00	0.00
Debit Amount	0.00	4,015.59	0.00	3,322.40	664.27	00:0	00.00	4,729.92	1,601.36	0.00	00.00	00.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	00-0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.0	0.00	0.00
O/S Account Description	303 EdVisions REAP CSR - Fec	394 EdVisions PhysEd Staff	394 EdVisions PhysEd Staff	396 EdVisions Sp Ed Sal Pur F (397 EdVisions Sp Ed Ben Pur F	396 Sp Ed Sal Pur F Other D	397 Sp Ed Ben Pur F Other D	396 EdVisions Sp Ed Sal Pur F (397 Sp Ed Ben Pur F Other D	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	396 EdVisions SpEd Staff	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits	397 EdVisions SpEd Benefits
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Detail Desc L F	Vondrasek REAP E 01	Bonde, Carmen-PhyEd Tchr E 01	Bonde, Linda-PE Sub E 01	McBride, Philip E 01		McBrìde, Philip-ESY E 01	McBride, Philip-ESY E 01	Schaefer, Nicole Sped Tchr E 01	Schaefer, Nicole Sped Tchr E 01	Bollinger-Sped Para E 01	Bonde, Carmen-SpEd Para E 01	Bonde, Riann-Sped Para E 01	Cook, Dana Sped Para E 01	Flom, Sara-SpEd Para E 01	Harris, Amy-SpEd Para E 01	Houghten-Eitzman, Laura E 01	Huber, Margaret-GenEd Para E 01	Hunt, Mary Sped Para E 01	McCorkell, Kate E 0:	Meyer, S E 01	Miller, Meghan E 01	Moreno E 01	Pepin Julie Para Sub E 01	Reuvers, Suzanne E 01	Schweisthal Para Sub E 01	Temple, Linda E 01	Turi Carrie E 01	Waddell, Cara-Sped Para E 01	Bollinger -Sped Para E 01	Bonde, Carmen-SpEd Para E 01	Bonde, Riann-Sped Para E 01	Cook, Dana Sped Para E 01	Flom, Sara-SpEd Para E 01	Harris, Amy-SpEd Para E 01	Houghten-Eitzman, Laura E 01	Huber, Margaret-GenEd Para E 01	Hunt, Mary Sped Para E 01	McCorkell, Kate E 01
JE Cd Period Date St Src Ref Description D	4535 202513 06/30/2025 P JE Aug Ed EdVisions Aug EFT V	ш —	8	M	W	M	W	Ø	S	a	8	8	O	ĬL.	I	I	Ι.	I	M	M	W	M	۵.	œ.	S	F	F	W	8	8	В	O	ů.	x	I	x	T	W

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JE Cd	l Period	Date	Š	Src	c Ref Description Detail Desc		L Fd	Fd Org F	Pro C	Crs Fin		0/S A	Account Description	Debit Amount	Credit Amount
4535	202513 0	06/30/2025	۵.	빙	: Aug Ed EdVisions Aug EFT Meyer, S		Е 1	010 4	420 0	000 74	740 397		EdVisions SpEd Benefits	0.00	00.00
					Miller, Meghan		E 01	010 4	420 0	000 74	740 397		EdVisions SpEd Benefits	00.0	0.00
					Moreno		E 01	010 4	420 0	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					Pepin Julie Para Sub	Д	E 01	010	420 0	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					Reuvers, Suzanne		Е 01	010	420 Oi	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					Schweisthal Para Sub	qr	E 01	010	420 0	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					Temple, Linda		E 01	010	420 OI	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					Turi Carrie		E 01	010	420 0	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					Waddell, Cara-Sped Para	l Para	E 01	010 4	420 01	000 74	740 397		EdVisions SpEd Benefits	0.00	0.00
					McCorkell, K ESY		E 01	010	420 0	013 74	740 39	396 E	ESY Para	0.00	0.00
					Reuvers, S ESY		П 10	010 4	420 0.	013 74	740 39	396 E	ESY Para	0.00	0.00
					McCorkell, K ESY		ш 10	010 4	420 0.	013 74	740 397		ESY Para Fringe	0.00	0.00
					Reuvers, S ESY		П 01	010 4	420 0.	013 74	740 397		ESY Para Fringe	0.00	0.00
					McCorkell, Kate		ш 2	010 4	422 0	000 42	425 303	-	CEIS para	0.00	0.00
					Waddell, Cara-CEIS		Ш 0	010	422 0	000 42	425 303	-	CEIS para	0.00	0.00
					Jans, Dana		Е 01	010	605 0	000 000	000 394		EdVisions InstructionalSupp	4,423.30	00.00
					Waddell, Cara-Media Para	a Para	Е 03	010	620 0(000 34	343 396		Library Salary	00.0	0.00
					Waddell, Cara - Media Para	ila Para	П 20	010	620 0	000 34	343 397		Library Benefits	0.00	00.00
					Musolf, Nicole Literacy	ţç	E 01	010	640 00	000 31	312 18	185 L	Literacy Aid Tchr Trng	00.0	0.00
					Musolf, Nicole Literacy Trng	tcy Trng	E 01	010	640 00	000 35	356 18	185 R	Read Act Literacy	00.0	00.0
					Schaefer, Nicole Literacy Trng	eracy Trng	Е 01	010	640 00	000 35	356 18	185 R	Read Act Literacy	00.0	0.00
					Shroyer, Paula Literacy	acy	E 01	010	640 00	000 35	356 18	185 H	Read Act Literacy	0.00	0.00
					Temple, Innana Literacy	acy	E 01	010	640 00	000 35	356 18	185 R	Read Act Literacy	0.00	0.00
					Vondrasek, T Literacy	*	E 01	010	640 00	000	356 18	185 R	Read Act Literacy	00.0	00.00
					Johnson, Sarah Read Trng	td Trng	E 01	010	640 00	000 357		185 R	Read Act Tchr Comp Trng	0.00	0.00
					McBride Read Trng		E 01	010	640 00	000 357		185 H	Read Act Tchr Comp Trng	00'0	0.00
					Peterson, Andrea Read Trng	ead Trng	E 01	010	640 00	000 357		185 R	Read Act Tchr Comp Trng	00.00	0.00
					Schaefer, Nicole Read Trng	ad Trng	E 01	010	640 01	000 357		185 R	Read Act Tchr Comp Trng	00.00	0.00
					Bollinger, Heather RE Sub	E Sub	E 04	900	570 01	000 000	394		EdVisions Regal Eagle Staff	0.00	0.00
					Gilmore, Greta-Regal Eagle Sut	ત્રી Eagle Su	E 04	200	570 01	000	000 394	_	EdVisions Regal Eagle Staff	0.00	0.00
					Schweisthal, RE		П 94	005 5	570 01	000 000	394		EdVisions Regal Eagle Staff	0.00	0.00
					Turi, Carrie		Ш 64	900	570 01	000 000	394		EdVisions Regal Eagle Staff	0.00	0.00
														\$61,503.27	\$61,503.27
4542	202512 0	06/30/2025	Δ	픠	IDEAS IDEAS adj 6/20 MOE IDEAS 6/20	Ш	R 10	000	000	000 000	211		General Education Aid	0.00	7,157.19
					IDEAS 6/20 adj MOE	ш	5	000	000	000 740	098 01		State Special Education Aid	7,157.19	0.00
														\$7,157.19	\$7,157.19
4543	202512 0	06/30/2025	۵.	픠	cancel jcancel je4542		я 10	000	000	000 000	211		General Education Aid	7,157.19	0.00

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Credit Amount	7,157.19	57.19	0.00	0.00	565.71	509.62	\$1,075.33	220.00	0.00	00.0	220.00	\$440.00	0.00	0.00	25.00	105.00	21.00	\$151.00	75.00	0.00	5.99	00.0	66.0	0.00	0.00	209.07	3.99	1,209.12	980.75	2,000.00	8.84	0.00	8,562.06	2.05	5.88	00'0	220.00
Amc	7,15	\$7,157.19			36	50	\$1,07	23			23	\$4			(0	5	(A	\$15	7		20,205.99		\$20,280.99			20	71,313.99	1,20	86	2,00	13,218.84		8,56	18,352.05	\$115,845.88		22
Debit Amount	0.00	\$7,157.19	509.62	565.71	0.00	0.00	\$1,075.33	0.00	220.00	220.00	0.00	\$440.00	130.00	21.00	0.00	0.00	0.00	\$151.00	0.00	20,205.99	0.00	75.00	\$20,280.99	8,771.13	89,074.75	0.00	0.00	0.00	0.00	0.00	0.00	18,000.00	0.00	0.00	\$115,845.88	220.00	0.00
O/S Account Description	State Special Education Aid		dMdcfl	s Payable	ner GovT	ls & Grant		Lake Country Community Ba	evenue	٩	evenue		3eceivable	3eceivable	Sequests	sequests	Patrons		s Payable	s Payable	Due To Other Mn Dist	Ð	67	n Children	n Children	General Education Aid	General Education Aid	Facility Maintenance Reven.	entive Aid		ase Aid	pport Aid	State Special Education Aid	State Special Education Aid	69	Lake Country Community Bz	evenue
Account	State Spec		Due Fm FedMdcfl	Other Accts Payable	Due To Other GovT	Federal Aids & Grant		Lake Coun	Deferred Revenue	LCCB Cash	Deferred Revenue		Accounts Receivable	Accounts Receivable	Gifts And Bequests	Gifts And Bequests	Fees From Patrons		Other Accts Payable	Other Accts Payable	Due To Oth	PD Software		Due Fm Mn Children	Due Fm Mn Children	General Ec	General Ed	Facility Mai	Literacy Incentive Aid	Library Aid	Building Lease Aid	Student Support Aid	State Spec	State Spec		Lake Coun	Deferred Revenue
	0 740 360					0 425 400									960 000 0	960 000 0	0 000 020				4	0 000 405				0 000 211	0 000 211	0 000 317	0 312 300	0 343 300	0 348 300	0 373 300		0 740 360			
Fd Org Pro Crs Fin	000 000 000		122 000		212 000	000 000 000		101 003	230 000	101 003	230 000		115 000	115 000	000 000 000	000 000 000	000 000 000		206 000	206 000	210 000	010 640 000		121 000	121 000	000 000 000	000 000 000	000	000 000 000	000 000 000	000 000 000	000	000	000 000 000			230 000
L Fd	R 01		B 01	B 01	B 01	R 01		8 01	в 1	B 04	B 04		B 01	B 04	R 01	R 01	R 94		B 13	B 01	B 01	п		B 01	B 01	R 01	R 11	ж 9	R 01	R 01	R 01	R 01		R 01			8 01
Detail Desc			Fed Rcv	MDE v8855	MDE v8855	Fed Rcv							AR	AR	CAF Xcel Gift	CAF Xcel Gift	Bossmann Re fee		АР	AP to Due to Dist	AP to Due to Dist	Indigo v8870		py over/under		py under accrual						•	py under accrual				
Src Ref Description	JE cancel jcancel je4542		JE federal federal receivable					JE RE rect RE FY26 rcpt recode					JE AR Aconts Rov						JE AP/DucAP/Due to District					JE State R State Rcv												JE RVJE4FRV JE4549	
ξ	2025 P		2025 P					2025 P					2025 P						2025 P					2025 P												2025 P	
od Date	12 06/30/2025		202513 06/30/2025					202512 06/30/2025					202513 06/30/2025						13 06/30/2025					202513 06/30/2025											,	12 06/30/2025	
d Period	202512																		202513																	202512	
JE Cd	4543		4547					4549					4553						4555					4556												455/	

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Credit Amount	220.00	0.00	\$440.00	0.00	10,923.52	23.52	0.00	15,493.92	93.92	61,503.27	0.00	03.27	130.00	21.00	0.00	0.00	0.00	\$151.00	20,956.08	0.00	0.00	0.00	0.00	0.00	0.00	56.08	0.00	20,205.99	0.00	75.00	\$20,280.99	565.71	0.00	\$565.71	0.00
C	Ø		\$4		10,9	\$10,923.52		15,4	\$15,493.92	5,13		\$61,503.27	γ					69	20,9							\$20,956.08		20,5			\$20,2	ξ		\$5	
Debit Amount	00.00	220.00	\$440.00	10,923.52	00.00	\$10,923.52	15,493.92	0.00	\$15,493.92	0.00	61,503.27	\$61,503.27	00.00	00.00	25.00	105.00	21.00	\$151.00	0.00	1,390.02	416.18	15,108.88	1,498.00	450.00	2,093.00	\$20,956.08	75.00	0.00	20,205.99	0.00	\$20,280.99	0.00	565.71	\$565.71	220.00
S Account Description	LCCB Cash	Deferred Revenue		Unassigned Fund Balance	Nonspendable Fund Balanc	A A A A A A A A A A A A A A A A A A A	6 EdVisions Sp Ed Sal Pur F t	6 EdVisions SpEd Staff		USB Cash	Other Accts Payable		Accounts Receivable	Accounts Receivable	6 Gifts And Bequests	6 Gifts And Bequests	0 Fees From Patrons		Prepaid Expenditures	5 Non Instruct Software	0 Utility Services	0 Insurance	6 Instructional software	6 Instructional software	6 StaffDev - Travel+Conferenc		Other Accts Payable	Other Accts Payable	Due To Other Mn Dist	5 PD Software		Other Accts Payable	Due To Other GovT		Deferred Revenue
y Pro Crs Fin O/S	003	000		000	000		411 000 740 396	420 000 740 396		000	000		000	000	960 000 000 000	960 000 000 000	000 000 000 000		000	110 000 000 405	810 000 000 330	940 000 000 340	203 000 000 406	203 000 000 406	640 000 000 366		000	000	000	640 000 000 405		000	000		000
L Fd Org Pro	B 04 101	B 04 230		B 01 422	B 01 460		E 01 010	E 01 010		B 01 101	B 01 206		B 01 115	B 04 115	R 01 000	R 01 000	R 04 000		B 01 131	E 01 005	E 01 005	E 01 005	95 E 01 010	E 01 010	2 E 01 010		B 01 206	B 01 206	B 01 210	E 01 010		B 01 206	B 01 212		B 01 230
Detail Desc							Flom 1:1 Para	Flom 1:1 Para					AR	AR	CAF Xcel Gift	CAF Xcel Gift	Bossmann Re fee			JMC v8793	Community Coop v8620	EMC Insur v8848	Capital 1/Mystery Sci v8795	3P Learning v8811	Open Up Resources v8822		AP	AP to Due to Dist	AP to Due to Dist	Indigo v8870		MDE v8855	MDE v8855		FY26 fees
Src Ref Description	JE RVJE4£RV JË4549			JE nonspe nonspendable			JE Flom 1:Flom 1:1 Para			JE Rv JE4 Rv JE4534 July Payroli			JE AR Accnts Rcv						JE Rv Prer Rv Prepaids								JE AP/DueAP/Due to District					JE federal federal receivable			JE in uneary unearned FY26 fees
Date St	06/30/2025 P			06/30/2025 P			06/30/2025 P			07/31/2025 P			07/31/2025 P						07/31/2025 P								07/31/2025 P					07/31/2025 P			07/31/2025 P
Period	202512			202513			202513			202601			202601						202601								202601					202601			202601
JE Cd	4557			4559			4560			4567			4574						4575								4576					4577			4578

and Charter School #4055	Journal Entry Listing
S S S	Journa

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Credit Amount	220.00	4220 00
Debit Amount	00.00	\$220.00
L Fd Org Pro Crs Fin O/S Account Description	R 01 000 000 000 050 Fees From Patrons	
Detail Desc	FY26 fees	
JE Cd Period Date St Src Ref Description	4578 202601 07/31/2025 P JE rv unearv unearned FY26 fees	

