



Nerstrand Elementary School  
 205 2nd St | PO Box 156  
 Nerstrand MN 55053

### Board of Directors Meeting Minutes

Charter District #4055

April 13, 2026 | 3:30 p.m.

Nerstrand Elementary Media Center

Members Present	Members Absent	Staff Present	Other Attendees
Carmen Bonde	Andrea Peterson	Nicole Musolf	Eric Molho-NEO Representative
Carissa Erickson		Traci LaFerriere	
Sarah Johnson			
Paula Shroyer			
Ali Bossmann (online)			
Terri Neumann			

1.0 Call to Order at 3:32 p.m.

1.1 Roll Call

2.0 Approve Agenda

Approved. First: Paula, Second: Terri, Yay:6 , Nay: 0, Abstentions:0

3.0 Opportunity to Report any Board Conflicts of Interest

None noted

4.0 Approve Board Meeting Minutes

4.1 Approved March 9, 2026 Board Meeting Minutes

Approved. First: Terri, Second: Carmen, Yay: 6, Nay: 0, Abstentions: 0

Nerstrand Elementary Charter Authorizer is:  
 Novation Education Opportunities (NEO)  
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## 5.0 Community Comment

None noted

## 6.0 Reports

### 6.1 Director Report

#### a) News

- We have had many fun events like River Bend field trips, I Love to Read month Olympic Kahoot, NEST dance party, and Savannah Cinderella ball.

#### b) Student Achievement

- Staff involved in MCA testing were trained to administer those tests.

#### c) NEO Update

- The ABC board was incorporated. Next steps are to have a board meeting and file with the IRS.

#### d) Director Performance

- The Director has completed all paraprofessional observations and is partway through teacher observations.
- The staff have completed 360 feedback on the director.

### 6.2 Enrollment for 25-26

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- Current enrollment for 2025-2026 is 132
- Kindergarten: 23, 1st: 25, 2nd:22, 3rd:24, 4th:28, 5th:10
- 1st, 3rd, & 4th grade are closed

### 6.3 Enrollment or 26-27

- Enrollment for 2026-2027 is 132
- Kindergarten: 12, 1st: 24, 2nd:25, 3rd:20, 4th:24, 5th:27
- 2nd, 4th, & 5th grade are closed with waiting lists for 2nd, 4th, and 5th

### 6.4 Finance Report

- a) Monthly Financial Report by Traci LaFerriere  
Motion to approve Monthly Financial Report  
Motion approved. First: Sarah, Second: Paula,  
Yay: 6, Nay: 0, Abstentions: 0
- b) Vote to approve 25-25 Budget Revision Adoption  
Motion to approve 25-25 Budget Revision Adoption  
Motion approved. First: Carmen, Second: Terri,  
Yay: 6, Nay: 0, Abstentions: 0
- c) Financial Budget Update for 26-27
- d) Teacher Salary Matrix 26-27 - First Look
- e) Paraprofessional Salary Matrix 26-27 - First Look
- f) Vote to approve donations over \$500 from November 10, 2025- April 13, 2026  
Motion to approve 25-25 donations over \$500  
Motion approved. First: Terri, Second: Paula,  
Yay: 6, Nay: 0, Abstentions: 0

### 7.0 Policy

- a) Policy #520 Student Surveys

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Motion to approve Policy #520 Student Surveys

Motion approved. First: Sarah, Second: Paula, Yay: 6, Nay: 0,  
Abstentions: 0

b) Policy #521 Student Disability Nondiscrimination (504)

Motion to approve Policy #521 Student Disability Nondiscrimination  
(504)

Motion approved. First: Paula, Second: Terri, Yay: 6, Nay: 0,  
Abstentions: 0

c) Policy #524 Internet, Technology & Cell Phone Acceptable  
Use & Safety Policy

Motion to approve Policy #524 Internet, Technology & Cell Phone  
Acceptable Use & Safety Policy