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Nerstrand Charter School #4055

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Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

Code Rcd		Check Bank No			Pmt/Void Date		Pmt Type		
ı	ASHLEY OLSON	3	000 000 401	cookies for community		\$525.00	Check		
FQ#:	Voucher #:	8872 Invaice	Invoice No: 20250709	709	7/9/2025		Paid Amt: \$529 Check Amount:	\$525.00 nount:	\$525.00
							Vendor Total:	Total:	\$525.00
	BRAUN INTERTI	BRAUN INTERTEC CORPORATION USB 17158		#446035 PO BOX 64384	LOCKBOX #446035 PO BOX 64384 ST PAUL, MN 55164-0384		Check		
		E 01 005 810	019 000 305	7/12 bidg inspection		\$3,933.00			
PO#:	Voucher #:	8873 Invoice	Invoice No: B435260	260	7/30/2025		Paid Amt:	\$3,933.00	
		in the second se					Check Amount:	ount:	\$3,933.00
							vendor lotal:	lotai:	\$3,933.00
	BUREAU OF CR	BUREAU OF CRIMINAL APPREHENSION LCCB 2748	ਤੋ	- Records 1430 Marylar	IS - Records 1430 Maryland Ave East St. Paul, MN 55106		4000		
		01 009	000 000 305	Business Consult Fees	60	\$16.00	Cleck		
PO#:	Voucher #:	8860 Invoice	Invoice No: 20250630	1630	6/30/2025		Paid Amt:	\$16.00	
							Check Amount:	nount:	\$16.00
							Vendor Total:	Total:	\$16.00
	CHARMTECH LA	-c (cap	PO BOX 896	BUFFALO, NY 14205					
							Check		
				Dyslexia Assess Subscription	cription	\$500.00			
		E 01 010 640	998 000 000	Initial Yr PD		\$300.00			
# # #	Voucher #:	8871 Invoice	Invoice No: 1810		7/17/2025		Paid Amt:	\$800.00	
							Check Amount:	ount:	\$800.00
							Vendor Total:	Total:	\$800.00
	CITY OF NERSTRAND	644	PO BOX 161 NERSTRA	RAND, MN 55053					
		5	005 810 000 000 330	4/15-5/15		\$130.38	Cneck		
PQ#:	Voucher #:	8839 Invoice	Invoice No: 79		6/5/2025)))	Paid Amt:	\$130.38	
		E 01 005 810	000 000 330	4/15-5/15		\$150.10			
#0d ::	Voucher #:	8840 Invoice	Invoice No: 78		6/5/2025		Paid Amt:	\$150.10	
							Check Amount:	ount:	\$280.48
		Ž		1 4 2 3 4 1			Check		
		E 01 005 810	000 000 330	5/15-6/16 79		\$131.20			
PO#:	Voucher #:	856 Invoice		9619	7/8/2025	1	Paid Amt:	\$257.32	
•							Check Amount:	ount:	\$257.32
	:		and the same of th						

Nerstrand Charter School #4055

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Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

Check Pmt Type \$124.64 Pmt/Void Date PO BOX 161 NERSTRAND, MN 55053 01 005 810 000 000 330 17159 Check S Bank USB CITY OF NERSTRAND Vendor Code Rcd 1006

\$787.08

\$249.28

Check Amount: Vendor Total:

\$249.28

Paid Amt:

7/30/2025

Invoice No: 20250718

8874 Invoice

Voucher #:

PO#;

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6/15-7/15 78 6/15-7/15 79

\$124.64

\$771.69

Check Amount:

\$771.69

Paid Amt:

6/18/2025

9 CENTRAL AVENUE FARIBAULT, MN 55021-5295

Utility Services

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17140

USB

COMMUNITY CO-OP OIL ASSN

1023

Invoice No: 20250606

8847 Invoice

Voucher #:

PO#:

Check

\$771.69

									>
							Vendor Total:	Total:	\$7771.69
1593	DANA JANS	PO BOX 156	PO BOX 156 NERSTRAND, MN 55053	5053		:			
	-	USB 17160					Check		
		E 01 010 203	000 000 430	target supplies		\$117.35			
		E 01 010 203 000 000 430	000 000 430	target supplies		\$114.14			
PO#:	Voucher #:	8881 Invoice	Invoice No: 20250730	730	7/30/2025		Paid Amt:	\$231.49	
							Check Amount:	ount:	\$231.49
							Vendor Total:	Total:	\$231.49
1738	E.O. JOHNSON CO. INC.		PO BOX 660831 DAL	DALLAS, TX 75266-0831					
	¬	USB 17141					Check		
		E 01 010 203 000 000 560	000 000 260	5/25-6/24 copier		\$213.14			
#0A	Voucher #:	8849 Invoice	Invoice No: 39350466	466	6/18/2025		Paid Amt:	\$213.14	
							Check Amount:	ount:	\$213.14
	n	USB 17153					Check		
		E 01 010 203	000 000 260	6/25-7/24		\$213.14			
		E 01 010 203	000 000 320	6/25-7/24 usage		\$778.33			
PO#:	Voucher #:	8863 Invoice	Invoice No: 39561768	768	7/17/2025		Paid Amt:	\$991,47	
							Check Amount:	ount:	\$991.47
							Vendor Total:	Total:	\$1,204.61
1647	EMC INSURANCE COMPANIES	COMPANIES	PO BOX 21963	PO BOX 219637 KANSAS CITY, MO 64121-9637	1121-9637				
	¬	USB 17142					Check		
		B 01 131 000		7/1/25-7/1/26		\$15,108.88			
PO#:	Voucher #:	8848 Invoice	Invoice No: 7002614389	14389	6/18/2025		Paid Amt: \$	\$15,108.88	
							Check Amount:		\$15,108.88
							Vendor Total:		\$15,108.88

Nerstrand Charter School #4055

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Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

					\$4,080.00	67 090 09
				\$4,080.00	Check Amount:	Vandor Total
a a	Type		Check	Paid Amt:	Chec	Ver
			\$4.080.00			
Pmt/Void	Date	301 DIVISION ST S NORTHFIELD, MN 55057	5/5-6/2	6/18/2025		
Check	Bank No	EVERGREEN THERAPY SOLUTIONS, LLC-S	2			
	Vendor	EVERGREEN T		Voucher #:		
	Code Rcd Vendor	1755		PO#:		

							Vendo	Vendor Total:	\$4,080.00
1351	FLOM DISPOSAL SERVICE	SERVICE	5865 KENYON BLVI	BLVD FARIBAULT, MN 55021	21				
		USB 17132					Check		
		E 01 005 810	000 000 330	June		\$301.08			
PO#	Voucher #:	8838 Invoice	Invoice No: 3964		6/5/2025		Paid Amt:	\$301.08	
							Check Amount:	mount:	\$301.08
		USB 17148					Check		
		E 01 005 810	000 000 330	July		\$301.08			
PO#	Voucher #:	8857 Invoice	Invoice No: 3964		7/8/2025		Paid Amt:	\$301.08	
			7 777				Check Amount:	mount:	\$301.08
							Check		
		E 01 005 810	000 000 330	august		\$301.08			
PO#:	Voucher #:	8876 Invoice	Invoice No: 3964		7/30/2025		Paid Amt:	\$301.08	
							Check Amount:	mount:	\$301.08
							Vendor	Vendor Total:	\$903.24
1133	INDEPENDENT S	INDEPENDENT SCHOOL DIST # 656	FARIBAULT	T PUBLIC SCHOOLS 710	AULT PUBLIC SCHOOLS 710 17th St SW FARIBAULT, MN 55021	1 55021			
		USB 17144					Check		
		E 01 005 850	000 348 335	may rent		\$13,687.50			
		E 01 005 810	000 000 391	may custodian		\$6,518.43			
		E 01 005 630	000 000 305	may tech		\$55.79			
PO#:	Voucher #:	8851 Invoice	Invoice No: 43525		6/18/2025		Paid Amt:	\$20,261.72	
		E 01 005 850	000 348 335	april rent		\$13,687.50		•	
,		E 01 005 810	000 000 391	april custodian		\$6,518.45			
PO#:	Voucher #:	8850 Invoice	Invoice No: 43444		6/18/2025		Paid Amt:	\$20,205.95	
							Check Amount:		\$40,467.67
		USB 17154					Check		
		E 01 005 850	000 348 335	June Rent		\$13,687.50			
;		E 01 005 810	000 000 391	June Custodian		\$6,518.49			
₽O#:	Voucher #:	8862 Invoice	Invoice No: 43591		7/17/2025		Paid Amt:	\$20,205.99	
							Check Amount:	mount:	\$20,205.99
							Vendor Total:		\$60,673.66

Nerstrand Charter School #4055

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Detail Payment Register by Vendor

Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

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\$2,735.00

Vendor Total:

Check Amount:

\$3,135.00

Paid Amt:

Check

\$3,135.00

6/5/2025

PO BOX 22428 EAGAN, MN 55122

ON THE MOVE - THERAPY SERVICES

1492

4/28-5/16 OT

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17134

Invoice No: 0003011

8831 Invoice

Voucher #:

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\$2,735.00

Nerstrand Charter School #4055

Page 5 of 6 8/11/2025 12:18 AM

Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

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Nerstrand Charter School #4055

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Detail Payment Register by Vendor Check Number: 0-2147483647 Payment Date: 6/1/2025-7/31/2025 Period: 202512-202601 Void Status: N

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							\$589.75	\$589.75					\$13,500.00					\$9,200.00	\$22,700.00					\$3,480.00	\$3,480.00					\$100.00	\$100.00	\$145,649.86
						\$589.75	Check Amount:	Vendor Total:				\$13,500.00	Check Amount:				\$9,200.00	Check Amount:	Vendor Total:				\$3,480.00	Check Amount:	Vendor Total:				\$100.00	Check Amount:	Vendor Total:	Report Total:
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Nerstrand Charter School #4055 Reconciliation Worksheet Report 06/30/2025

Audit No	Statement Date	Co	Bank Code	Bank Name/Description
1328	06/30/2025	4055	LCCB	Lake Country Community Bank
				Lake Country Community Bank

		Worksheet has been Finalized	
Statement Amount	94,681.40		
Deposits in Transit	0.00		
Outstanding F	<u>Payments</u>		
Checks	16.00		
Wires	0.00		
SHR - Payments	0.00		
SHR - Third Party	0.00		
Cash	0.00		
ACH	0.00		
Adjustment Amount	0.00		
Amount Per Bank	94,665.40		_
GL Account Balance	94,665.40		Ty F
Difference	0.00		

Adjustments 00/00/0000

Nerstrand Charter School #4055 Reconciliation Worksheet Report 06/30/2025

Audit No	Statement Date	Co	Bank Code	Bank Name/Description
1329	06/30/2025	4055	USB	US BANK
				CHECKING ACCOUNT

Worksheet has been Finalized

Statement Amount	738,190.82	
Deposits in Transit	0.00	
Outstanding	<u>Payments</u>	
Checks	0.00	
Wires	0.00	
SHR - Payments	0.00	
SHR - Third Party	0.00	
Cash	0.00	
ACH	0.00	
Adjustment Amount	0.00	
Amount Per Bank	738,190.82	
GL Account Balance	738,190.82	Co L Fd Org Pro Crs Fin O/S Ty 4055 B 01 101 000 F
Difference	0.00	

Adjustments 00/00/0000

Nerstrand Charter School #4055 Reconciliation Worksheet Report 07/31/2025

Audit No	Statement Date	Co	Bank Code	Bank Name/Description
1330	07/31/2025	4055	USB	US BANK
				CHECKING ACCOUNT

Worksheet has been Finalized

L Fd Org Pro Crs Fin O/S

Ту

Statement Amount	749,801.09
Deposits in Transit	0.00
<u>Outstanding</u>	<u>Payments</u>
Checks	17,107.35
Wires	0.00
SHR - Payments	0.00
SHR - Third Party	0.00
Cash	0.00
ACH	0.00
Adjustment Amount	0.00

Co

4055 B 01 101 000

732,693.74

732,693.74

0.00

Adjustments 00/00/0000

Amount Per Bank

Difference

GL Account Balance

Nerstrand Charter School #4055 Reconciliation Worksheet Report 07/31/2025

Audit No	Statement Date	Co	Bank Code	Bank Name/Description
1331	07/31/2025	4055	LCCB	Lake Country Community Bank Lake Country Community Bank

Worksheet has been Finalized

		WOLKSHEEL Has been Finalized
Statement Amount	82,289.08	
Deposits in Transit	0.00	
<u>Outstanding</u>	<u>Payments</u>	
Checks	0.00	
Wires	37.96	
SHR - Payments	0.00	
SHR - Third Party	0.00	
Cash	0.00	
ACH	0.00	
Adjustment Amount	0.00	
Amount Per Bank	82,251.12	
GL Account Balance	82,251.12	Co L Fd Org Pro Crs Fin O/S Ty 4055 B 01 101 003 F
Difference	0.00	

Adjustments 00/00/0000

NERSTRAND ELEMENTARY SCHOOL #4055 Balance Sheet Through June 2025

	<u>General</u> Fund	<u>Community</u> <u>Fund</u>	<u>Total</u> <u>Funds</u>
Assets			
Cash and investments	832,034.27	821.95	832,856.22
Accounts receivable	320.99	21.00	341.99
Due from governments	89,584.37	0.00	89,584.37
Prepaid items	20,956.08	0.00	20,956.08
Total assets	942,895.71	842.95	943,738.66
Liabilities Accounts payable Due to Other MN Districts Due to governments Deferred revenue - unearned Total liabilities	129,466.98 20,205.99 565.71 220.00 150,458.68	0.00 0.00 0.00 0.00 0.00	129,466.98 20,205.99 220.00 150,458.68
Net Assets	130,430.00	0.00	130,430.00
Unreserved	730,435.59	0.00	730,435.59
Nonspendable	20,956.08	0.00	20,956.08
Restricted Library Aid	0.00	0.00	0.00
Restricted Student Support Aid	20,000.00	0.00	20,000.00
Restricted	0.00	842.95	842.95
Reserved for Med Assist		0.00	21,045.36
Total liabilities and net assets	21,045.36 942,895.71	842.95	943,738.66
rotal namifies and net assets	342,033.71	044.33	<i>5</i> 43,730.00

NERSTRAND ELEMENTARY SCHOOL #4055 Balance Sheet Through July 2025

	<u>General</u> <u>Fund</u>	<u>Community</u> <u>Fund</u>	<u>Total</u> <u>Funds</u>
Assets			
Cash and investments	814,101.91	842.95	814,944.86
Accounts receivable	539.00	0.00	539.00
Due from governments	89,074.75	0.00	89,074.75
Prepaid items	0.00	0.00	0.00
Total assets	903,715.66	842.95	904,558.61
Liabilities Accounts payable Total liabilities	61,710.58 61,710.58	0.00	61,710.58 61,710.58
Net Assets			
Unreserved	780,003.64	0.00	780,003.64
Nonspendable	20,956.08	0.00	20,956.08
Restricted Library Aid	0.00	0.00	0.00
Restricted Student Support Aid	20,000.00	0.00	20,000.00
Restricted	0.00	842.95	842.95
Reserved for Med Assist	21,045.36	0.00	21,045.36
Total liabilities and net assets	903,715.66	842.95	904,558.61

	Restriction	0(
Gifts Received Juy 1 - Aug 11	Donated Amount	\$200.00	
Gifts Received	Name	Allina	

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Student Handbook 2025-2026

Contact Information: 205 South Second Street

PO Box 156

Nerstrand, MN 55053

Website: https://nerstrand.charter.k12.mn.us

Office (Dana): 507-333-6850

Dana's Email: Dana@nerstrand.charter.k12.mn.us

Executive Director (Nicole): 507-333-6854

Nicole's Email: <u>Nmusolf@nerstrand.charter.k12.mn.us</u>

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Absence:

If your child will not be attending school, call the office at 507-333-6850 to report the reason why by 8:30am. If we have not heard from a family and a student is not in school, we will call to verify the student's absence.

After-School Plans:

If a student wishes to go home with another student, plans must be made in advance and both students must bring notes from home outlining the specific details. Parents must provide transportation when arrangements to visit a friend have been made after school, as Faribault Transportation does not allow students to ride to another student's house. We avoid calls during the day by students to make plans as it can lead to miscommunications and confusion.

In the event that your child is being picked up by someone other than a parent, communication needs to be sent to the office either via phone, email or note.

If your child is leaving school early, please let the office know, as soon as possible, via phone, email or note. An adult must come into school to pick up the student in person.

Behavior Expectations:

Our behavior plan provides an environment that ensures growth and success for each learner, in addition to promoting courtesy and respect. We expect the following:

Treat yourself, others, and property with respect
Work to the best of your ability
Show self-control

While we teach reading and math, we also are teaching social skills and acceptable behavior. Behavior is a form of communication. We use Problem-Solving Plans (PSP) to talk through behavior that is unwanted, unexpected or unacceptable. This form then goes home where families complete a portion. Anytime we are working through a behavior, the goal is to teach a more acceptable approach. At the time of registration, the PSP chart is shared with families where our behavior expectations are more clearly defined.

Board of Directors:

As a charter school, we are governed by a seven-member board of directors composed of four teachers, two parents and one community member. The Board meets monthly in the media center and is open to the public. Their schedule can be found online, as well as the agendas and minutes.

Busing:

We contract with Faribault Public Schools for our busing services. They provide busing for students who reside within their boundaries. Families residing in districts other than Faribault will need to provide their own transportation to and from school at Nerstrand. If you have any questions or concerns about bus routes, pick-up times, etc please contact Transportation at 507-333-5121. Please do not park in the bus loading zone outside of the school from 8:00-8:15am and 2:30-2:45pm.

Conferences:

We value the partnership between school, parents and students. Once in the fall and once in the spring, we ask families (parents and students) to come to conferences so we can talk about progress. During these two meetings, you will participate in goal setting and review academic progress. It is important that everyone engages so a student's academic and social journey can be the most successful. Report cards are sent home three times a year.

Curriculum:

We follow the Minnesota Academic Standards in our teaching. We are guided by the following curriculums:

- □ EL Open Up Resources for Language Arts, which meets the Science of Reading Standards
 □ Bridges in Mathematics for Math
 □ FOSS for Science
- ☐ Second Step for Social Emotional Learning, which happens once a week in CORE classrooms, plus time during Homeroom

Social-Emotional Learning is an important part of a student's academic journey and one that we value. Each day, just as students are learning about reading and math, they are also learning about emotional regulation, cooperation and how to be a good friend & student. The staff are trained in Responsive Classroom and it is our building-wide approach to working with students to help them grow and achieve their best both personally and academically.

We administer assessments throughout the year to our students to gauge their learning and what academic adjustments need to be considered. Annually, in the spring, our students in grades 3-5 take the Minnesota Comprehensive Assessments (MCAs) in reading, math and science (5th grade only). Three times a year, fall-winter-spring, all our students take FASTBridge tests in the area of reading and math to assess progress.

Daily Schedule:

Office Hours are 7:30-3:30 School day is 8:15-2:50

Morning Drop off occurs between 8:00-8:15am for bus and car riders, as well as walkers. Any student arriving after 8:30am needs to be escorted into school by an adult to check them in and sign-up for lunch.

Afternoon Dismissal starts at 2:35pm with our first bus. The second bus goes next. Finally, car riders and Regal Eagle Students are dismissed around 2:45pm.

Dress Code:

A correlation exists between good grooming, personal attire, personal/public respect and student achievement. Our dress code is designed to allow for student comfort, while maintaining an environment conducive to learning and appropriate for an educational setting. Please read our Dress Code Policy #504 for further details. Hats are not allowed in school except during special dress up days.

Emergency Closing of School:

Late starts, early outs and cancellation of school due to emergency conditions will come to you via your email. In addition, we will post on Facebook. Our school follows Faribault Public Schools since we participate in their transportation program. Annually, families submit to the office an "emergency dismissal" form. This form is absolutely necessary so we know where to send all our students in

the event of an emergency. If there is no form on record, students will follow their normal after school process.

In the event that we would have to leave our building (ex: due to a gas leak), our relocation center is Grace Lutheran Church.

Food (Lunch/Breakfast/Treats):

Our breakfast and lunch are provided to us by Sodexo through Faribault Public Schools. The cost of breakfast and lunch are free. If your child wants milk with their home lunch, that cost is \$.58. Cash or check (payable to Faribault Public Schools) are acceptable. There are two lunch choices each day. Students always have the option to bring lunch from home.

Students eat breakfast from 8:15-8:30am in their classrooms. Lunch is served from 11:30-12:20 with Prairie & Savannah eating/playing in one group and Woodlands in the other. Students either eat first, then go to recess or they do the reverse of that.

Each year, there is a form called Educational Benefits that we ask families to complete. While the main use for this form used to be free or reduced lunches which are obsolete since meals are free now, there are additional benefits available to schools. The main benefit to our school comes in the form of Compensatory Dollars (Title I Money) that we can use to help struggling students who need a little boost or keep class sizes low. The form will be in your back to school paperwork and we urge you to complete it.

Parents are not required to bring treats to school for birthdays or other special events, but we know many enjoy doing this for their children. In the event that treats are brought to school, they must be store or bakery bought, not homemade. We do ask that you give consideration to your child's classroom if there happens to be a food allergy.

Gum is only allowed in school on special occasions, such as during MCA testing and will be provided to the students by the school. Please do not send gum to school with your child.

Pop should not be sent to school with students except on Movie/PJ day, which is a very special treat. If you send a home lunch with your child, please send another beverage choice.

Health Office:

Our school has a health paraprofessional who takes care of medication distribution, ill and injured students. If your child becomes ill during the day, we will contact you to arrange for a pick-up. If you cannot be reached, someone from your emergency contact card will be called.

While not an all inclusive list, the following are reasons not to send a child to school.

☐ Fever (must be fever free for 24 hours without medication)
□ Vomiting
□ Diarrhea
□ Cough that is disruptive
□ Strep Throat
☐ Other things not listed; call if you have questions to discuss
case by case situations

Students in grades 1, 3, 4 & 5 will be screened annually for vision and hearing. Additional students may be tested if requested by parents or school staff.

Homeroom:

Multiaged homeroom classes (K-5) work with teachers in areas such as community building, self-esteem, conflict management, current events, careers and the study of world cultures. Homeroom meets twice a week on Tuesday & Thursday. Tuesday is Spotlight day, which means one student in each Homeroom shares their poster and items from home with their peers while being recorded. Families are welcomed to come and watch their child when they are in the Spotlight. At the end of each child's tenure at NES, they get all their Spotlight recordings. In addition, Spotlight students get to have lunch with the principal. Homeroom is a regular part of our schedule and an important aspect of our family atmosphere. Siblings are assigned in the same Homeroom except in very rare cases.

Kindergarten:

Starting kindergarten is the beginning of a wonderful academic and social journey that will span multiple years. Registration for kindergarten will begin in January of the year your child will attend. That spring, we will host a Kindergarten Parent Night to welcome in new families and complete paperwork. Prior to school starting, during back to school workshop week for teachers, kindergarten families will come to Kinder-Go-Round, which are 1:1 scheduled meetings with the teacher. Students can become more familiar with the classroom, staff and a small assessment will take place during that time.

All students need to have a pre-school screening done prior to starting kindergarten. Any child between 3-5 can be screened. Screening takes approximately one hour. Bring completed screening paperwork to our office at the time of registration.

Medication Guidelines:

We have a health para who administers all prescription and nonprescription medication to students, including cough drops. Medications must be sent to school in their original containers labeled with the student's name, directions for administration and accompanied by the Health History Form. To protect them, students are not allowed to self-administrer medications.

Multiage Groupings:

At our school, we believe in multiage classrooms. Our groups are as follows:

Kindergarten	.Prairie
First Grade	Prairie
Second and Third Grade	Savannah
Fourth and Fifth Grade	Woodlands

Our Prairie Friends are in stand alone, grade level classrooms, except during Homeroom, which is multiage for everyone. Savannah and Woodland students are multiaged during the day except for reading and math. During those instructional times, they are grade level.

Parent-Teacher Organization (PTO):

The mission of the PTO is to provide an effective partnership in the enrichment of educational experiences for children at our school. These areas include, but are not limited to, in and out of school programs, fundraising and field trips. Meetings are held monthly in the school media center. All parents are encouraged to attend.

Parties:

Celebrations are fun and at the elementary level, they are some of the best days students remember. Our classrooms will do some type of celebrations, which can include games, food, crafts, etc., on the following days:

☐ Harvest Parade (Halloween); all school☐ Thanksgiving Feast for K-1☐ Valentine's Day; all school

Look to the teacher's Weekly Peek for more details about these events and opportunities to participate.

Recognition:

Students who demonstrate their commitment to our behavior plan could receive "I Got Caught" slips from adults observing their positive behavior. Slips then go into Homeroom drawings for a small prize like a pencil, notebook or sticker. We hold bigger drawings monthly/quarterly.

Regal Eagles After School Club:

Regal Eagles is open nightly when school is in session. Children engaged in play, homework and outside activities. A daily snack is provided. All other information regarding Regal Eagles can be found in their handbook. If you wish to register your child for Regal Eagles, please speak to the office.

School Supplies:

For many years, our school has used community school supplies in the classrooms. This approach leads to a more communal, cooperative and engaged classroom. As such, families do not purchase the majority of their child's school supplies. Instead, they pay a fee of \$30.00 for the year and that covers your child. Families do provide a backpack, gym shoes and typically one folder.

In addition, we charge a \$25.00 technology fee. While we are not a 1:1 school, we do have a device for every child come testing time. There is time devoted, specific to learning in each classroom, to being on a device. For example, K-1 spends time during their Guided Reading rotations on Reading Eggs, which helps children with their phonics development. Our 4-5 graders spend time writing papers on their devices during certain times of the year, as research is important at that age.

In total, families are asked for \$55.00 at the beginning of each year to cover both.

Secure Building:

Our building is locked daily when students are in school. If you come during the day, please enter through our locked front door, by the elephant, where you will be let in by staff. You will then sign in and be given a visitor sticker.

Staff Structure:

Our dedicated staff is experienced and love being a part of the NES community. We have six general education classrooms that each have a special education paraprofessional as part of their team. Our special education department is made up of two teachers and includes all services such as OT, Psych and Speech. We have daily PE, as well as weekly music, library and art. Our team also includes an administrative assistant, cook, counselor, custodian, executive

director and librarian, plus all our contracted providers. Should you wish to get ahold of them, their contact information can be found on our website.

Appendix A:

Language Access Plan:



Nerstrand Elementary School's Language Access Plan to Ensure Effective Communication with Multilingual Students and Families

Section 1: Policy Directives

This section sets forth the laws, standards, and operating principles that will govern the implementation of Nerstrand Elementary School's language access plan.

Policy Foundation

Federal

- Title VI of the Civil Rights Act of 1964 was enacted as part of the landmark Civil Rights Act of 1964. It prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance.
- Equal Educational Opportunity Act (EEOA) requires states and school districts to provide equal educational opportunity to students learning English by taking appropriate actions to overcome language barriers.
- · Individuals with Disabilities Education Act (IDEA) upholds language access rights for bilingual families by requiring that students be tested in their home language and Individual Educational Plans (IEP) be written in the appropriate home language. IEP meetings must be conducted in the family's home language using a highly trained and qualified interpreter.

State

Minnesota Statutes, section 123B.32 states:

- · Subd. 1. Language access plan required. Starting in the 2025-2026 school year, during a regularly scheduled public board hearing, a school board must adopt a language access plan that specifies the district's process and procedures to render effective language assistance to students and adults who communicate in a language other than English. The language access plan must be available to the public and included in the school's handbook.
- · Subd. 2. Plan requirements. The language access plan must include how the district and its schools will use trained or certified spoken language interpreters for communication related to academic outcomes, progress, determinations, and placement of students in specialized programs and services; and how families and communities will be notified of their rights under this plan.
- Subd. 3. Regular review. The board must review the plan every two years and update the plan as appropriate.
- · Minnesota Learning for English Academic Proficiency (LEAPS) Act of 2014, Chapter 272, H.F No. 2397, Article 1. The law has three principal goals for all English Learner (EL) students: 1) academic English proficiency; 2) grade-level content knowledge; and 3) multilingual skills development.

Definitions

American Sign Language (ASL) – A visually perceived language based on a naturally evolved system of articulated hand gestures and their placement relative to the body, along with non-manual markers such as facial expressions, head movements, shoulder raises, mouth morphemes, and movements of the body.

Relay – Telephone accessibility services to people who are deaf, deafblind, hard of hearing, or speech disabled.

Screen Reader – Software programs that allow blind or visually impaired users to read the text that is displayed on the computer screen with a speech synthesizer or braille display.

Interpretation – The act of listening to a communication in one language (source language) and orally converting it to another language (target language). The interpreter must retain the same meaning as the original message without omitting information, summarizing or otherwise altering the message and without adding the interpreter's own thoughts or opinions.

Interpreter - A person who provides interpreting services.

Simultaneous Interpretation Equipment – Equipment that allows a group of people to listen through headsets to information interpreted into their primary language. This method is most appropriate for large group settings and meetings where multiple languages are being interpreted simultaneously.

Language Assistance Services – Oral, expressive, written, and technological supportive services that help students and families communicate effectively with school staff. These services ensure students and families can participate fully in school services, activities, and programs.