Motion approved. First: Carmen, Second: Terri, Yay: 6, Nay: 0,  
Abstentions: 0

d) Policy #524.5 Personal Electronic Communication Devices

Motion to approve Policy #524.5 Personal Electronic Communication  
Devices

Motion approved. First: Carmen, Second: Terri, Yay: 6, Nay: 0,  
Abstentions: 0

e) Policy #525 Violence Prevention - First Look

f) Policy #526 Hazing Prohibition - First Look

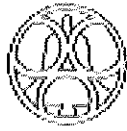
g) Policy #528 Student Parent, Family and Marital Status  
Nondiscrimination- First Look

h) Policy #529 Staff Notification of Violent Behavior by  
Students - First Look

i) Policy #530 Immunization Requirements - First Look

j) Policy #533 Wellness, plus template - First Look

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## 8.0 New Business

### 8.1 Review Staffing

- a) Resignation of Mikayla Sannes, SPED Teacher, effective June 5, 2026

Motion to approve Resignation of Mikayla Sannes, SPED Teacher  
Motion approved. First: Carmen, Second: Terri, Yay: 6, Nay: 0,  
Abstentions: 0

- b) Resignation of Alyssa Clark, 4-5 Teacher, effective June 5, 2026

Motion to approve Resignation of Alyssa Clark, 4-5 Teacher  
Motion approved. First: Paula, Second: Carmen, Yay: 6, Nay: 0,  
Abstentions: 0

- c) Hire Jamie Moyer, SPED Teacher, effective August 24, 2026 at \$72,991.64/year

Motion to approve hire Jamie Moyer, SPED Teacher, 4-5 Teacher  
Motion approved. First: Paula, Second: Carmen, Yay: 6, Nay: 0,  
Abstentions: 0

### 8.2 Review & Discuss Family Satisfaction Survey Results

- 8.3 Approval of Uptick Education Contact for 26-27 school year;  
\$120/hour with a ceiling of \$24,600

Motion to approve Uptick Education Contact for 26-27 school year  
Motion approved. First: Sarah, Second: Terri,  
Yay: 6, Nay: 0, Abstentions: 0

- 8.4 Approval of Edvisions Cooperative Contract for 26-27 school year;  
2% of salaries

Motion to approve Edvisions Cooperative Contract for 26-27 school  
year

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Motion approved. First: Terri, Second: Paula,  
Yay: 6, Nay: 0, Abstentions: 0

8.5 Approval of Indigo Education for Special Education Director for  
26-27 school year: \$150.00/hour with a ceiling of \$21,500, plus \$50 a  
trip for mileage not to exceed \$2500

Motion to approve Indigo Education for Special Education Director  
for 26-27 school year

Motion approved. First: Carmen, Second: Terri,  
Yay: 6, Nay: 0, Abstentions: 0

8.6 Approval of Student Center Services Contract for 26-27  
school year; \$125.00/hour with a ceiling of \$8000

Motion to approve Student Center Services Contract for 26-27  
school year

Motion approved. First: Terri, Second: Carmen,  
Yay: 6, Nay: 0, Abstentions: 0

8.7 Approval of Evergreen Therapy Solutions Contract for 26-27  
school year; \$95/hour with a ceiling of \$66,000

Motion to approve Evergreen Therapy Solutions Contract for  
26-27 school year

Motion approved. First: Sarah, Second: Carmen,  
Yay: 6, Nay: 0, Abstentions: 0

8.8 Approval of Indigo Education DCD Consult for 25-26 school  
year; \$120/hour with a ceiling of \$1000

Motion to approve Indigo Education DCD Consult for 25-26  
school year

Motion approved. First: Carmen, Second: Terri,  
Yay: 6, Nay: 0, Abstentions: 0

8.9 Update from Director Support & Evaluation Committee

a) Results are in. They will be tabulated and the committee  
will meet with the director.

8.10 Update on ABC Board meeting and next steps

a) IRS forms are being filled out.

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## 9.0 Old Business

9.1 Board Chair checks in with Member Peterson regarding board trainings. Remaining one is due June 2026.

## 10.0 Other

### 10.1 Opportunity for BOD member comments on meeting:

Did we stay on track? Strategic vs. micro-manage? Everyone able to participate? Yes, the meeting went well, good discussion and passing of motions.

10.2 Next Board of Directors meeting – May 11, 2026 at 3:30pm,  
Nerstrand Media Center

## 11.0 Adjournment

Motion to adjourn at 4:24 p.m.

Approved. First: Sarah, Second: Paula, Yay: 6, Nay: 0, Abstentions: 0

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Carissa Erickson, Chairperson of the Board

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Sarah Johnson, Clerk of the Board

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