Limited English Proficient (LEP) – Individuals whose primary language is not English and who have limited ability to communicate effectively in English, including writing, reading, speaking, and listening comprehension. Federal law uses this term to refer to the intended beneficiaries of language access services.

Emergent Multilingual Speakers – Individuals whose primary language is not English and who have limited ability to communicate effectively in English but are in the process of developing their English language proficiency. Language access industry leaders and advocates prefer the use of this term when referring to the intended beneficiaries of language access services.

English Learner (EL) – A status assigned to students whose primary language is not English, who lack the necessary skills to understand, speak, read, and write in English but are receiving English language development instructions in a public school or charter setting.

Home Language – The language that is most commonly used in the home by members of a family, or the language that parents use when speaking with their children.

Primary Language – An individual's native tongue or the language in which an individual most effectively communicates.

Sight Translation – The oral interpretation of a written document. This occurs when an interpreter reads a document and then provides a complete oral interpretation of the information that it contains.

Remote Interpreting – Interpreting that is provided via telephone or video call.

Translator - A person who provides translation services.

Translation – The restating of written text from one language (source language) into an equivalent written text in another language (target language).

Vital Document – Materials deemed vital to ensuring access to educational services, programs, and activities, or contain information required by law to translate or provide in audio format.

Code of Ethics and Standards of Practice

The Minnesota Department of Education (MDE) provides guidance on the Codes of Ethics and Standards of Practice for Educational Interpreters of Spoken Language that can be viewed on the <u>English Learner Disability Resources</u> webpage. This guide is only available in English because it was intended for language access practitioners.

Section 2: The Plan

Overview

Nerstrand Elementary School's language access plan provides a blueprint for bringing the charter school into compliance with state and federal language access requirements, including how the charter will increase its capacity to address language service and resource needs identified in its self-assessment.

This plan is also a roadmap that will help staff navigate the process of setting deadlines, priorities, and identifying responsible personnel for policy and procedures development; hire, contract, assess, and ensure quality control of language assistance services; provide notice of services; provide training of staff; and conduct ongoing monitoring and evaluation.

Language Access Plan

Description of Services

Nerstrand Elementary School offers interpretation (American Sign Language, translator for events such as conferences, concerts, graduation, etc). A request for these services can be made through the administrative assistant via email at dana@nerstrand.charter.k12.mn.us or phone at 507-333-6850.

The administrative assistant will work with professional organizations to provide appropriate interpretation services that are requested. Families are asked to give ample time to the administrative assistant in which to find an interpreter or translator. The interpreters or translators will meet the families at the events in which they are requested and provide their services throughout the entirety that their child is involved.

Implementation

Nerstrand Elementary School board, administration and staff are responsible for the implementation of this language access plan and updating as appropriate.

Board	Ensure the Language Access Plan is being implemented
Administration	Ensure families and staff know about the Language Access plan via email, in person, trainings and website; ensure services are in place when appropriate
Administrative Assistant	Schedule Interpretation Services for required events
Teachers	Work with families and interpreters/translators during events so important information is communicated both ways

Identification and Assessment of Language Assistance Needs

Nerstrand Elementary School will determine a families Language Assistance needs by first identifying if a family is multilingual via their MN Language Survey that is completed with their school enrollment paperwork. If they indicate multiple languages, the administrative assistant will ask if they need language assistance services and what those might include.

ASL Interpreter	A qualified interpreter will be provided from a professional company that the school will contract with to provide services for events such as conferences, concerts, graduation, etc.
Translator	A translator will be provided from a professional company that the school will contract with to provide services for events such as conferences, concerts, graduation, etc.

Timeline

Nerstrand's Language Access Plan is in effect as of the date the board adopts it. Nerstrand will review this plan every two years and when a situation arises in which it is not addressed in this plan.

Notice of Services

Nerstrand Elementary School will post the Language Access Plan in the following locations:

Student Handbook, Staff Handbook, School Website, Back to School Email to Families and in Board Packet when it was approved.

The School will work with families who need Language Access services to arrange for those services. Families are encouraged to speak to the administrative assistant about all events in which they need Language Access services as soon as possible so there is ample time to make arrangements.

It is a requirement of Minnesota Statutes, section 123B.32, Language Access Plan Required, that a charter's plan be included in their Parent Handbook.

Training for Staff

Nerstrand Elementary School will train its staff on Language Access services during a staff meeting in September of each school year. During that time, staff will be made aware of services available and how to refer a family who might have a Language Access need.

Plan Maintenance

Nerstrand Elementary School will closely monitor how the Language Access services work with families by seeking their feedback. Should services not be adequate, the school will work to address the deficiency in a timely manner and to the satisfaction of both the families and the school. This plan will be updated as needed and as required every two years.

Community Engagement and Partnership

Nerstrand Elementary School will work with our families to seek their input with respect to meeting their needs when it comes to Language Access services. When services are needed, the school will work closely with those in our community to find the best available resources to provide those services. Family input will be sought after.

Emergency Communication Protocol

Nerstrand Elementary School will communicate promptly and effectively with parents in the case of emergencies, transportation scheduling changes, ill children, etc. Communication will come via email in most cases, except if your child is ill, in which case we will call you. For our ASL families, when a child is ill, we will communicate via text.

Section 3: Procedures

Overview

This section sets forth guidelines and steps for staff to coordinate, gather data, and deliver uniform services to students, families, and community members.

Procedures

When a family requests Language Access services, they will be directed to speak to the administrative assistant who will make appropriate arrangements.

Nerstrand Elementary School uses the MN Language Survey to track Language Access. The administrative assistant tracks the services needed for families who require certain language access.

Nerstrand Elementary School communicates our Language Access plan in a variety of ways including: Student Handbook, Staff Handbook, School Website, Back to School Email to Families and in Board Packet when it was approved. The School will work with families who need Language Access services to arrange for those services.

Nerstrand Elementary School will use professional contracted service companies for interpreting, telephone or video interpreting services and written interpretation services. Should we have a family that needs these language accesses, they should be referred to the administrative assistant to arrange for that.

Nerstrand Elementary School will handle Language Access complaints through its Executive Director. Any concerns should be directed to her. Those involved will

work together to solve the concerns so communication can be restored efficiently and as effectively as possible.

Contact Information

Executive Director, Nicole Musolf

nmusolf@nerstrand.charter.k12.mn.us

507-333-6854

Resources

Administrative Assistant, Dana Jans

dana@nerstrand.charter.k12.mn.us

507-333-6850

Nerstrand Elementary School Policy 806 Independent Charter School District #4055

Adopted: 10/08/2001 Reviewed: 3/9/2015

Reviewed:

806 CRISIS MANAGEMENT POLICY

I. PURPOSE

The purpose of this Model Crisis Management Policy is to act as a guide for charter school and building administrators, school employees, students, school board members, and community members to address a wide range of potential crisis situations in the charter school. The step-by-step procedures suggested by this Policy will provide guidance to each school building in drafting crisis management plans to coordinate protective actions prior to, during, and after any type of emergency or potential crisis situation.

The charter school will, to the extent possible, engage in ongoing emergency planning within the charter school and with emergency responders and other relevant community organizations. The charter school will ensure that relevant emergency responders in the community have access to their building-specific crisis management plans and will provide training to charter school staff to enable them to act appropriately in the event of a crisis.

II. GENERAL INFORMATION

A. The Policy and Plans

The charter school's Crisis Management Policy has been created in consultation with local community response agencies and other appropriate individuals and groups that would likely be involved in the event of a school emergency. It is designed so that each building administrator can tailor a building-specific crisis management plan to meet that building's specific situation and needs.

The charter school's administration and/or the administration of each building shall present tailored building-specific crisis management plans to the school board for review and approval. The building-specific crisis management plans will include general crisis procedures and crisis-specific procedures. This Policy and the plans will be maintained and updated on an annual basis.

B. Elements of the Charter school Crisis Management Policy

1. General Crisis Procedures.

The Crisis Management Policy includes general crisis procedures for securing buildings, classroom evacuation, building evacuation, and sheltering. The Policy designates the individual(s) who will determine when these actions will be taken. These charter school-wide procedures may be modified by building administrators when creating their building-specific crisis management plans. A communication system will be in place to enable the designated individual to be contacted at all times in the event of a potential crisis, setting forth the method to contact the designated individual, the provision of at least two designees when the contact person is unavailable, and the method to convey contact information to the appropriate staff persons. The alternative designees may include members of the emergency first responder response team. A secondary method of communication should be included in the plan for use when the primary method of communication is inoperable. All general crisis procedures will address specific procedures for the safe evacuation of children and employees with special needs such as physical, sensory, motor, developmental, and mental health challenges.

a. Lock-Down Procedures

Lock-down procedures will be used in situations where harm may result to persons inside the school building, such as a shooting, hostage incident, intruder, trespass, disturbance, or when determined to be necessary by the building administrator or his or her designee. The building administrator or designee will announce the lock-down over the public address system or other designated system. Code words will not be used. Provisions for emergency evacuation will be maintained even in the event of a lock-down. Minnesota law requires a minimum of five lock-down drills each school year.

b. Evacuation Procedures

Evacuations of classrooms and buildings-shall be implemented at the discretion of the building administrator or his or her designee for situations such as severe weather, fire, gas leaks, bomb threats or other reasons deemed necessary by the building administrator or his or her designee. The building administrator or his or her designee will announce the need for evacuation over the public address system. Evacuation plans will include procedures for transporting students and staff a safe distance from harm to a designated safe area until released by the building administrator or designee. Our evacuation site is Grace Lutheran Church should we have to leave campus. Minnesota law requires a minimum of five fire drills and one tornado drill per school year.

c. Sheltering Procedures

Sheltering provides refuge for students, staff, and visitors within the school building during an emergency. Shelters are safe areas that maximize the safety of inhabitants. Safe areas may change based upon the specific emergency. The building administrator or his or her designee will announce the need for sheltering over the public address system.

2. Crisis-Specific Procedures

The Crisis Management Policy includes crisis-specific procedures for crisis situations that may occur during the school day or at

school-sponsored events and functions. These charter school-wide procedures are designed to enable building administrators to tailor response procedures when creating building-specific crisis management plans.

3. <u>School Emergency Response Teams</u>

a. <u>Composition</u>

The building administrator in each school building will select a school emergency response team that will be trained to respond to emergency situations. All school emergency response team members will receive on-going training to carry out the building's crisis management plans and will have knowledge of procedures, evacuation routes, and safe areas. For purposes of student safety and accountability, to the extent possible, school emergency response team members will not have direct responsibility for the supervision of students. Team members must be willing to be actively involved in the resolution of crises and be available to assist in any crisis situation as deemed necessary by the building administrator. Each building will maintain a current list of school emergency response team members which will be updated annually. The building administrator, and his or her alternative designees, will know the location of that list in the event of a school emergency. A copy of the list will be kept on file in the charter school office.

b. Leaders

The building administrator or his or her designee will serve as the leader of the school emergency response team and will be the primary contact for emergency response officials. In the event the primary designee is unavailable, the designee list should include more than one alternative designee and may include members of

the emergency response team. When emergency response officials are present, they may elect to take command and control of the crisis. It is critical in this situation that school officials assume a resource role and be available as necessary to emergency response officials.

III. PREPARATION BEFORE AN EMERGENCY

A. Communication

1. Charter School Employees

Teachers generally have the most direct contact with students on a day-to-day basis. As a result, they must be aware of their role in responding to crisis situations. This also applies to non-teaching school personnel who have direct contact with students. All staff shall be aware of the charter school's Crisis Management Policy and shall include the method and dates of dissemination of the plan to its staff. Employees will receive a copy of the crisis management plans and shall receive periodic training on plan implementation.

2. Students and Parents

Students and parents shall be made aware of the charter school's Crisis Management Policy and relevant tailored crisis management plans for each school building via email. Students shall receive specific instruction on plan implementation and shall participate in a required number of drills and practice sessions throughout the school year.

B. Planning and Preparing for Fire

1. Designate a safe area at least 50 feet away from the building to enable students and staff to evacuate. The safe area should not interfere with emergency responders or responding vehicles and should not be in an area where evacuated persons are exposed to any products of combustion.

- 2. Each building's facility diagram and site plan shall be available in appropriate areas of the building and shall identify the most direct evacuation routes to the designated safe areas both inside and outside of the building. The facility diagram and site plan must identify the location of the fire alarm control panel, fire alarms, fire extinguishers, hoses, water spigots, and utility shut offs.
- 3. Teachers and staff will receive training on the location of the primary emergency evacuation routes and alternate routes from various points in the building. During fire drills, students and staff will practice evacuations using primary evacuation routes and alternate routes.
- 4. Fire drills will be conducted periodically without warning at various times of the day and under different circumstances, e.g., lunchtime, recess, and during assemblies.
- 5. A record of fire drills conducted at the building will be maintained in the building administrator's office.
- 6. The charter school will have prearranged sites for emergency evacuation and transportation as needed.
- 7. The charter school will determine which staff will remain in the building to perform essential functions if safe to do so (e.g., switchboard, building engineer, etc.). The charter school also will designate an administrator or his or her designee to meet local fire or law enforcement agents upon their arrival.

C. Facility Diagrams and Site Plans

All school buildings will have a facility diagram and site plan that includes the location of primary and secondary evacuation routes, exits, designated safe areas inside and outside of the building, and the location of fire alarm control panel, fire alarms, fire extinguishers, hoses, water spigots, and utility shut offs. All facility

diagrams and site plans will be updated regularly and whenever a major change is made to a building. Facility diagrams and site plans will be maintained by the building administrator and will be easily accessible and on file in the charter school office. Facility diagrams and site plans will be provided to first responders, such as fire and law enforcement personnel.

D. <u>Emergency Telephone Numbers</u>

Each building will maintain a current list of emergency telephone numbers and the names and addresses of local, county, and state personnel who may be involved in a crisis situation. The list will include telephone numbers for local police, fire, ambulance, hospital, the Poison Control Center, county and state emergency management agencies, local public works departments, local utility companies, the public health nurse, mental health/suicide hotlines, and the county welfare agency. A copy of this list will be kept on file in the charter school office, and will be updated annually.

Charter school employees will receive training on how to make emergency contacts, including 911 calls, when the charter school's main telephone number and location is electronically conveyed to emergency personnel instead of the specific building in need of emergency services.

Charter school plans will set forth a process to internally communicate an emergency, using telephones in classrooms, intercom systems, or two-way radios, as well as the procedure to enable the staff to rapidly convey emergency information to a building designee. Each plan will identify a primary and secondary method of communication for both internal and secondary use. It is recommended that the plan include several methods of communication because computers, intercoms, telephones, and cell phones may not be operational or may be dangerous to use during an emergency.

E. Warning and Notification Systems

The charter school shall maintain a warning system (public announcement system) designed to inform students, staff, and visitors of a crisis or emergency. This system shall be maintained on a regular basis under the maintenance plan for

all school buildings. The charter school should consider an alternate notification system to address the needs of staff and students with special needs, such as vision or hearing.

The building administrator shall be responsible for informing students and employees of the warning system and the means by which the system is used to identify a specific crisis or emergency situation.

F. <u>Early School Closure Procedures</u>

The executive director will make decisions about closing school or buildings as early in the day as possible. The early school closure procedures will set forth the criteria for early school closure (e.g., weather-related, utility failure, or a crisis situation), will specify how closure decisions will be communicated to staff, students, families, and the school community (designated broadcast media, local authorities, e-mail, or charter school web sites), and will discuss the factors to be considered in closing and reopening a school or building.

Early school closure procedures also will include a reminder to parents and guardians to listen to designated local radio and TV stations for school closing announcements, where possible.

G. Media Procedures

The executive director has the authority and discretion to notify parents or guardians and the school community in the event of a crisis or early school closure. The executive director is the spokesperson who will notify the media in the event of a crisis or early school closure. The spokesperson shall receive training to ensure that the charter school is in strict compliance with federal and state law relative to the release of private data when conveying information to the media.

H. <u>Behavioral Health Crisis Intervention Procedures</u>

Short-term behavioral health crisis intervention procedures will set forth the procedure for initiating behavioral health crisis intervention plans. The procedures will utilize available resources including the school psychologist, counselor, or

others in the community. Counseling procedures will be used whenever the executive director determines it to be necessary, such as after an assault, a hostage situation, shooting, or suicide. The behavioral health crisis intervention procedures shall include the following steps:

- 1. Administrator will meet with relevant persons, including school psychologists and counselors, to determine the level of intervention needed for students and staff.
- 2. Designate specific rooms as private counseling areas.
- 3. Escort siblings and close friends of any victims as well as others in need of emotional support to the counseling areas.
- 4. Prohibit media from interviewing or questioning students or staff.
- 5. Provide follow-up services to students and staff who receive counseling.
- 6. Resume normal school routines as soon as possible.

I. <u>Long-Term Recovery Intervention Procedures</u>

Long-term recovery intervention procedures may involve both short-term and long-term recovery planning:

- 1. Physical/structural recovery.
- 2. Fiscal recovery.
- 3. Academic recovery.
- 4. Social/emotional recovery.

Legal References:

Minn. Stat. Ch. 12 (Emergency Management)

Minn. Stat. Ch. 12A (Natural Disaster; State Assistance)

Minn. Stat. § 121A.035 (Crisis Management Policy)

Minn. Stat. § 121A.038 (Students Safe at School)

Minn. Stat. § 121A.06 (Reports of Dangerous Weapon Incidents in School Zones)

Minn. Stat. § 299F.30 (Fire Drill in School; Doors and Exits)

Minn. Stat. § 326B.02, Subd. 6 (Powers)

Minn. Stat. § 326B.106 (General Powers of Commissioner of Labor and Industry)

Minn. Stat. § 609.605, Subd. 4 (Trespasses)

Minn. Rules Ch. 7511 (Fire Code)

20 U.S.C. § 1681, et seq. (Title IX)

20 U.S.C. § 6301, et seq. (Every Student Succeeds Act)

20 U.S.C. § 7912 (Unsafe School Choice Option)

42 U.S.C. § 5121 et seq. (Disaster Relief and Emergency Assistance)

Cross References:

MSBA/MASA Model Policy 407 (Employee Right to Know – Exposure to Hazardous Substances)

MSBA/MASA Model Policy 413 (Harassment and Violence)

MSBA/MASA Model Policy 501 (School Weapons Policy)

MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 532 (Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds)

MSBA/MASA Model Policy 903 (Visitors to Charter School Buildings and Sites

Nerstrand Elementary School Policy 806 Independent Charter School District #4055

Adopted: 10/08/2001 Reviewed: 3/9/2015

Reviewed

806 CRISIS MANAGEMENT POLICY - Step by Step

CRISIS RESPONSE TEAM:

Nicole, Dana, Carmen, & Sara F.

CRISIS LEADER: Nicole

CRISIS DESIGNEE: Dana

CRISIS AREAS COVERED BY THIS POLICY

- A. Fire
- B. B. Severe Weather
 - 1. Tornado/Severe Thunderstorm/Indoor Shelter
 - 2. Flooding/Evacuation
 - 3. Snow Days
- C. Assault/Fight
- D. Serious Injury/Death
- E. Weapons
- F. Bomb Threat
- G. Shooting
- H. Suicide
- I. Intruder/Hostage
- J. Demonstration or Disturbance
- K. Hazardous Materials
- L. Terrorism (Chemical or Biological Threat)
- M. Emergency Phone Numbers

A. Fire.

Procedures at the time of the emergency:

- 1. Pull the fire alarm, notify building occupants of the evacuation, and evacuate the building.
- 2. The first person aware of the fire should contact the Director and attempt to evacuate the area. Check facility diagrams for the nearest evacuation route and safe area.

- 3. The Director or designee will call 911 and notify the crisis team.
- 4. The Director or designee will meet with local fire or law enforcement agents upon arrival, giving them an update, a facility diagram and a site plan when they arrive.
- 5. The Director or designee will report the incident (even if it is a false alarm) to the fire marshal as required by state law.

Procedures for teachers:

- 1. During an evacuation, take the class roster and Emergency To Go Bag. Make sure all students and adults have left the room. Close the classroom door leaving it unlocked.
- 2. Lead all students in an orderly manner to the safe area. Do not allow students to stop at lockers to get books, sweaters, jackets, or other personal belongings.
- 3. The first person to reach any door should feel the door to see if it is hot. If it <u>is not</u> hot, open it and proceed slowly and low to the floor. If it <u>is</u> hot, the teacher will quickly find an alternate route and lead the students in an orderly manner along the alternate route.

At the safe area:

- 1. When the group arrives at the safe area, check for any missing students and report them to the Director.
- 2. Do not block any door or gate that may be used by emergency response personnel.
- 3. While at the safe area, teachers supervise the group closely.
- 4. Do not re-enter any school buildings until fire department officials declare them safe.
- 5. Transport students as needed.

B. Severe Weather.

<u>Procedures when a tornado/severe thunderstorm watch has been issued:</u>

A tornado/severe thunderstorm watch is issued when weather conditions are prime for the formation of a tornado or severe thunderstorm, but none have been spotted so far.

- a. Monitor Emergency Alert Stations.
- b. Bring all persons inside the building. Keep students, staff, and visitors inside the building.
- c. Close windows and blinds.
- d. Review tornado drill procedures and the location of the closest safe areas.
- e. Review "drop and tuck" procedures with students.

Procedures when a tornado/severe thunderstorm warning has been issued:

A tornado/severe thunderstorm warning is issued when a tornado or severe thunderstorm has developed and has been spotted in the area. This is a more imminent threat.

- a. Evacuate unsafe classrooms and offices. Teachers take class rosters and Emergency To Go Bags. Close the classroom door but do not lock it.
- b. Move along inside walls to the safest areas of the building.
- c. Ensure that students are in the "tuck" position.
- d. Account for all students and staff. Report any missing students or staff to the Director, when it is safe to do so.
- e. The director or designee will monitor any changes in the weather.
- f. Remain in the safe area in the tuck position until the warning expires or emergency response personnel have issued an all-clear signal.

Procedures after the emergency:

- a. Notify the utility company if a break is suspected in the building gas, water, or electrical lines.
- b. Check utilities and electrical devices for damage due to any outage.
- 2. <u>Flooding/Evacuation</u>. These procedures are for any weather situation that requires students and staff to evacuate the building.

Procedures for the Director if a building is in an area where a flood watch has been issued:

- a. Monitor weather conditions by using weather alert radios, an AM/FM radio, or contact local emergency management officials regarding the emergency condition.
- b. Keep staff posted of changes or emergencies.
- c. Review evacuation procedures with staff and prepare students.
- d. Check relocation centers and secure transportation to them.

Procedures for buildings in an area where a flood warning has been issued:

- a. If advised by local emergency management officials to evacuate, do so immediately.
- b. Follow evacuation procedures; teachers take class rosters.
- c. Turn off utilities in the building and lock the doors.

- d. Take attendance after evacuation to the shelter. Report any missing students to the Director.
- e. Notify parents or guardians per school district policies.
- f. Stay with the students until released to a parent or guardian.

C. Assault/Fight.

These procedures apply to close contact physical confrontations including fistfights, knife assaults, and the use of other weapons that require close proximity to result in a significant physical threat.

Procedures:

- 1. Ensure the safety of all students and staff.
- 2. Contact the Director, or 911, if necessary.
- 3. Approach in a calm and controlled manner. If possible, address the combatants by name and use a distraction to defuse the situation.
- 4. Control the scene and demand that the combatants stop; clear onlookers.
- 5. Contact CPR/first aid certified persons in the school building to handle medical emergencies until local law enforcement agents arrive, if necessary.
- 6. Escort the combatants to the office keeping them away from each other and other students.
- 7. Seal off the area where the assault took place.
- 8. Notify the Director. The Director will:
 - a. Notify staff and combatants' parent(s) or guardian(s), as appropriate.
 - b. Investigate by means such as obtaining statements from the combatants and witnesses; deal with the situation in accordance with school district discipline and harassment and violence policies, as appropriate.
 - c. Notify law enforcement, as appropriate, if a weapon was used, the victim has a physical injury causing substantial pain or impairment, or the assault involved sexual contact (intentional touching of anus, breast, buttocks, or genitalia of another person in a sexual manner without consent, including touching of those areas covered by clothing).
- 9. Assess counseling needs of victim(s) or witness (es). Initiate the grief-counseling plan, if necessary.
- 10. Document all activities.

D. Serious Injury/Death

Procedures:

- 1. Call 911, but do not leave the victim unattended.
- 2. Contact a first aid provider (school nurse) or a member of the crisis response team.
- 3. Clear onlookers and isolate the victim.
- 4. Perform preliminary first aid, if trained.
- 5. Do not move the victim unless an immediate emergency situation dictates evacuation.
- 6. Notify the Director.
- 7. Designate a staff person to accompany the injured or ill person to the hospital.
- 8. Administrative follow-up may include the following:
 - a. Notify parent(s) or guardian(s) of an injured or ill student or a family member of an injured or ill employee.
 - b. Notify the Director.
 - c. Determine method of informing staff, students, and parents, if appropriate.
 - d. Prepare an accident report.
 - e. Initiate the grief-counseling plan, if appropriate.
 - f. Prepare a news media release with the crisis team, if appropriate.

E. Weapons.

If a student or staff member is aware of a weapon brought to school:

- 1. Immediately notify the Director or any staff member.
- 2. Tell them the name of the person suspected of bringing the weapon, where the weapon is located, if the suspect has threatened anyone, or any other details that may prevent the suspect from hurting someone or himself or herself.
- 3. If a teacher suspects that a weapon is in the classroom, he or she should confidentially notify a neighboring teacher or the Director. Do not leave the classroom.

Procedures for the Director if a weapon is suspected:

- 1. Call the local law enforcement agency if a weapon is reasonably suspected to be in the building or on school grounds.
- 2. Isolate the suspect from the weapon, if possible. If the suspect threatens with the weapon, do not try to disarm the suspect. Back away with arms up. Stay calm.
- 3. Ask another staff member to join in questioning the suspected student or staff member.
- 4. Accompany the suspect to a private office and wait for local law enforcement agents.
- 5. Inform the suspect of his or her rights before you conduct a search of their property, if appropriate.
- 6. Document the incident and report it, if appropriate.
- 7. Notify parents or guardians if the suspect is a student and explain to them why a search was conducted and the results of the search.

F. Bomb Threat.

Never attempt to touch, move, dismantle, or carry any object that is suspicious.

Procedures for bomb threat recipient:

1. If you receive a bomb threat by written message, preserve the note for the police by touching it as little as possible and placing it in a document protector or plastic bag, if available. Go to Step 2.

If you receive a bomb threat by telephone:

- a. Record exactly what the caller says. Activate caller ID where available. Complete the "Bomb Threat Phone Report" and the "Caller Identification Checklist."
- b. Remain calm, be firm, keep the caller talking. Listen carefully to the caller's voice, speech patterns, and to noises in the background.
- c. After hanging up the phone, immediately dial the callback service in your area to trace the call, if possible.
- 2. Notify the Director.
- 3. Call 911 and report the bomb threat.
- 4. Call the Director to report the incident and any action taken so far.
- 5. DO NOT activate the fire alarm since the noise may detonate some bombs. A public address announcement should be made to initiate building evacuation; do not mention "bomb threat."
- 6. Students and staff may be evacuated from the building and proceed to the designated safe area away from the building. Close the classroom door but leave it unlocked. Teachers take class rosters

and Emergency To Go Bags. Once evacuated, roll call should be taken. Notify the Director of any missing students or staff.

- 7. If the bomb threat message contained a specific time of detonation, the buildings will not be cleared for reentry until a significant period of time has lapsed after that time, no matter how thorough a check was conducted.
- 8. When reentry is permitted, staff should once again visually inspect their classrooms and work areas for unusual items before allowing students to enter.
- 9. Notify parents and guardians per school district policies.
- G. <u>Shooting</u>. These procedures apply to snipers inside or outside of the school building or any other firearm threat that poses an immediate danger. The threat may also result from an intruder or from participants in a demonstration.

<u>Procedures for staff and students if a person threatens with a firearm or begins shooting:</u>

- 1. **If outside**, staff and students should use ALICE training. Students should be directed, based on the situation, to go to our evacuation site, behind objects, but to run/hide.
- 2. If inside, staff, students and visitors should turn off the lights, lock all doors and use ALICE training. If it is safe to evacuate the rooms via windows, do so. If you cannot escape a room, stay away from windows and doors, but do not congregate in one group (spread out). Barricade the points of entry.
- 3. Staff, students and visitors should use ALICE training. If it is safe to evacuate the rooms via windows, do so. If you cannot escape a room, stay away from locked windows and locked doors, but do not congregate in one group (spread out). Barricade the points of entry.
- 4. If safe to do so, staff should check the halls for wandering students who are not the threat and bring them immediately into a classroom, even if they are from another classroom. When it is safe to do so, staff should notify the office if students from another class are in their room.
- 5. Take roll call and notify the Director of any missing students or staff, when it is safe to do so.

Procedures for the Director or police liaison if a person threatens with a firearm or begins shooting:

- 1. Assess the situation as to:
 - a. shooter's location,
 - b. injuries, and
 - c. potential for additional shooting.
- 2. Call 911 and give them as much detail as possible about the situation.
- 3. Secure the school building, if appropriate.

- 4. Assist students and staff in evacuating from immediate danger to a safe area.
- 5. Care for the injured to the extent practicable until emergency personnel arrive.
- 6. Refer media calls, contacts, and questions to the school district spokesperson.
- 7. Meet with the crisis team to prepare a news or information release.
- 8. Notify parents and guardians per school district policies, if appropriate.
- 9. Hold an information meeting with all staff, if appropriate.
- 10. Initiate the grief-counseling plan, if appropriate.
- H. Suicide.

Procedures for a suicide attempt:

- 1. Intervene prior to an attempted suicide, as appropriate. Try to calm the suicidal person.
- 2. Prevent others from witnessing a traumatic event, if possible. Isolate the suicidal person or victim from other persons. Remain calm and reassure students.
- 3. Call 911 if the person dies, needs medical attention, has a weapon, or needs to be restrained.
- 4. Notify the school psychologist or counselor, Director, or appropriate crisis intervention or mental health hotline.
- 5. The Director will activate the crisis response team.
- 6. Stay with the person until counselor/suicide intervention arrives. DO NOT LEAVE A SUICIDAL PERSON ALONE.
- 7. Designate a responsible adult to meet with emergency personnel upon arrival.
- 8. The Director will notify the crisis team and the parent(s) or guardian(s) if the suicidal person or victim is a student, or a family member if the person is a staff member.
- 9. The Director may arrange a meeting with parents and the school psychologist or counselor to determine a course of action.
- 10. Determine method of notifying students, staff and parents, as appropriate.
- 11. Initiate the grief-counseling plan, if appropriate.
- I. Intruder/hostage.

Procedures for the staff member who sees an unauthorized intruder:

- 1. If possible, have another staff person accompany you when approaching an intruder that does not indicate a potential for violence.
- 2. Politely greet the intruder and identify yourself.
- 3. Ask the intruder to identify him or herself and to state what is the purpose of his or her visit.
- 4. Inform the intruder that all visitors must register at the main office.
- 5. If the intruder's purpose is not legitimate, ask him/her to leave and accompany the intruder to exit if possible, or arrange for someone else to accompany the intruder.
- 6. If the intruder refuses to leave or is a repeat offender, warn him or her of the consequences of staying on school property. Inform him or her that the police will be contacted.
- 7. If the intruder still refuses to comply, notify the Director and give as complete a description of the person as possible. A soft lockdown may be initiated by the Director.
- 8. Walk away from the intruder if the intruder indicates a potential for violence. Do not attempt to disarm anyone with a weapon or physically restrain anyone who may be capable of inflicting bodily harm. Monitor the intruder leaving campus, if possible.
- 9. Call **911** and provide law enforcement agents with as much identifying information as possible (physical description, location in the school building, where the person is going, if the intruder is armed).

Witness to a hostage situation:

- 1. If the hostage taker is unaware of your presence, do not intervene.
- 2. Call 911 immediately, if possible. Give the dispatcher details of the situation, asking for assistance from the hostage negotiation team.
- 3. Seal off the area near the hostage situation, to the extent possible.
- 4. Notify the Director who may elect to evacuate the rest of the building or put the building into a lockdown.
- 5. The police or hostage negotiation team will assume command and control of the situation when they arrive.

If taken hostage:

- 1. Follow instructions of the hostage taker.
- 2. Try not to panic. Calm students if they are present.
- 3. Treat the hostage taker as normally as possible. Be respectful. Ask permission to speak. Do not argue or make suggestions.

Procedures after the emergency:

- 1. Designate a spokesperson to handle media calls, questions, and contacts.
- 2. Prepare a news/information release, as appropriate.
- 3. Prepare a parent and guardian letter, as appropriate.
- 4. Hold an information meeting with all staff.
- 5. Initiate the grief-counseling plan, if appropriate.
- J. Demonstration or disturbance.

Procedures:

- 1. Notify the Director of the disturbance.
- 2. During the disturbance, the Director will take corrective action, such as:
 - a. Ask the demonstrators to disperse.
 - b. Notify the local law enforcement agency, if necessary.
 - c. Contain the disturbance by sealing off the area, to the extent possible.
 - d. Secure the building, if necessary.
 - e. Relocate people involved in the disturbance to an isolated area, to the greatest extent possible.
- 3. During the disturbance, teachers should:
 - a. Keep students in classrooms and lock the door (soft lock-down). Do not allow students out of the classroom until the Director gives an all-clear signal.
 - b. Make a list of students absent from the class

K. Hazardous Materials.

Procedures for on-site chemical accidents:

- 1. Determine the name of the chemical, where it is located, and whether or not it is spreading rapidly. Attempt to contain the spill or area around it. Close doors. School personnel should not attempt to clean up or remove the spill leave that for trained personnel. Refer to the M.S.D.S. for guidance.
- 2. Notify the Director about the accident.

- 3. Relocate students and staff to safe areas, upwind of the accident. Teachers bring the class roster and Emergency To Go Bag. Take roll call and immediately report any missing students to the Director.
- 4. Call 911 (the fire department will contact the local hazardous materials team).
- 5. Seek treatment for any students or staff exposed to the chemical through inhalation, skin exposure, swallowing, or eye exposure.
- 6. The Director will meet with fire or law enforcement agents upon arrival. Give them an update, a facility diagram and a site plan when they arrive.

Procedures for off-site chemical Accidents:

- 1. When evacuation of the area is necessary staff and students will be directed to relocate to another area by local emergency management officials.
- 2. If students are evacuated, notify parents and guardians per school district policies.
- 3. Evacuation may be made to a location designated in advance by the Director if emergency response officials do not make a specific alternative assignment.
- L. <u>Terrorism (Chemical or biological threat).</u>

Upon receiving a chemical or biological threat phone call:

- 1. Complete the "Chemical/Biological Threat Phone Report" and "Caller Identification Checklist."
- 2. Listen closely to the caller's voice, speech patterns, and to noises in the background.
- 3. After hanging up the phone, immediately dial the callback service in your area to trace the call, if possible.
- 4. Notify the Director who is responsible for notifying the local law enforcement agency.
- 5. The Director may order an evacuation of all persons inside the school building(s), or other actions, per school district policies.
- 6. If evacuation occurs, teachers should take the class roster and Emergency To Go Bag.

Upon receiving a chemical or biological threat letter:

- 1. Minimize the number of people who come into contact with the letter by immediately limiting access to the area in which the letter was discovered.
- 2. Seal the letter in a zip-lock bag or another envelope.
- 3. Call 911 first, then the Minnesota Duty Officer at 651-649-54551

- 4. Separate "involved" people from the rest of the students and staff for investigation. Involved people are those who had direct contact with the letter or were in the immediate area when the letter was opened.
- 5. Remove "uninvolved" people from the immediate area. Uninvolved people had no contact with the letter and were not in the immediate area when the letter was opened.
- 6. Ask "involved" people to remain calm until emergency response officials arrive.
- 7. Ask "involved" people to minimize their contact with the letter and the surrounding area; the area should now be considered a crime scene.
- 8. Get advice of emergency response officials regarding decontamination and change of clothing for persons who opened or handled the letter without gloves.

Evacuation Procedures:

- 1. The Director should notify staff and students of evacuation.
- 2. Lead students calmly to the nearest designated safe area away from the school building.
- 3. Teachers take roll call after the evacuation. Immediately report any missing students to the Director.
- 4. Students and staff who were "involved" in receiving the threat (by telephone or letter) will be evacuated as a group, separate from "uninvolved" students and staff.
- 5. The Director will announce the termination of the emergency after consulting with emergency response officials.
- 6. Notify parents and guardians per school district policies.
- 7. Notify the media per school district policies, if appropriate.

M. Emergency Phone Numbers

Police, Fire, Ambulance - 911

Police (non-emergency) - 507-334-4391

Hospital in Faribault (Allina) - 507-334-3921

Poison Control - 800-222-1222

Rice County Public Health Nurse - 507-332-6111

Utilities (XCEL) - 800-895-4999

City of Nerstand (Water) - 332-8000

Mental Health (Fernbrook) - 507-331-3454

Rice County Social Services - 507-332-6115

Nerstrand Elementary School Policy 721 Independent Charter School District #4055

Adopted: 8/12/2024

Revised:

721 PURCHASING, PROCUREMENT, AND CONTRACTING

I.PURPOSE

The purpose of this policy is to establish procedures for carrying out purchasing, procurement and contracting functions of the charter school, to provide efficient use of public monies, and to ensure compliance with all applicable state and federal laws, including Minn. Stat. 124E.26, Subd. 4, with respect to procurement using state funds.

II.GENERAL STATEMENT OF POLICY

It is the policy of the Charter School board to utilize resources to the greatest benefit of our students' education and to establish procedures for all expenditures made with charter school funds to ensure efficiency, economy, legal compliance, internal control, ethical behavior by all staff members, and fairness in dealing with vendors.

HI.CONFLICT OF INTEREST

Notwithstanding anything in this policy to the contrary, the Charter School shall not enter into any contract or agreement that does not align with the provisions of this Section III.

1. Minn. Stat. 124E.14:

- a. No member of the board of directors, employee, officer, or agent of a charter school shall participate in selecting, awarding, or administering a contract if a conflict of interest exists. A conflict exists when:
 - i. the board member, employee, officer, or agent;
 - ii. the immediate family member of the board member, employee, officer, or agent;
 - iii. the partner of the board member, employee, officer, or agent; or
 - iv. an organization that employs, or is about to employ any individual in clauses (1) to (3),

has a financial or other interest in the entity with which the charter school is contracting. A violation of this prohibition renders the contract void. The foregoing does not apply to

compensation paid to a teacher employed as a teacher by the charter school or a teacher who provides instructional services to the charter school through a cooperative formed under chapter 308A when the teacher also serves on the charter school board of directors.

- 2. Minn. Stat. 124E.07, Subd. 3(e): A contractor providing facilities, goods, or services to a charter school must not serve on the board of directors. In addition, an individual is prohibited from serving as a member of the charter school board of directors if: (1) the individual, an immediate family member, or the individual's partner is a full or part owner or principal with a for-profit or nonprofit entity or independent contractor with whom the charter school contracts, directly or indirectly, for professional services, goods, or facilities; or (2) an immediate family member is an employee of the school. An individual may serve as a member of the board of directors if no conflict of interest exists under this paragraph, consistent with this section.
- 3. Minn. Stat. 124E.10, Subd. 2(a): The charter school must disclose to the commissioner any potential contract, lease, or purchase of service from the school's authorizer or a current board member, employee, contractor, volunteer, or agent of the school's authorizer. The contract, lease, or purchase must be accepted through an open bidding process and be separate from the charter contract. The school must document the open bidding process. An authorizer must not enter into a contract to provide management and financial services to a school it authorizes, unless the school documents receiving at least two competitive bids. This paragraph does not apply to a charter school or an authorizer when contracting for legal services from a lawyer that provides professional services to the charter school or authorizer and who is subject to the Minnesota Rules of Professional Conduct.

IV.GENERAL PROCUREMENT PROVISIONS

1. **Authorization:** The charter school director or chief administrator (hereinafter referred to as the "director"), in conjunction with the board of directors (hereinafter referred to as the "board"), is responsible for overseeing the procurement process, including establishment of procedures, internal controls, quality assurance, methods of greatest economy, and compliance with all applicable laws. To be valid, all contracts must be approved by the board.

Individual school employees may incur expenditures in the following amounts without prior board approval so long as such expenditures are consistent with the school's board-approved budget, provided that in all cases, the board retains authority to disapprove any expenditure for any reason at the sole discretion of the board:

- a. Any school employee may purchase goods (but not services) for use in connection with school operations where the expenditure is less than \$1,000. The school may issue credit or debit cards to individual employees for these expenditures.
- b. In addition to the foregoing, the following school employees may execute a purchase or procurement that requires the expenditure of up to the following amounts:
 - i. Executive Director (his/her designee): Up to \$100,000
- 2. **Scope:** Purchasing procedures apply to procurement of equipment, supplies, and services, including services provided by vendors and by individuals who are engaged by the charter school as independent contractors (i.e. individuals who receive a form 1099 rather than form W-2). Purchasing procedures do not apply to hiring employees of the charter school (i.e. individuals who receive a W-2).

- 3. **Documentation:** The director shall design and implement procedures to create and preserve documentation establishing that all procurement is implemented in accordance with this policy. The director will provide such documentation to the charter school board upon request by the board.
- 4. **Economy:** Good business practice dictates that products will be purchased for the lowest price for acceptable quality. Lower prices can be achieved through researching prices, cultivating business relationships, negotiating price contracts, buying in quantity, competitive quotation, or formal bid process.
- 5. **Best Value**: The school shall endeavor in all cases to obtain the best value in all purchase or procurement decisions, taking into account the price, quality, and quantity of the goods or services being purchased or procured, along with consideration of other criteria, which may include, but are not limited to:
 - (i) the vendor's or contractor's knowledge or expertise with respect to services as evidenced by performance on previous projects;
 - (ii) the quality and timeliness of the vendor's or contractor's performance on previous projects;
 - (iii) the level of customer satisfaction with the vendor's or contractor's performance on previous projects;
 - (iv) the vendor's or contractor's record of performing previous projects on budget and ability to minimize cost overruns;
 - (v) the vendor's or contractor's ability to minimize change orders;
 - (vi) the vendor's or contractor's ability to prepare appropriate project plans;
 - (vii) the vendor's or contractor's technical capabilities;
 - (viii) the individual qualifications of the contractor's key personnel; or
 - (ix) the vendor's or contractor's ability to assess and minimize risks.
- 6. Competitive Procurement Process: As used in this Policy, "Competitive Procurement Process" means one of the following: (a) Procurement by Sealed Bids, or (b) Procurement by Proposals. In implementing a Competitive Procurement Process (whether by bid or proposal):
 - a. To solicit bids or quotations the director (or, where applicable, the responsible party) (i) shall post a request for bids or proposals on a public portion of the charter school's web site, or utilize another public posting mechanism as reasonably determined by the director (or, where applicable, the responsible party), and (ii) shall deliver solicitations directly to two or more potential vendors or contractors, in all cases providing a reasonable time period for response to any solicitation of or posting for bids or proposals.
 - b. If, after such reasonable time period, the director has not received two or more bids or proposals for the goods or service to be procured, the director shall use reasonably prudent inquiry to ascertain the price for such goods from two or more vendors, contractors, or other knowledgeable third party advisors (such as a broker or appraiser).
 - c. If (i) after complying with all of the foregoing the director is able to locate only a single vendor or contractor from which to procure a particular good or service, or (ii) due to the nature of the services being procured, the market for such goods or services is such that there is only one vendor or contractor to supply such goods or services, the director shall, to the extent reasonably practicable, endeavor to negotiate for the most favorable price that may be obtained from such vendor or contractor.

- 7. Procurement by Sealed Bids: As used in this Policy, "Procurement by Sealed Bids" means a process in which bids are publicly solicited and a firm fixed price contract by lump sum or unit price is awarded to the responsible bidder whose bid, conforming with all material terms and conditions of the invitation for bids, is the lowest in price. Procurement by Sealed Bids is subject to the following:
 - a. bids must be solicited from an adequate number of qualified sources, providing bidders sufficient response time prior to the date set for opening bids;
 - b. the invitation for bids, which includes any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;
 - c. all bids will be opened at the time and place prescribed in the invitation for bids, and the bids must be opened publicly;
 - d. a firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest. Payment discounts will only be used to determine the low bid when prior experience indicates that the discounts are usually taken advantage of;
 - e. any or all bids may be rejected if there is a sound documented reason; and
 - f. in order for a sealed bid to be feasible, the following conditions must be present:
 - i. a complete, adequate, and realistic specification or purchase description is available;
 - ii. two or more responsible bidders are willing and able to compete effectively for the business; and
 - iii. the procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the price.
- 8. **Procurement by Proposals:** As used in this Policy, "Procurement by Proposals" means a process in which either a fixed price or cost-reimbursement type contract is awarded. Proposals are generally used when conditions are not appropriate for the use of sealed bids. Procurement by Proposals is subject to the following:
 - a. requests for proposals must be publicized and identify all evaluation factors and their relative importance. Proposals must be solicited from an adequate number of qualified offerors. Any response to publicized requests for proposals must be considered to the maximum extent practical;
 - b. the charter school must have a written method for conducting technical evaluations of the proposals received and for making selections; and
 - c. contracts must be awarded to the responsible offeror whose proposal is most advantageous to the charter school, with price and other factors considered.

V. PROCUREMENT OF GOODS USING STATE FUNDS

The following will govern procurement of goods using state funds. The school shall not break up a single procurement into smaller component procurements to avoid the threshold in this Section V. In all cases, the school shall endeavor to complete each procurement in a manner that obtains the best value for the charter school, taking into account the factors enumerated in Section IV, subd. 5, above.

- 1. **Procurements Less than \$25,000.** The director (or, as applicable, the responsible party) shall be responsible for implementing procurements within these limits. The director (or, as applicable, the responsible party) shall, when reasonably practicable, use processes to endeavor to obtain competitive market rates or reasonably competitive available prices or rates.
- 2. **Procurements between \$25,000 and \$175,000.** Prior to any procurement above \$25,000 but not above \$175,000, the director (or, as applicable, the responsible party) shall (a) implement a Competitive Procurement Process or (b) obtain bids or quotations from at least two sellers or vendors or, if market conditions for a purchase are such that sellers or vendors will not respond to a request for bids or quotations, shall otherwise endeavor to compare the prices of multiple sellers or vendors, or negotiate the price from the single available vendor, in all cases documenting efforts to obtain "best value" for the procurement, taking into account the factors enumerated in Section IV, subd. 5, above.
- 3. **Procurements Above \$175,000.** Prior to any procurement above \$175,000, the charter school shall implement and complete a Competitive Procurement Process.

VI.PROCUREMENT OF SERVICES USING STATE FUNDS

The following will govern procurement of services using state funds. The school shall not break up any single procurement into smaller component procurements to avoid the threshold in this Section VI. In all cases, the school shall endeavor to complete each procurement in a manner that obtains the best value for the charter school, taking into account the factors enumerated in Section IV, subd. 5, above.

In determining the amount of a contract for services, the total cost of the contract under its stated term shall apply. For contracts that have annual price but a multi-year term, or include an automatic annual renewal (or so-called "evergreen") provision, the total of all years shall apply. Under no circumstances will a charter school enter into a multi-year or automatic annual renewal agreement with an outside term greater than five (5) years; provided that the foregoing limit will not apply to a lease for school facilities or an agreement that the charter school may terminate at will at any time without cause.

1. **Procurement Less than \$25,000.** The director (or, as applicable, the responsible party) shall be responsible for implementing procurement within these limits. The director (or, as applicable, the responsible party) shall, when reasonably practicable, use processes to endeavor to obtain "best value" prices or rates and shall maintain records documenting efforts to obtain "best value".

The foregoing shall include contracts for services where the total cost of services cannot be determined because the cost is dependent upon periodic or "as-needed" requests for services by the charter school, at its discretion, and the following are true: (a) the contract does not require an advance payment or deposit, and (b) the contract or the services may be terminated without cause at any time by the charter school.

2. **Procurement between \$25,000 and \$175,000.** Prior to entering into an agreement to procure a service with a value of more than \$25,000 but not more than \$175,000 or more, the director (or,

as applicable, the responsible party) shall (a) implement a Competitive Procurement Process or (b) obtain bids or quotations from at least two vendors or contractors, if market conditions for acquiring a particular service are such that vendors or contractors will not respond to a request for bids or quotations, shall otherwise endeavor to compare the prices of multiple vendors or contractors, or negotiate the price from the single available vendor, in all cases documenting efforts to obtain best value for the procurement, taking into account the factors enumerated in Section IV, subd. 5, above.

3. **Procurements Above \$175,000.** Prior to any procurement above \$175,000, the charter school shall implement and complete a Competitive Procurement Process.

VII.USE OF FEDERAL FUNDS [Effective October 1, 2024]

1. Procurement Methods. There are three types of procurement methods (1) informal (for micro-purchases and simplified acquisitions) (2) formal (through sealed bids or proposals) and (3) noncompetitive. For all of these methods, the recipient or subrecipient must maintain and use documented procurement procedures.

a. Informal Procurement Methods for Small Purchases.

- i. <u>Micro-purchases</u>: the aggregate amount of the procurement transaction does not exceed \$10,000, which may be increased to \$50,000 on an annual basis if the recipient or sub-recipient self-certifies and provides supporting documentation. Micro-purchases may be awarded without soliciting competitive price or rate quotes if the recipient or subrecipient considers the price reasonable based on research, experience, purchase history, or other information; and maintains documentation to support its conclusion.
- ii. <u>Simplified Acquisitions:</u> for procurement transactions in which the aggregate dollar amount of the procurement transaction is higher than the micro-purchase threshold (\$10,000, or \$50,000, if applicable), but lower than \$250,000. In simplified acquisitions, the price or rate quotes must be obtained from an adequate number of qualified sources. The recipient or subrecipient may exercise judgment in determining what number is adequate.
- b. Formal Procurement Methods. The recipient or subrecipient is required to use one of the following formal procurement methods when the value of the procurement transaction exceeds the simplified acquisition threshold of the recipient or subrecipient. This method requires competition and public notice.
 - i. <u>Sealed Bids</u>. Preferred for procuring construction services. Bids are publicly solicited through an invitation and a firm fixed-priced contract (lump sum or unit price) is awarded to the responsible bidder whose bid conforms with all the material terms and conditions of the invitation and is the lowest in price.
 - a. Sealed bids are appropriate when:
 - i. A complete, adequate and realistic specification or purchase description is available;
 - ii. Two or more responsible bidders have been identified as

- willing and able to compete effectively for the business; and
- iii. The procurement lends itself to a firm-fixed-price contract, and the selection of the successful bidder can be made principally on price
- b. If sealed bids are used, the following requirements apply:
 - Bids must be solicited from an adequate number of qualified sources, providing them with sufficient response time prior to the date set for opening the bids. Unless specified by the Federal agency, the recipient or subrecipient may exercise judgment in determining what number is adequate;
 - ii. The invitation for bids must define the items or services with specific information, including any required specifications, for the bidder to properly respond;
 - iii. All bids will be opened at the time and place prescribed in the invitation for bids.
 - iv. A firm-fixed-price contract is awarded in writing to the lowest responsive bid and responsible bidder. When specified in the invitation for bids, factors such as discounts, transportation cost, and life-cycle costs must be considered in determining which bid is the lowest. Payment discounts must only be used to determine the low bid when the recipient or subrecipient determines they are a valid factor based on prior experience.
 - v. The recipient or subrecipient must document and provide a justification for all bids it rejects.
- ii. <u>Proposals.</u> Used when conditions are not appropriate for using sealed bids. This procurement method may result in either a fixed-price or cost-reimbursement contract. They are awarded in accordance with the following requirements:
 - a. Requests for proposals require public notice, and all evaluation factors and their relative importance must be identified. Proposals must be solicited from multiple qualified entities. To the maximum extent practicable, any proposals submitted in response to the public notice must be considered.
 - b. The recipient or subrecipient must have written procedures for conducting technical evaluations and making selections.
 - c. Contracts must be awarded to the responsible offeror whose proposal is most advantageous to the recipient or subrecipient considering price and other factors; and

- d. The recipient or subrecipient may use competitive proposal procedures qualifications-based procurement architectural/engineering (A/E) professional services whereby the offeror's qualifications are evaluated, and the most qualified offeror is selected, subject to negotiation of fair and reasonable compensation. The method, where the price is not used as a selection factor. can only be used architectural/engineering (A/E) professional services. method may not be used to purchase other services provided by A/E firms that are a potential source to perform the proposed effort.
- c. Noncompetitive Procurement. There are specific circumstances in which the recipient or subrecipient may use a noncompetitive procurement method. The noncompetitive procurement method may only be used if one of the following circumstances applies:
 - i. The aggregate amount of the procurement transaction does not exceed the micro-purchase threshold (see paragraph (a)(1) of this section);
 - ii. The procurement transaction can only be fulfilled by a single source;
 - iii. The public exigency or emergency for the requirement will not permit a delay resulting from providing public notice of a competitive solicitation;
 - iv. The recipient or subrecipient requests in writing to use a noncompetitive procurement method, and the Federal agency or pass-through entity provides written approval; or
 - v. After soliciting several sources, competition is determined inadequate.
- 2. Contracting with small and minority firms, women's business enterprises, and labor surplus area firms, pursuant to 2 CFR § 200.321. Non-Federal entities will take all necessary affirmative steps to assure that small and minority firms and women's business enterprises are used when possible. Affirmative steps include:
 - a. Placing qualified small and minority business and women's business enterprises on solicitation lists;
 - b. Assuring that small and minority business and women's business enterprises are solicited whenever they are potential sources;
 - c. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority business, and women's' business enterprises;
 - d. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority business, and women's business enterprises;
 - e. Using the services and assistance of the Small Business Administration, and the Minority Business Development Agency of the Department of Commerce.

f. Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in a-e above.

3. Contract Cost, Price, and Monitoring by the non-Federal Entity.

- a. The non-Federal entity must perform a cost or price analysis in connection with every procurement action in excess of the Simplified Acquisition Threshold including contract modifications. The method and degree of analysis is dependent on the facts surrounding the particular procurement situation, but as a starting point, the non-Federal entity must make independent estimates before receiving bids or proposals.
- b. The non-Federal entity must negotiate profit as a separate element of the price for each contract in which there is no price competition and, in all cases, where cost analysis is performed. To establish a fair and reasonable profit, consideration must be given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of its record of past performance, and industry profit rates in the surrounding geographical area for similar work.
- c. Costs or prices based on estimated costs for contracts under the Federal award are allowable only to the extent that costs incurred or cost estimates included in negotiated prices would be allowable for the non-Federal entity under federal regulations. The non-Federal entity may reference its own cost principles that comply with the Federal cost principles.
- d. The cost plus a percentage of cost and percentage of construction cost methods of contracting must not be used.
- e. The non-Federal entity is responsible for oversight of the operations of the Federal award supported activities. The non-Federal entity must monitor its activities under Federal awards to assure compliance with applicable Federal requirements and performance expectations are being achieved. Monitoring by the non-Federal entity must cover each program, function or activity. See also 2 C.F.R § 200.332.

VIII.RECORDS TO BE MAINTAINED

- 1. Public Data. All records of charter school expenditures are considered "public data" under Minn. Stat. Chapter 13 (the "Minnesota Government Data Practices Act" or the "Act"). The charter school will create, maintain, and preserve such records in accordance with the Act.
- 2. Record Retention Requirements for Federal Awards. The recipient and subrecipient must retain all Federal award records for three years from the date of submission of their final financial report. For awards that are renewed quarterly or annually, the recipient and subrecipient must retain records for three years from the date of submission of their quarterly or annual financial report, respectively. Records to be retained include but are not limited to, financial records, supporting documentation, and statistical records. Federal agencies or pass-through entities may not impose any other record retention requirements except for the following:
 - a. The records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken if any litigation, claim, or audit is

¹ These regulations take effect on October 1, 2024, and can be found under 2 C.F.R. § 200.334.

started before the expiration of the three-year period.

- b. When the recipient or subrecipient is notified in writing by the Federal agency or pass-through entity, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs to extend the retention period.
- c. The records for property and equipment acquired with the support of Federal funds must be retained for three years after final disposition.
- d. The three-year retention requirement does not apply to the recipient or subrecipient when records are transferred to or maintained by the Federal agency.
- e. The records for program income earned after the period of performance must be retained for three years from the end of the recipient's or subrecipient's fiscal year in which the program income is earned. This only applies if the Federal agency or pass-through entity requires the recipient or subrecipient to report on program income earned after the period of performance in the terms and conditions of the Federal award.
- f. The records for indirect cost rate computations or proposals, cost allocation plans, and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback rates or composite fringe benefit rates) must be retained according to the applicable option below:
 - i. If submitted for negotiation. When a proposal, plan, or other computation must be submitted to the Federal Government to form the basis for negotiation of an indirect cost rate (or other standard rates), then the three-year retention period for its supporting records starts from the date of submission.
 - ii. If not submitted for negotiation. When a proposal, plan, or other computation is not required to be submitted to the Federal Government to form the basis for negotiation of an indirect cost rate (or other standard rates), then the three-year retention period for its supporting records starts from the end of the fiscal year (or other accounting period) covered by the proposal, plan, or other computation.

Nerstrand Elementary School

New Board Members – Welcome Aboard!

Welcome to the Nerstrand Board of Directors (BOD). We hope you find the following information helpful as you become familiar with the operations, responsibilities and roles of the BOD.

As a new member of the board it is not expected that you memorize the board by-laws and policies. Our hope is that you feel comfortable and will contribute when and where you feel it appropriate. You will not be expected to be an officer (chairperson, recorder, treasurer) during your first year. It seems very common that as you spend time on the board and do some research as questions or wonderings arise, you will most likely gain a great deal of knowledge and feel effective as a board member. Our Board of Directors bylaws and school policies can be found in the shared Google Drive. Our bylaws, meeting schedule, school policies and other helpful information can be found on our website too.

New in 2024. Before you can serve on the board, you have to complete 3 trainings: Board Roles/Responsibilities, Open Meeting Law and Data Practices Law.

Within 6 months of being seated on the board, you will be expected to attend some board training. While the training is very informative and helpful, it can also seem overwhelming. Things will start to make more sense as you attend our BOD meetings and get more comfortable. You might even elect to defer those required board trainings until you have been to 1 or 2 board meetings to get the feel of things first. The Board will provide you with available training opportunities.

There are three trainings required for new members: Employment matters, Governance, and Financials.

One option is free, on-demand, trainings available through the MN Charter Board Training and Development Grant (with support from NEO). These training modules are available at: mncharterboard.com (after access has been granted).

Be sure and watch this training video link on how to search/enroll in all three required course areas on mncharterboard.com: https://video.link/w/U0xKb (created by Jake Kaukola)

New members must keep a copy of certificates earned after course completion and give them to Dana in order to meet the Statutory Requirement for each of the (6) New Board Member Trainings. Let Nicole know so she can put it in our Annual Report

The following is some information that might be helpful going into your new BOD position:

- What is a charter school? In Minnesota, charter schools are tuition free independent public schools that are open to and welcome all students, no matter ability or need, and are governed and operated jointly by licensed teachers, parents and community members. You may read more about charter schools by going to www.mncharterschools.org. In 1999 Nerstrand converted from a traditional public school (part of District #656) to a public charter school. More about our school's history can be found on our website: www.nerstrand.charter.k12.mn.us.
- Our relationship with Faribault Public Schools:
 Nerstrand Charter School strives to maintain a favorable, positive relationship with the Faribault Public School in the following areas but not limited to:
 - Rental of building and grounds
 - Contracted services including: tech support, food service, custodial services and busing.

- Nerstrand BOD utilizes Roberts Rules to conduct our meetings. As you will notice when you attend our meetings or look at the roster of board members, we are a teacher majority board. We keep the BOD working calendar up to date, adding items as we think of them or as they come up.
- BOD positions are for 3-year terms. The school by-laws specify a 7-member board, composed of 4 teachers, 2 parents, and 1 community representative. Teachers have historically "volunteered" to run for the teacher positions on a rotating schedule.
- It is helpful for new BOD members to attend a meeting or two before their full term begins.
- The Board will receive a minimum of 4 ongoing training sessions annually (during the regular meetings) in areas of governance, employment matters, school finance, and state data practices.
- Each BOD member receives a new email address when they join the Board to use for all Board correspondence. Members should not use their personal email.
- We conduct our meetings using the Open Meeting Law. You may go to <u>www.house.mn.hrd</u> for a complete copy of the Minnesota Open Meeting Law for specific answers to questions you may have.
- We must have at least 4 board members present to have a quorum.
- Responsibilities of board members include but are not limited to:
 - Attend monthly meetings
 - Review the BOD packet ahead of time (sent out electronically 3-5 days prior to each meeting)
 - Stay current regarding the financial status of the school and the fund balance

- EdVisions: School staff are employed by EdVisions Cooperative, work under an at-will agreement, and get all employment benefits through EdVisions. EdVisions is the employer of record - staff receive their paychecks from EdVisions. The school BOD approves a contract annually with EdVisions to provide staff to Nerstrand Elementary School.
- Charter schools are required to have a contract with an MDE-approved Authorizer and Nerstrand's Authorizer is Novation Education Opportunities (NEO). They provide oversight and guidance to the school and report to MDE on the compliance track record of each of their schools, including Nerstrand. NEO occasionally attends Nerstrand BOD meetings, and gives the Board a written report evaluating the visit. We signed a 5-year contract with NEO, which expires 6-30-22.
- Please review the Nerstrand Code of Ethics's Policy 209.1 (on our website) for an overview of the roles and contributions of individual board members.

Adopted: 04/14/2003

209.1 CODE OF ETHICS

I. PURPOSE

The purpose of this policy is to assist board of directors' members in recognizing the role of individual board members and the contribution each must make to develop an effective and responsible school board.

II. GENERAL STATEMENT OF POLICY

Each school board member shall follow the code of ethics stated in this policy.

A. AS A MEMBER OF THE NERSTRAND BOARD OF DIRECTORS I WILL:

- 1. Listen.
- 2. Recognize the integrity of my predecessors and associates.
- 3. Appreciate the merit of their work.
- 4. Be motivated only by a desire to serve the pupils of my school.
- 5. Attempt to inform myself on the proper duties and functions of a school board member.
- 6. Recognize that it is my responsibility, together with other school board members, to see that the school is properly run, not to run them myself.
- 7. Work through the administration employees of the school board--not over or around them.
- 8. Recognize that school business may be legally transacted only in an open meeting of the school board.

B. IN PERFORMING THE PROPER FUNCTIONS OF A BOARD OF DIRECTORS' MEMBER I WILL:

- 1. Perform under education policies unless necessity requires otherwise.
- 2. Function in meeting the legal responsibility that is mine as part of a policy-forming body--not as an administrative officer.
- 3. Consider myself a trustee of public education and do my best to protect, conserve, and advance its progress.

C. TO MAINTAIN RELATIONS WITH OTHER MEMBERS OF THE NERSTRAND BOARD I WILL:

- 1. Respect the right of others to have and express opinions.
- 2. Recognize that authority rests with the school board in legal session--not with the individual members of the school board except as authorized by law.
- 3. Make no disparaging remarks, in or out of school board meetings, about other members of the school board or their opinions.
- 4. Recognize that to promise in advance of a meeting how I will vote on any proposition is to close my mind and agree not to think through other points of view which may be presented to the meeting.
- 5. Make decisions in school board meetings only after all sides of debatable questions have been presented.
- 6. Delegate details of school board action to administrative employees.
- 7. Insist that special committees be appointed to serve only in an advisory capacity to the school board.

D. IN MEETING MY RESPONSIBILITIES TO MY COMMUNITY I WILL:

- 1. Attempt to appraise both the present and future educational needs of the school.
- 2. Attempt to obtain adequate financial support for the school program.
- 3. Interpret the needs and attitudes of the community and do my best to translate them into the educational program of the school.
- 4. Consider it an important responsibility to interpret the educational program of the school as it relates to the needs of the community.
- 5. Insist that business transactions of the school be on an ethical, open, and above board basis.

E. IN WORKING WITH THE NERSTRAND DIRECTOR AND STAFF I WILL:

- 1. Hold the Director responsible for the administration of the school.
- 2. Give the School Director authority commensurate with the responsibility.
- 3. Assure the school be administered by the best professional personnel available.
- 4. Consider the recommendation of the Director in the appointment of all employees.

- 5. Participate in school board action after considering the recommendation of the Director and only after they have furnished adequate information supporting the recommendation.
- 6. Expect the Director to keep the school board adequately informed at all times through both oral and written reports.
- 7. Spend adequate time in board meetings on school policies including:
 - Mission and Vision
 - Curricular Direction
 - Quality of Instruction
- 8. Give the Director counsel and advice.
- 9. Recognize the status of the Director as an ex officio member of the school board.
- 10. Refer all complaints to the proper administrative officer or insist they be presented in writing to the whole school board.
- 11. Present any personal criticisms of employees to the Director and not to the board.
- 12. Provide support for the Director and employees of the school so they may perform their proper functions on a professional level.
- F. IN FULFILLING MY LEGAL OBLIGATIONS AS A SCHOOL BOARD MEMBER I WILL:
- 1. Comply with all federal, state and local laws relating to my function as a school board member.
- 2. Comply with all school policies as adopted by the board.
- 3. Abide by all rules and regulations as promulgated by the Minnesota Department of Children, Families and Learning and other federal and state agencies with jurisdiction over schools.

Nerstrand Elementary School Board Development/Training Plan

A. Board Organization

- a. Officers
 - i. Board Chair oversees Board process, convenes meetings, Board correspondence
 - ii. Board Treasurer attends Finance Committee meetings, reviews board financials, assists in budgeting process
 - iii. Board Clerk oversees recording minutes of meeting

b. Committees

 The Board may consider forming additional committees (such as Governance, Policy, etc.) and corresponding descriptions of duties and goals

B. Training

Board members are required to complete certified board training in 3 components areas: employment, governance, and finance. Training records are maintained (see page 2). Training must begin within 6 months of being seated and be completed within 12 months.

The Board shall also hold ongoing board training each year in areas of governance, employment matters, school finance, state data practices, etc. (as listed in the Board Working Calendar, reviewed monthly) and will be recorded in Board minutes.

New Training as of 2024: Before board members are seated they need Board Roles/Responsibilities, Open Meeting Law and Data Practices Law

C. Goals

The Board will continue to develop their "Board Working Calendar" of events including areas for growth, self-evaluation, policy review, etc.

The Board will develop and maintain a welcome packet to assist with on-boarding new members.

D. Key Board Documents (on file in office, or posted on website)

- a. Original charter application
- b. Bylaws
- c. Current charter contract
- d. Board Policies: Admission, Lottery, Conflict of Interest, Nepotism, Bullying, Fund Balance, Complaint Policy/Procedure (on website)
- e. Facility lease
- f. Annual financial audit
- g. IRS 990 tax return (on file in school business office available for public inspection)
- h. Annual approved school calendar
- i. Annual Report
- j. Board Minutes and Board Agendas including Finance report

Nerstrand Board of Directors Work Calendar for 25-26

President: Carissa

Secretary: Sarah

Treasurer: Carmen

August:

Review Policy #

Review Staff Handbook and Family Handbook

BOD Chair verifies status of new members' required BOD trainings

Approve staff hiring list for the new year

Annual review - BOD Onboarding Document

Annual review - Nerstrand Board Development/Training Plan

Annual review - BOD Calendar

Review and update Board Roster

September:

Review By-Laws

Review Policy #

Go over performance framework (MCA results)

Ongoing Board Training:

October:

BOD chair confirms background checks for BOD members

Ongoing Board Training: Governance (example: Open Meeting Law)

Review Policy #

November:

Ongoing Board Training: Finance (example: Understanding the Annual Audit)

Review Policy #

Check-in on new member training status for training required by 12/31

Approve Civic Readiness Plan & Annual Report (final December)

December:

BOD Chair verifies new member training status for training required by 12/31

Review Policy #

Ongoing Board Training: State Data Practices Law (presentation by Director)

Complete Board Assessment (Individual & Whole)

January:

Review BOD member terms and prepare for election

Establish an Election Committee of 3 or less Board members

Establish Director Support and Evaluation Committee

Ongoing Board Training: Employment (example: presentation by EdVisions)

BOD chair completes check list of training certificates received as of 12/31

Review Policy #

Review Board Assessment Results

February:

Assemble new Budget/Finance Committee of 3 or less Board members

Update on interest in BOD open positions: verify date to post

Review Policy #

Review Performance Framework

March:

Update from Budget/Finance Committee

Verify date for 30-day notice of BOD election

Update from Director Support and Evaluation Committee (begin evaluation)

Approve School Calendar for next year (March/April)

Review Policy #

April:

Update from Budget/Finance Committee - preliminary budget for next year

Approve School Calendar for next year (if not already approved)

Announce 30-day notice for BOD election

Approve service contracts for next year

Continue review of School Director – send out staff surveys

Review Policy #

Start sharing enrollment for next year

May:

Review/approve budget for next year (if not already approved)

Approve Staff Compensation Schedule for next year

Approve EdVisions Health Insurance plan for next year

Approve next year's Board Meeting Schedule

Discuss BOD election progress

Approve service contracts for next year

Final update from Director Support and Evaluation Committee after they meet with Director

BOD chair completes check list of training certificates expected as of 6/30

Review Policy #

Certify BOD election results

June:

Approve budget for next year (if not already approved)

Approve revised current year budget (if necessary)

Discuss Director Domaine focus for next year

Approve annual banking resolutions for next year

Approve legal counsel for next year

Designate use of REAP funds for next year

Approve any remaining service contracts for next year

Approve designations of required roles for next year (IOwA, etc.)

Appointment of Officers for next year (Board Chair, Treasurer, Secretary/Clerk)

Final Policy reviews for year

Review performance framework

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Position	Name	Address	# duoid	liema	Flooring date	Soston date	Torion
Seat #1					בובבנוסון ממנב	סכמוכח חמוב	CHILL CADILLES
Teacher Rep.	Sarah Johnson	205 South 2nd Street	507-333-6850	sarah@nerstrand.charter.k12.mn.us	7/1/2023	7/1/2023	6/30/2026
(Clerk) Seat #2		Nerstrand, MN 55053				Appointed 8/19/24	19/24
Teacher Rep.	Paula Shroyer	205 South 2nd Street Nerstrand, MN 55053	507-333-6850	paula@nerstrand.charter.k12.mn.us.	7/1/2024	7/1/2024	6/30/2027
Seat #3 Teacher Rep. (Treasurer)	Carmen Bonde	205 South 2nd Street Nerstrand, MN 55053	507-333-6850	carmen@nerstrand.charter.k12.mn.us	<u>us</u> 7/1/2023	7/1/2023	6/30/2026
Seat #4 Teacher Rep.	Andrea Peterson	Andrea Peterson 205 South 2nd Street Nerstrand, MN 55053	507-333-6850	apeterson@nerstrand.charter.k12.mn.us 7/1/2025	<u>m.us</u> 7/1/2025	7/1/2025	6/30/2028
Seat #5 Parent Rep. 6/30/2026	Ali Bossmann	205 South 2nd Street Nerstrand, MN 55053	507-333-6850	abossmann@nerstrand.charterk12.mn.us 7/1/2023	2.mn.us 7/1/2		06/30/2026
Seat #6 Parent Rep. (Chair)	Carissa Erickson	Carissa Erickson 205 South 2nd Street Nerstrand, MN 55053	507-333-6850	carissa@nerstrand.charter.k12.mn.us_7/1//2025_7/01/2025	<u>m.us_</u> 7/1//202		6/30/2028
Seat #7 Community Rep.	Terri Neumann	205 South 2nd Street Nerstrand, MN 55053	507-333-6850	terri@nerstrand.charter.k12mn.us	7/1/2025	7/1/2025 7/1/2025	6/30/2028



Minnesota Principal Performance Measures and Indicators

Performance Measure #1: Develops, Advocates for, and Enacts a Shared Vision for High Student Achievement Supported by a Culture of High **Expectations and Family Engagement**

- Develops and enacts a shared vision for high achievement and postsecondary success for all students.
- Identifies school-wide priorities, establishes rigorous, measureable and aligned goals for student learning, and implements a strategic plan to achieve those goals.
- Builds a sense of community where all students and adults are valued and fosters a shared commitment to high expectations for student and adult behaviors aligned to the vision. ن
- Develops cultural competence in the school community and promotes responsiveness to both the resources and the biases connected to ace, culture and diversity. പ്
- Engages families and communities in the academic success of students. ш

Performance Measure #2: Provides Instructional Leadership for High Student Academic Performance

- Ensures implementation of curricula and assessments aligned to college and career readiness standards.
- Supports teachers in implementing high-quality, effective classroom instructional strategies to meet diverse student learning needs, increase intellectual challenge, and drive increases in student achievement.
- Tracks and analyzes multiple forms of qualitative and quantitative student data to drive instructional and intervention strategies and to nonitor the effectiveness of those strategies. ن
 - Provides coherent systems of academic and social supports and services to meet the range of learning needs of each student.

Performance Measure #3: Develops and Maintains a High-Quality, Effective Staff

- Implements a cohesive approach to recruiting, selecting, assigning, and retaining effective staff.
 - Facilitates high-quality professional learning for teachers and other staff.
- Increases teacher and staff effectiveness through high-quality observations, actionable feedback, coaching, and evaluation.
 - Selects, develops and supports a high-performing instructional leadership team with a diverse skill set.

Performance Measure #4: Demonstrates Ethical Personal Leadership through Relationship Building, Effective Communication, and Self-

- A. Models appropriate personal, professional, and ethical behavior that is respectful and fair.
- Maintains a relentless focus on student learning and demonstrates resiliency in the face of challenge.
- Constructively manages and adapts to change and employs problem-solving strategies with the ultimate goal of improving student achievement.
- Demonstrates strong communication, facilitation and interpersonal skills for multiple audiences. ப்ய
 - Models self-awareness, reflection and ongoing leaming.

Performance Measure #5: Strategically Manages and Monitors School Systems and Operations

- Organizes and manages resources (e.g., time, money, technology) in alignment with school priorities and goals.
 - Maintains a safe, secure and respectful learning environment for all students and adults.
- Ensures the school is in compliance with local, state, and federal laws, standards, regulations, and district initiatives.